Changes in the Management Board of Polimex Mostostal S.A.

03/18/2025



On 11 March of this year the Supervisory Board of Polimex Mostostal S.A. entrusted the current Vice-President of the Company's Management Board for operational matters (acting President of the Management Board) – Mr. Jakub Stypu?a – with the position of President of the Management Board of Polimex Mostostal S.A. and adopted a resolution to strengthen the Company's Management Board and appoint Mr. Miros?aw So?tysiak as Vice-President of the Management Board of Polimex Mostostal S.A. for operational matters as of 1 April 2025.

At the same time, due to the expiry of the term of office of the Company's Management Board, the Supervisory Board of Polimex Mostostal S.A. appointed, as of 1 April this year, for a new, joint, three-year term of office, the Management Board of Polimex Mostostal S.A. composed of:

- President of the Company’s Management Board, Mr. Jakub Stypuła,
- Vice-President of the Company’s Management Board for financial matters, Mrs Marzena Hebda-Sztandkie,
- Vice-President of the Company’s Management Board for operational matters, Mr. Mirosław Sołtysiak.

“It is a great distinction for us that the Supervisory Board of Polimex Mostostal entrusted us with the management of the Company for the next three years. I am convinced that Our Company – an organization with almost 80 years of tradition – as a true leader in the construction industry, setting market standards and integrating Polish enterprises, can fully use its competences and resources to implement ambitious multidisciplinary projects. The Management Board in its current composition will effectively carry out its tasks, focusing primarily on the development of the Company and the Capital Group. Strengthening the team with a new, experienced manager will certainly make it easier for us to achieve our objectives,” said Jakub Stypuła, President of the Management Board of Polimex

Mostostal S.A.

New Vice-President of the Management Board for operational matters of Polimex Mostostal S.A., Mr Mirosław Sołtysiak is a graduate of the Silesian University of Technology, where he obtained a master's degree in thermal energy. He has extensive experience in project and business development, M&A activities, formulating and implementing business plans, streamlining operational activities, negotiating and executing contracts, as well as creating and managing teams.

He gained professional experience in renowned international corporations operating, among others, in the energy industry in Poland, Germany, the United Kingdom and the United States.

He started working in the energy sector in 1992 at Remak-Rozruch, then worked at National Power in the UK from 1995 to 1998, and from 1999 to 2000 in Warsaw. He was employed as Director of the Energy Group at BRE Corporate Finance S.A. from 2000 to 2003. Between 2003 and 2007, he worked as the Managing Director, President of the Management Board of the ELCHO Combined Heat and Power Plant in Chorzów. Later, from 2007 to 2009, he worked at PricewaterhouseCoopers Polska sp. z o.o. as a director responsible for strategic consulting services for Polish energy groups.

Between 2009 and 2010 he was associated with PGE Polska Grupa Energetyczna S.A., acting as the Director of the Mining and Energy Department. Additionally, he was a Member of the Supervisory Board at the Group's CHP plants in Rzeszów and Bydgoszcz. He was the Director of the Operations Department of PGE S.A. and a Member of the Supervisory Board of PGE GiEK S.A. between 2013 and 2018.

From 2010 to 2012, he worked as Business Development Director Europe at Suncoke International Development sp. z o.o., and from 2018, he cooperated with a number of entities operating on the RES market, including GEO Renewables, GEO Solar and Esoleo sp. z o.o., where, among others, he led the project of construction of a 70MWp photovoltaic power plant launched in 2021 and a number of other projects regarding preparation of construction and construction of photovoltaic power plants.

Prior to being appointed to the Management Board of Polimex Mostostal, from June 2024, he was the President of the Management Board of PGE Energia Odnawialna S.A. – a subsidiary of PGE Polska Grupa Energetyczna S.A., a national leader in renewable energy specialising in the generation of electricity from Renewable Energy Sources with a total capacity exceeding 1000MW and the

provision of Regulatory System Services using, among others, four pumped-storage power plants with a total installed capacity exceeding 1500 MW.

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