



C A P I T A L G R O U P

## **Policy statement of Polimex Mostostal Capital Group on quality, health and environmental protection and occupational health and safety**

Polimex Mostostal Capital Group is an EPC leader in the energy and petrochemical segment in Poland. We carry out activities in the following segments: production (manufacturing of steel/aluminium structures, construction gratings), industrial construction, energy, petrochemical (oil, gas, chemical), infrastructure construction, general construction.

Our primary goal is to implement projects that meet the expectations of our Customers with attention to meeting all legal requirements and implemented and certified standards of the Integrated Management System according to ISO 9001, ISO 14001, ISO 45001.

In all our activities we commit to pursue the following principles:

- To comply with all requirements of local, national, and international laws and regulations;
- to fulfil the expectations of Customers and Suppliers within the framework of continuous improvement of offered products and services and project management processes;
- to improve and develop the skills of our employees and to increase their role and engagement through bilateral consultations with their representatives on the adoption of best measures about health and environmental protection and occupational health and safety;
- to minimize the negative impact on the environment during the implementation of projects and production processes,
- to provide employees with the best possible working conditions and taking systematic measures to prevent occupational incidents, occupational diseases and near misses, taking into account the needs and suggestions of employees in this regard;
- to minimize the consequences of possible incidents at work by offering recovery assistance to employees and, if necessary, changing the scope of their responsibilities;
- to act in compliance with the adopted Code of Ethics and Corporate Social Responsibility to foster fair collaboration and partnership with our suppliers and subcontractors;
- to build a sustainable supply chain in cooperation with customers and suppliers to reduce or (limit, minimize, lower) carbon dioxide (CO<sub>2</sub>) emissions;
- to reduce the negative impact of operations on the environment through the use of renewable energy sources.

We ensure that the Policy statement of Polimex Mostostal Capital Group on quality, health and environmental protection and occupational health and safety is known and followed by all employees in the organization and is available and communicated to stakeholders.

The management accepts responsibility for the implementation of this policy and declares full commitment to the continuous improvement and efficient operation of the Integrated Management System.

Krzysztof Figat

A handwritten signature in blue ink, appearing to read 'W. Figat', is written over the printed name.

Prezes Zarządu

Polimex Mostostal S.A.

Warsaw, 24 May 2023

