Changes in the Management Board of Polimex Mostostal S.A.

09/05/2024



The supervisory board of Polimex Mostostal S.A. decided to appoint Ms Marzena Hebda-Sztandkie to the company's management board and entrusted her with the position of the company's vice president of finance as of 5th of September of this year.

The new Vice President of the Management Board of Polimex Mostostal S.A. will be responsible for overseeing the finances of the entire Polimex Mostostal Capital Group.

As of 5th of September of this year, the Management Board of Polimex Mostostal S.A. is comprised of the following members:

Mr Jakub Stypuła – Acting CEO,

Ms Marzena Hebda-Sztandkie – Board's Vice President of Finance.

"It is very important to us that the new board member of Polimex Mostostal is not only a professional and practitioner in her field, but knows the construction market well. We are putting the supervision of Polimex Mostostal Capital Group's finances in good hands," said Jakub Stypuła, acting CEO of Polimex Mostostal.

"I am very pleased to have joined the Management Board of Polimex Mostostal. The tasks entrusted to me, including above all the financial management of one of the largest construction companies in Poland, are a huge responsibility and challenge for me. I will do my best to achieve the goals set before me," commented Ms Marzena Hebda-Sztandkie, Polimex Mostostal's new Vice

President of Finance.

Ms Marzena Hebda-Sztandkie is a highly professional manager with many years of practice in financial management and experience in the area of investment implementation in large companies. For many years, she was responsible for financial planning, monitoring and accounting for investment projects, corporate liquidity and risk management.

During a career spanning more than 20 years, she has gained interdisciplinary experience in finance and investment project management in Poland's largest infrastructure companies.

In Polish Airports from 2001 to 2014, she was responsible, among other things, for the processes of obtaining financing in cooperation with Polish and international financial institutions, financial planning, liquidity, financial risk management, insurance, as well as monitoring and settlement of investment projects for airport expansion.

From 2015 to 2019 in PKP Polskie Linie Kolejowe S.A., she was responsible for monitoring and risk management of infrastructure projects carried out by the Company with a value of approximately PLN 70 billion. She also served as Chairwoman of the Investment Committee of PKP PLK S.A.

Between 2019 and 2024, in CPK sp. z o.o. she participated in the development of the Airport Subprogramme by preparing projects and planning documents related to the planning and design phase of the future airport.

She has served on the Supervisory Boards of, among others, railway and airport companies – PPM-T sp. z o.o., Dolkom sp. z o.o. and Port Lotniczy Wrocław S.A.

She has been involved in a number of projects for the development of feasibility studies, financial models, business analyses and evaluation studies for infrastructure projects. She worked with the Warsaw School of Economics engaging in scientific and educational activities.

The new Vice President of Polimex Mostostal S.A. is a doctor of economic sciences, a graduate of the Warsaw School of Economics. She obtained her MBA from the Warsaw University of Technology as part of a programme in collaboration with London Business School, HEC School of Management and NHH Norwegian School of Economics. She holds the A level of project management

certification: Certified Project Director issued by the International Project Management Association (IPMA).



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