

Polimex Mostostal Capital Group Policy Statement on quality, environmental protection, and occupational health and safety

The aim of Polimex Mostostal Capital Group is to build a leading position in the production of steel structures and industrial construction, providing comprehensive services in engineering, construction and erection in the Energy, Chemistry, Oil & Gas sectors in Poland and abroad, according to the adopted development strategy of the company.

The basis of our work in pursuing organizational and managerial excellence is the implemented and certified Integrated Quality, Health, Safety and Environment Management System based on standards: PN-EN ISO 9001, PN-EN ISO 14001, PN-N-18001/OHSAS 18001.

In our daily operations we commit to:

- Identify and meet the needs and expectations of Customers and Stakeholders,
- Continuously up-grade the quality of our products and services offered,
- · Improve manufacturing processes and skills of employees,
- Increase profitability and efficiency of the organization,
- Comply with legal regulations and relevant standards,
- Provide employees with the best working conditions and undertake systematic measures to prevent accidents at work and occupational diseases,
- Act honestly, co-operating and collaborating with suppliers and subcontractors on equal terms,
- Pay particular attention to potential environmental impact of the activities executed during the manufacturing processes and subsequent use of our products and services.

The implementation of the Policy established by Polimex Mostostal Capital Group is a task for all those employed within the organization.

I hereby declare full commitment of Polimex Mostostal Capital Group's Management in implementing the principles and objectives contained in this Policy and the continuous improvement of the Integrated Quality, Health, Safety and Environment Management System.

Antoni Józwowicz
President of the Board