

**POLIMEX-MOSTOSTAL CAPITAL GROUP**  
**CONSOLIDATED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2008**  
**WITH THE INDEPENDENT AUDITORS' OPINION**



|  |    |
|--|----|
| CONSOLIDATED INCOME STATEMENT .....  | 5  |
| CONSOLIDATED BALANCE SHEET .....   | 6  |
| CONSOLIDATED CASH FLOW STATEMENT .....                                     | 7  |
| CONSOLIDATED STATEMENT OF CHANGES IN EQUITY .....                          | 8  |
| Accounting policies and other explanatory notes .....                      | 10 |
| 1. Corporate information .....   | 10 |
| 2. Composition of the group .....  | 10 |
| 2.1. Subsidiaries .....  | 10 |
| 2.2. Associates .....  | 12 |
| 3. Composition of the management board of the parent company .....         | 12 |
| 4. Approval of consolidated financial statements .....                     | 13 |
| 5. Significant values based on accounting judgements and estimates .....   | 13 |
| 5.1. Accounting judgements .....   | 13 |
| 5.2. Estimates and assumptions .....                                       | 13 |
| 6. Basis of preparation of consolidated financial statements .....         | 14 |
| 6.1. Statement of compliance .....   | 14 |
| 6.2. Functional currency and presentation currency .....                   | 15 |
| 7. Changes in accounting policies .....                                    | 15 |
| 8. New standards and interpretations published but not yet effective ..... | 16 |
| 9. Adjustments of errors .....   | 17 |
| 10. Changes in estimates .....   | 17 |
| 11. Significant accounting policies .....                                  | 18 |
| 11.1. Basis of consolidation .....   | 18 |
| 11.2. Investments in associates .....                                      | 18 |
| 11.3. Interest in joint venture .....                                      | 18 |
| 11.4. Foreign currency translation .....                                   | 18 |
| 11.5. Property, plant and equipment .....                                  | 19 |
| 11.6. Investment properties .....  | 20 |
| 11.7. Intangible assets .....  | 20 |
| 11.7.1 Goodwill .....  | 21 |
| 11.8. Leases .....   | 21 |
| 11.9. Impairment of non-financial assets .....                             | 22 |
| 11.10. Borrowing costs .....   | 22 |
| 11.11. Financial assets .....  | 22 |
| 11.12. Impairment of financial assets .....                                | 23 |
| 11.12.1 Assets carried at amortised cost .....                             | 23 |
| 11.12.2 Financial assets carried at cost .....                             | 24 |
| 11.12.3 Available-for-sale financial assets .....                          | 24 |
| 11.13. Embedded derivatives .....  | 24 |
| 11.14. Derivative financial instruments and hedges .....                   | 24 |
| 11.14.1 Fair value hedge .....   | 25 |
| 11.14.2 Cash flow hedges .....   | 25 |
| 11.14.3 Hedges of a net investment in a foreign operation .....            | 26 |
| 11.15. Inventories .....   | 26 |
| 11.16. Trade and other receivables .....                                   | 26 |
| 11.16.1 Cash Pool receivables .....  | 26 |
| 11.17. Cash and cash equivalents .....                                     | 26 |
| 11.18. Interest-bearing bank loans, borrowings and debt securities .....   | 26 |
| 11.19. Prepayments and accruals .....                                      | 27 |
| 11.20. Creditors' arrangement liabilities to be written off .....          | 27 |
| 11.21. Trade and other payables .....                                      | 27 |
| 11.22. Provisions .....  | 27 |

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Accounting policies and additional explanatory notes included on pages 9 to 92 are an integral part of these consolidated financial statements.

|         |  |    |
|---------|--|----|
| 11.23.  | Retirement benefits and jubilee bonuses .....  | 28 |
| 11.24.  | Share-based payment transactions .....   | 28 |
| 11.24.1 | Equity-settled transactions .....  | 28 |
| 11.25.  | Appropriation of profit for employee purposes and social funds .....                                 | 29 |
| 11.26.  | Revenue .....  | 29 |
| 11.26.1 | Sale of goods .....  | 29 |
| 11.26.2 | Rendering of services .....  | 29 |
| 11.26.3 | Interest .....   | 29 |
| 11.26.4 | Dividends .....  | 29 |
| 11.26.5 | Rental income (operating lease) .....  | 30 |
| 11.26.6 | Government grants .....  | 30 |
| 11.27.  | Taxes .....  | 30 |
| 11.27.1 | Current income tax .....   | 30 |
| 11.27.2 | Deferred tax .....   | 30 |
| 11.27.3 | Value Added Tax .....  | 31 |
| 11.28.  | Earnings per share .....   | 31 |
| 12.     | Segment information .....  | 31 |
| 12.1.1  | Business segments .....  | 32 |
| 12.1.2  | Geographical segments .....  | 34 |
| 13.     | Revenues and expenses .....  | 35 |
| 13.1.   | Other operating income .....   | 35 |
| 13.2.   | Other operating expenses .....   | 36 |
| 13.3.   | Finance income .....   | 36 |
| 13.4.   | Finance costs .....  | 36 |
| 13.5.   | Costs by type .....  | 37 |
| 13.6.   | Depreciation/ amortisation and impairment losses included in the consolidated income statement ..... | 37 |
| 13.7.   | Employee benefits expenses .....   | 37 |
| 14.     | Income tax .....   | 38 |
| 14.1.   | Tax burdens .....  | 38 |
| 14.2.   | Reconciliation of the effective income tax rate .....  | 38 |
| 14.3.   | Deferred income tax .....  | 39 |
| 15.     | Changes in the Capital Group .....   | 40 |
| 16.     | Social assets and Social Fund liabilities .....  | 43 |
| 17.     | Earnings per share .....   | 44 |
| 18.     | Dividends paid and proposed .....  | 44 |
| 19.     | Property, plant and equipment .....  | 44 |
| 19.1.   | Operating lease commitments – Group as the lessee .....  | 47 |
| 19.2.   | Finance lease and hire purchase commitments .....  | 47 |
| 20.     | Investment properties .....  | 47 |
| 21.     | Goodwill on consolidation .....  | 48 |
| 22.     | Intangible assets .....  | 50 |
| 23.     | Investments in associates accounted for using the equity method .....                                | 51 |
| 24.     | Financial assets .....   | 52 |
| 24.1.   | Financial assets .....   | 52 |
| 24.1.1  | Financial assets .....   | 53 |
| 24.1.2  | Other non-current assets .....   | 53 |
| 24.1.3  | Change in financial assets .....   | 53 |
| 24.1.4  | Change in non-current financial assets held to maturity .....  | 53 |
| 24.1.5  | Current financial assets at fair value .....   | 54 |
| 24.1.6  | Derivatives .....  | 54 |
| 24.2.   | Other financial assets .....   | 54 |
| 25.     | Inventories .....  | 54 |
| 26.     | Trade and other receivables .....  | 55 |
| 26.1.   | Trade receivables (gross) with remaining payment period from the balance sheet date .....            | 55 |

Accounting policies and additional explanatory notes included on pages 9 to 92 are an integral part of these consolidated financial statements.

|   |    |
|---|----|
| 26.2. Aging analysis of trade receivables .....   | 55 |
| 27. Prepayments.....  | 56 |
| 28. Cash and cash equivalents .....   | 56 |
| 29. Issued capital and supplementary/ reserve capital.....  | 60 |
| 29.1. Issued capital .....  | 60 |
| 29.1.1 Shareholders rights.....   | 61 |
| 29.1.2 Shareholders with significant shareholding .....   | 61 |
| 29.2. Supplementary capital .....   | 62 |
| 29.3. 10.3 Reserve capital .....  | 62 |
| 29.4. Minority interest.....  | 63 |
| 30. Interest-bearing bank loans and borrowings.....   | 64 |
| 31. Debentures.....   | 71 |
| 32. Other non-current liabilities.....  | 72 |
| 33. Provisions.....   | 72 |
| 33.1. Movements in provisions .....   | 72 |
| 33.2. Guarantee and refund provision.....   | 73 |
| 33.3. Employee benefits and other post-employment benefits.....   | 73 |
| 33.3.1 Main assumptions made by an actuary .....  | 73 |
| 33.4. Other provisions .....  | 74 |
| 34. Trade and other payables (current).....   | 74 |
| 34.1. Trade receivables with remaining payment period from the balance sheet date.....  | 75 |
| 34.2. Past due trade payables .....   | 75 |
| 35. Contingent Liabilities .....  | 76 |
| 36. Related party disclosures.....  | 77 |
| 36.1. Terms and conditions of transactions with related parties.....  | 78 |
| 36.2. Director's loan .....   | 78 |
| 36.3. Other directors' interests .....  | 78 |
| 36.4. Compensation of the Management Board and Supervisory Board of the Parent Company .....  | 78 |
| 37. Financial risk management objectives and policies.....  | 80 |
| 37.1. Interest rate risk .....  | 80 |
| 37.2. Foreign currency risk.....  | 80 |
| 37.3. Raw material price risk.....  | 84 |
| 37.4. Credit risk.....  | 85 |
| 37.5. Liquidity risk .....  | 85 |
| 38. Financial instruments .....   | 86 |
| 38.1. Fair values of individual categories of financial instruments .....   | 86 |
| 38.2. Items of income, expense, gains and losses recognized in the income statement divided by<br>financial instrument categories ..... | 87 |
| 38.3. Interest rate risk .....  | 89 |
| 39. Capital management .....  | 89 |
| 40. Incentive plan for the management of the Parent Company and major subsidiaries.....   | 90 |
| 41. Long-term construction contracts .....  | 90 |
| 42. Employment structure .....  | 91 |
| 43. Assets pledged as security.....   | 91 |
| 44. Events after the balance sheet date .....   | 91 |

# **CONSOLIDATED INCOME STATEMENT** **for the year ended 31 December 2008**

|   |      | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i><br><i>(restated)</i> |
|---|------|--|---|
|   | Note |  |   |
| <b>Continuing Operations</b>  |      |  |   |
| Sales of goods  |      | 1 068 888                                    | 934 197   |
| Rendering of services   |      | 3 222 897                                    | 2 789 942   |
| Rental income   |      | 9 908  | 3 483   |
| <b>Revenue</b>  | 12   | <b>4 301 693</b>                             | <b>3 727 622</b>  |
| Cost of sales   | 13.5 | (3 870 651)                                  | (3 402 681)   |
| <b>Gross profit</b>   |      | <b>431 042</b>                               | <b>324 941</b>  |
| Other operating income  | 13.1 | 36 179                                       | 26 194  |
| Distribution costs  |      | (32 324)                                     | (28 322)  |
| Administrative expenses   |      | (185 299)                                    | (137 115)   |
| Other operating expenses  | 13.2 | (21 454)                                     | (25 304)  |
| <b>Revenue from continuing operations</b>                                       |      | <b>228 144</b>                               | <b>160 394</b>  |
| Finance income  | 13.3 | 64 647                                       | 19 532  |
| Finance costs   | 13.4 | (136 705)                                    | (34 893)  |
| Share of associate's profit   | 23   | 2 821  | 4 385   |
| <b>Profit before tax</b>  |      | <b>158 907</b>                               | <b>149 418</b>  |
| Income tax  | 14   | (18 468)                                     | (32 734)  |
| <b>Profit for the year</b>  |      | <b>140 439</b>                               | <b>116 684</b>  |
| Attributable to:  |      |  |   |
| Equity holders of the parent  |      | 120 134                                      | 100 073   |
| Minority interest   |      | 20 305                                       | 16 611  |
|   |      | <u>140 439</u>                               | <u>116 684</u>  |
| Earnings per share (in PLN)   | 17   |  |   |
| – number of shares  |      | 464 355 625                                  | 464 355 625   |
| – basic, for profit for the year attributable to equity holders of the parent   |      | 0.26   | 0.22  |
| Diluted earnings per share (in PLN)   |      |  |   |
| – number of shares  |      | 464 355 625                                  | 464 355 625   |
| – diluting potential ordinary shares  |      | 12 378 196                                   | 12 378 196  |
| – diluted, for profit for the year attributable to equity holders of the parent |      | 0.25   | 0.21  |

Accounting policies and additional explanatory notes included on pages 9 to 92 are an integral part of these consolidated financial statements.

# CONSOLIDATED BALANCE SHEET

as at 31 December 2008

|   | Note        | 31 December 2008 | 31 December 2007<br>(restated) |
|---|-------------|------------------|--------------------------------|
| <b>ASSETS</b>   |             |                  |                                |
| <b>Non-current assets</b>                                       |             |                  |                                |
| Property, plant and equipment                                   | 19          | 710 849          | 431 549                        |
| Investment properties   | 20          | 43 257           | 39 445                         |
| Goodwill on consolidation                                       | 21          | 486 139          | 427 529                        |
| Intangible assets   | 22          | 23 211           | 11 047                         |
| Investments in associates accounted for using the equity method | 23          | 20 566           | 19 989                         |
| Financial assets  | 24          | 4 578            | 8 508                          |
| Non-current receivables   |             | 27 462           | 29 860                         |
| Non-current prepayments   |             | 1 250            | 36                             |
| Deferred tax assets   | 14.3        | 64 342           | 18 242                         |
|   |             | <b>1 381 654</b> | <b>986 205</b>                 |
| <b>Current assets</b>   |             |                  |                                |
| Inventories   | 25          | 395 139          | 348 926                        |
| Trade and other receivables                                     | 26          | 1 342 205        | 1 272 108                      |
| Income tax receivables  |             | 5 320            | 7 547                          |
| Prepayments   | 27          | 11 134           | 9 779                          |
| Cash and cash equivalents                                       | 28          | 295 241          | 143 071                        |
| Financial assets  | 24          | 7 836            | 31 675                         |
|   |             | <b>2 056 875</b> | <b>1 813 106</b>               |
| Available for sale non-current assets                           |             | 35               | -                              |
| <b>TOTAL ASSETS</b>   |             | <b>3 438 564</b> | <b>2 799 311</b>               |
| <b>EQUITY AND LIABILITIES</b>                                   |             |                  |                                |
| <b>Equity (attributable to equity holders of the parent)</b>    | 29          | 1 053 910        | 972 981                        |
| Issued capital  | 29.1        | 18 574           | 18 574                         |
| Share premium   |             | 513 466          | 513 466                        |
| Treasury shares   |             | (6 884)          | (6 884)                        |
| Foreign currency translation                                    |             | 5 087            | (1 703)                        |
| Supplementary capital   | 29.2        | 295 905          | 242 548                        |
| Reserve capital   | 29.3        | 18 016           | 12 091                         |
| Revaluation reserve   |             | (44 838)         | -                              |
| Retained earnings / Accumulated losses                          |             | 254 584          | 194 889                        |
| <b>Minority interest</b>  | <b>29.4</b> | <b>114 886</b>   | <b>102 585</b>                 |
| <b>Total equity</b>   |             | <b>1 168 796</b> | <b>1 075 566</b>               |
| <b>Non-current liabilities</b>                                  |             |                  |                                |
| Interest bearing bank loans and borrowings                      | 30          | 118 734          | 12 363                         |
| Long-term debentures  | 31          | 317 168          | 317 500                        |
| Provisions  | 33          | 78 667           | 73 267                         |
| Other liabilities   | 32          | 93 247           | 37 983                         |
| Deferred tax liability  | 14.3        | 22 389           | 19 330                         |
| Accruals and deferred income                                    |             | 210              | 642                            |
|   |             | <b>630 415</b>   | <b>461 085</b>                 |
| <b>Creditors' arrangement liabilities to be written off</b>     |             | <b>4 049</b>     | <b>4 049</b>                   |
| <b>Current liabilities</b>                                      |             |                  |                                |
| Trade and other payables  | 34          | 1 178 472        | 855 545                        |
| Short-term debentures   | 31          | 40 629           | 37 292                         |
| Current portion of interest-bearing bank loans and borrowings   | 30          | 276 905          | 192 151                        |
| Income tax payable  |             | 11 634           | 7 491                          |
| Provisions  | 33          | 50 273           | 39 546                         |
| Accruals and deferred income                                    | 34          | 77 391           | 126 586                        |
|   |             | <b>1 635 304</b> | <b>1 258 611</b>               |
| <b>Total liabilities</b>  |             | <b>2 269 768</b> | <b>1 723 745</b>               |
| <b>TOTAL EQUITY AND LIABILITIES</b>                             |             | <b>3 438 564</b> | <b>2 799 311</b>               |

Accounting policies and additional explanatory notes included on pages 9 to 92 are an integral part of these consolidated financial statements.

# **CONSOLIDATED CASH FLOW STATEMENT** **for the year ended 31 December 2008**

|   |             | <i>Year ended</i><br>31 December 2008 | <i>Year ended</i><br>31 December 2007 |
|---|-------------|---------------------------------------|---------------------------------------|
|   | <i>Note</i> |                                       |                                       |
| <b>Cash flows from operating activities</b>                         |             |                                       |                                       |
| Profit before tax   |             | <b>158 907</b>                        | <b>149 418</b>                        |
| Adjustments for:  |             | <b>196 592</b>                        | <b>(333 674)</b>                      |
| Share of profit of associate accounted for using the equity method  | 23          | (2 821)                               | (4 385)                               |
| Depreciation / Amortisation   | 13.6        | 70 390                                | 45 048                                |
| Interests and dividends, net  |             | 40 125                                | 11 495                                |
| Gain/(loss) from investing activities                               |             | (12 271)                              | (2 806)                               |
| Increase/ (decrease) in receivables                                 | 28          | 567                                   | (321 282)                             |
| Increase/ (decrease) in inventories                                 | 28          | (8 089)                               | (143 811)                             |
| Increase/ (decrease) in payables except bank loans and borrowings   | 28          | 200 639                               | 2 079                                 |
| Change in accruals and prepayments                                  | 28          | (62 999)                              | 63 961                                |
| Movements in provisions   | 28          | 8 458                                 | 36 344                                |
| Income tax paid   |             | (44 622)                              | (29 848)                              |
| Other   |             | 7 215                                 | 9 531                                 |
| <b>Net cash flows from operating activities</b>                     |             | <b>355 499</b>                        | <b>(184 256)</b>                      |
| <b>Cash flows from investing activities</b>                         |             |                                       |                                       |
| Proceeds from sale of property, plant and equipment and intangibles |             | 13 647                                | 4 275                                 |
| Purchase of property, plant and equipment and intangibles           |             | (240 102)                             | (148 003)                             |
| Proceeds from sale of investment property                           |             | 389                                   | -                                     |
| Purchase of investment property                                     |             | -                                     | (1 318)                               |
| Proceeds from sale of financial assets                              |             | 16 835                                | 47 512                                |
| Purchase of financial assets  |             | (1 107)                               | (644)                                 |
| Acquisition of a subsidiary, net of cash acquired                   |             | (97 848)                              | 737                                   |
| Dividends and interests received                                    |             | 5 683                                 | 4 531                                 |
| Repayment of loans granted  |             | -                                     | 329                                   |
| Loans granted   |             | (200)                                 | (241)                                 |
| Other   |             | (719)                                 | (4 231)                               |
| <b>Net cash flows from investing activities</b>                     |             | <b>(303 422)</b>                      | <b>(97 053)</b>                       |
| <b>Cash flows from financing activities</b>                         |             |                                       |                                       |
| Proceeds from issue of debentures                                   |             | 189 644                               | 313 497                               |
| Debenture redemption expenses                                       |             | (186 493)                             | (136 897)                             |
| Payment of finance lease liabilities                                |             | (9 594)                               | (6 470)                               |
| Proceeds from loans and borrowings                                  |             | 245 199                               | 232 714                               |
| Repayment of loans and borrowings                                   |             | (95 734)                              | (104 749)                             |
| Dividends paid to equity holders of the parent                      |             | (4 643)                               | (8 544)                               |
| Interest paid   |             | (40 399)                              | (16 179)                              |
| Other   |             | 2 113                                 | 2 730                                 |
| <b>Net cash flows from financing activities</b>                     |             | <b>100 093</b>                        | <b>276 102</b>                        |
| Net increase/(decrease) in cash and cash equivalents                |             | 152 170                               | (5 207)                               |
| Net foreign exchange difference                                     |             | (5 494)                               | (2 606)                               |
| <b>Cash and cash equivalents at the beginning of the period</b>     | 28          | <b>143 071</b>                        | <b>148 278</b>                        |
| <b>Cash and cash equivalents at the end of the period, of which</b> | 28          | <b>295 241</b>                        | <b>143 071</b>                        |

*Balance of cash and cash equivalents recognised in the cash flow statement comprises of the following:*

|   | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---|-------------------------|-------------------------|
| Cash at bank and in hand  | 295 241                 | 143 071                 |
| <b>Cash and cash equivalents recognised in the consolidated cash flow statement</b> | <b>295 241</b>          | <b>143 071</b>          |

Accounting policies and additional explanatory notes included on pages 9 to 92 are an integral part of these consolidated financial statements.

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 31 December 2008

*Attributable to equity holders of the parent*

|  | Note      | Issued capital | Share premium  | Treasury shares | Foreign currency translation | Revaluation reserve | Reserve capital | Supplementary capital | Retained earnings/<br>Accumulated (losses) | Total            | Minority interest | Total equity     |
|--|-----------|----------------|----------------|-----------------|------------------------------|---------------------|-----------------|-----------------------|--|------------------|-------------------|------------------|
| <b>At 1 January 2008</b>   | <b>29</b> | <b>18 574</b>  | <b>513 466</b> | <b>(6 884)</b>  | <b>(1 703)</b>               | -                   | <b>12 091</b>   | <b>242 548</b>        | <b>204 879</b>                             | <b>982 971</b>   | <b>102 585</b>    | <b>1 085 556</b> |
| Adjustments of errors  | -         | -              | -              | -               | -                            | -                   | -               | -                     | (9 990)                                    | (9 990)          | -                 | (9 990)          |
| <b>At 1 January 2008 after the adjustment</b>  | <b>29</b> | <b>18 574</b>  | <b>513 466</b> | <b>(6 884)</b>  | <b>(1 703)</b>               | -                   | <b>12 091</b>   | <b>242 548</b>        | <b>194 889</b>                             | <b>972 981</b>   | <b>102 585</b>    | <b>1 075 566</b> |
| Net valuation of cash flow hedges  | 37.2      | -              | -              | -               | -                            | (55 355)            | -               | -                     | -  | (55 355)         | (9 074)           | (64 429)         |
| Deferred tax   |           | -              | -              | -               | -                            | 10 517              | -               | -                     | -  | 10 517           | 1 724             | 12 241           |
| Revaluation of executive options   | 29.3      | -              | -              | -               | -                            |                     | 5 925           | -                     | -  | 5 925            | -                 | 5 925            |
| Foreign exchange differences on consolidation  |           | -              | -              | -               | 6 790                        |                     | -               | -                     | -  | 6 790            | 1 067             | 7 857            |
| <b>Gains/ losses for the year recognized directly in equity after taking into account deferred tax</b> |           | -              | -              | -               | <b>6 790</b>                 | <b>(44 838)</b>     | <b>5 925</b>    | -                     | -  | <b>(32 123)</b>  | <b>(6 283)</b>    | <b>(38 406)</b>  |
| <b>Profit/(loss) for the year</b>  |           | -              | -              | -               | -                            |                     | -               | -                     | 120 134                                    | 120 134          | 20 305            | 140 439          |
| <b>Total income /expense for the year</b>  |           | -              | -              | -               | <b>6 790</b>                 | <b>(44 838)</b>     | <b>5 925</b>    | -                     | <b>120 134</b>                             | <b>88 011</b>    | <b>14 022</b>     | <b>102 033</b>   |
| Consolidation adjustments due to the change of share in control over a subsidiary                      |           | -              | -              | -               | -                            | -                   | -               | -                     | 83   | 83               | (3 031)           | (2 948)          |
| Issue of shares in a subsidiary  |           | -              | -              | -               | -                            | -                   | -               | -                     | (1 078)                                    | (1 078)          | 1 134             | 56               |
| Dividends paid   | 18        | -              | -              | -               | -                            | -                   | -               | -                     | (4 644)                                    | (4 644)          | -                 | (4 644)          |
| Profit distribution  |           | -              | -              | -               | -                            | -                   | -               | 53 357                | (53 357)                                   | -                | -                 | -                |
| Other adjustments in capital in subsidiaries   |           | -              | -              | -               | -                            | -                   | -               | -                     | (1 443)                                    | (1 443)          | 176               | (1 267)          |
| <b>At 31 December 2008</b>   |           | <b>18 574</b>  | <b>513 466</b> | <b>(6 884)</b>  | <b>5 087</b>                 | <b>(44 838)</b>     | <b>18 016</b>   | <b>295 905</b>        | <b>254 584</b>                             | <b>1 053 910</b> | <b>114 886</b>    | <b>1 168 796</b> |

Accounting policies and additional explanatory notes included on pages 9 to 92 are an integral part of these consolidated financial statements.



## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY for the year ended 31 December 2007

*Attributable to equity holders of the parent*

|  | <i>Issued<br/>capital</i> | <i>Share<br/>premium</i> | <i>Treasury<br/>shares</i> | <i>Foreign<br/>currency<br/>translation</i> | <i>Reserve<br/>capital</i> | <i>Supplemen<br/>tary capital</i> | <i>Retained<br/>earnings</i> | <i>Total</i>   | <i>Minority<br/>interest</i> | <i>Total equity</i> |
|--|---------------------------|--------------------------|----------------------------|---|----------------------------|-----------------------------------|------------------------------|----------------|------------------------------|---------------------|
| <b>At 1 January 2007</b>   | <b>15 248</b>             | <b>15 045</b>            | <b>(6 884)</b>             | <b>(278)</b>                                | <b>6 077</b>               | <b>198 740</b>                    | <b>126 919</b>               | <b>354 867</b> | <b>93 928</b>                | <b>448 795</b>      |
| Revaluation of executive options   | -                         | -                        | -                          | -   | 6 014                      | -                                 | -                            | 6 014          | -                            | 6 014               |
| Currency translation differences   | -                         | -                        | -                          | (1 425)                                     | -                          | -                                 | -                            | (1 425)        | (384)                        | (1 809)             |
| <b>Gains/ losses for the year recognized directly in equity</b>                  | <b>-</b>                  | <b>-</b>                 | <b>-</b>                   | <b>(1 425)</b>                              | <b>6 014</b>               | <b>-</b>                          | <b>-</b>                     | <b>4 589</b>   | <b>(384)</b>                 | <b>4 205</b>        |
| Profit for the year  | -                         | -                        | -                          | -   | -                          | -                                 | 100 073                      | 100 073        | 16 611                       | 116 684             |
| <b>Total income /expense for the year</b>  | <b>-</b>                  | <b>-</b>                 | <b>-</b>                   | <b>(1 425)</b>                              | <b>6 014</b>               | <b>-</b>                          | <b>100 073</b>               | <b>104 662</b> | <b>16 227</b>                | <b>120 889</b>      |
| Issue of shares due to combination with ZREW S.A.                                | 1 033                     | 132 212                  | -                          | -   | -                          | -                                 | -                            | 133 245        | -                            | 133 245             |
| Adjustments due to combination with ZREW S.A.                                    | -                         | (92 619)                 | -                          | -   | -                          | 8 993                             | 10 555                       | (73 071)       | (60 174)                     | (133 245)           |
| Share issue due to obtaining control over Energomontaż-Północ S.A.               | 2 293                     | 460 859                  | -                          | -   | -                          | -                                 | -                            | 463 152        | -                            | 463 152             |
| Consolidation adjustments due to obtaining control over Energomontaż-Północ S.A. | -                         | -                        | -                          | -   | -                          | -                                 | 44                           | 44             | 51 874                       | 51 918              |
| Costs of issue of shares   | -                         | (2 031)                  | -                          | -   | -                          | -                                 | -                            | (2 031)        | -                            | (2 031)             |
| Distribution of profit   | -                         | -                        | -                          | -   | -                          | 34 815                            | (34 815)                     | -              | -                            | -                   |
| Dividends paid   | -                         | -                        | -                          | -   | -                          | -                                 | (8 544)                      | (8 544)        | -                            | (8 544)             |
| Acquisition of a minority interest in a Group's subsidiary                       | -                         | -                        | -                          | -   | -                          | -                                 | (24)                         | (24)           | 100                          | 76                  |
| Change in shareholders structure   | -                         | -                        | -                          | -   | -                          | -                                 | -                            | -              | 1 615                        | 1 615               |
| Other adjustments in capital in subsidiaries                                     | -                         | -                        | -                          | -   | -                          | -                                 | 681                          | 681            | (985)                        | (304)               |
| <b>At 31 December 2007</b>   | <b>18 574</b>             | <b>513 466</b>           | <b>(6 884)</b>             | <b>(1 703)</b>                              | <b>12 091</b>              | <b>242 548</b>                    | <b>194 889</b>               | <b>972 981</b> | <b>102 585</b>               | <b>1 075 566</b>    |

Accounting policies and additional explanatory notes included on pages 9 to 92 are an integral part of these consolidated financial statements.

## ACCOUNTING POLICIES AND OTHER EXPLANATORY NOTES

### 1. Corporate information

The Polimex-Mostostal capital group (the "Group") is composed of Polimex-Mostostal S.A. (the "parent company", "Company") and its subsidiaries (see Note 2). The consolidated financial statements of the Group cover the year ended 31 December 2008 and contain comparative data for the year ended 31 December 2007 and as at 31 December 2007.

The parent company is entered in the register of entrepreneurs of the National Court Register kept by the District Court, 12th Economic Department of the National Court Register, Entry No. KRS 0000022460.

The parent company was granted REGON statistical number 710252031.

The parent company and other Group entities have an unlimited period of operation.

Polimex-Mostostal group operates in the following segments:

Manufacturing,

Construction,

Power engineering,

Chemistry,

Roads and railroads,

Other activities.

The parent company of the whole Group is Polimex-Mostostal S.A.

### 2. Composition of the group

The Group is composed of Polimex-Mostostal S.A. and the following subsidiaries:

| Item no. | Entity name   | Registered office | Business activities  | % held by the Group in share capital |                      |
|----------|---|-------------------|--|--------------------------------------|----------------------|
|          |   |                   |  | 31 December 2008 (%)                 | 31 December 2007 (%) |
|          | <b>2.1. Subsidiaries</b>                                    |                   |  |                                      |                      |
| 1        | Depolma GmbH (*)  | Ratingen-Germany  | Supplies and engineering services on agency basis          | 100.00                               | 100.00               |
| 2        | Polimex-Cekop Development Sp. z o. o.(*)                    | Warsaw            | Trading activities, consulting and advisory services       | 100.00                               | 100.00               |
| 3        | Fabryka Kotłów "Sefako" S.A.(*)(Capital Group)              | Sędziszów         | Design, manufacturing and sale of boilers                  | 89.20                                | 84.10                |
| 4        | Naftobudowa S.A. (*) ( Capital Group)                       | Cracow            | Comprehensive execution of construction and erection works | 49.99                                | 49.99                |
| 5        | B. S. P. i R.I. Biprokwas Sp. z o.o.(*)                     | Gliwice           | Preparing analyses, conceptions, studies and offers        | 96.33                                | 96.33                |
| 6        | Polimex-Development – Kraków Sp. z o.o. (*) (Capital Group) | Cracow            | Execution of construction works                            | 100.00                               | 100.00               |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|    |  |                           |  |        |        |
|----|--|---------------------------|--|--------|--------|
| 7  | Naftoremont Sp. z o.o. (*)<br>(Capital Group)                              | Płock                     | Execution of construction<br>and erection works  | 71.40  | 71.40  |
| 8  | Stalfa Sp. z o.o. (*)  | Sokołów<br>Podlaski       | Metal products<br>manufacturing  | 100.00 | 100.00 |
| 9  | Zakład Transportu Grupa<br>Kapitałowa Polimex-<br>Mostostal Sp. z o.o. (*) | Siedlce                   | Transport services   | 100.00 | 100.00 |
| 10 | Polimex-Mostostal ZUT Sp. z<br>o.o. (*)                                    | Siedlce                   | Technical services   | 100.00 | 100.00 |
| 11 | Polimex-Mostostal Ukraina<br>SAZ (*)                                       | Kiev                      | Housing development  | 100.00 | 100.00 |
| 12 | SPB Przembud Sp. z o.o.<br>(***) in liquidation                            | Szczecin                  | Special and general<br>construction  | 75.54  | 75.54  |
| 13 | Czerwonograd ZKM -<br>Ukraine (*)  | Tchervonograd-<br>Ukraine | Metal structure<br>manufacturing   | 99.50  | 98.94  |
| 14 | Polimex-Hotele Sp. z o.o. (*)  | Warsaw                    | Housing development  | 100.00 | 100.00 |
| 15 | Polimex-Mostostal<br>Development Sp. z o.o. (*)                            | Warsaw                    | Housing development  | 100.00 | 100.00 |
| 16 | Torpol Sp. z o.o. (*) (Capital<br>Group)                                   | Poznań                    | Comprehensive execution<br>of transport facilities   | 100.00 | 100.00 |
| 17 | Energomontaż Północ S.A.<br>(*) (Capital Group)                            | Warsaw                    | Execution of construction<br>systems, manufacturing<br>of metal structures, road<br>transport of goods | 65.55  | 65.55  |
| 18 | Energotechnika – Projekt<br>Sp. z o.o. (*)                                 | Knurów                    | Construction, urban and<br>engineering design  | 100.00 | 100.00 |
| 19 | Zakład Budowlano –<br>Instalacyjny Turbud Sp. z<br>o.o. (*)                | Płock                     | Housing development,<br>industrial building and<br>rehabilitation                                      | 100.00 | 100.00 |
| 20 | EPE Rybnik Sp. z o.o. (*)  | Rybnik                    | Overhaul services of<br>power engineering<br>equipment   | 100.00 | 100.00 |
| 21 | Zarząd Majątkiem<br>Górczewska Sp. z o.o. (*)                              | Warsaw                    | Real estate lease, tenancy<br>and administration   | 100.00 | 100.00 |
| 22 | Zakłady Remontowe<br>Energetyki Kraków<br>Sp. z o.o. (*)                   | Cracow                    | Engine, turbine and steam<br>generator installation,<br>repair and maintenance<br>services             | 97.56  | -      |
|    |  |                           |  |        |        |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                        |   |           |   |   |       |
|------------------------|---|-----------|---|---|-------|
| 23                     | PxM Projekt Południe Sp. z o.o. (*)   | Cracow    | Design in construction sector                                 | 100.00  | -     |
| 24                     | Coifer Capital Group (*)  | Romania   | Steel structure manufacturing                                 | 100.00  | -     |
| 25                     | WBP Zabrze Sp. z o.o. (*)   | Zabrze    | Design services   | 99.90   | 94.64 |
| 26                     | ZRE Lublin S.A. (*)   | Lublin    | Steam generator installation, repair and maintenance services | 69.76   | 21.60 |
| 27                     | PRInż – 1 Sp. z o.o. (*)  | Katowice  | Railroad construction   | direct share 25.77%,<br>indirect share 47.35%<br>(Torpol) | -     |
| <b>2.2. Associates</b> |   |           |   |   |       |
| 28                     | PORTY S.A. (**)   | Gdańsk    | Construction, trade, transport, machine rental                | 40.00   | 40.00 |
| 29                     | Polimex-Sices Sp. z o.o. (**)   | Warsaw    | Execution of erection works                                   | 50.00   | 50.00 |
| 30                     | Valmont Polska Sp. z o.o. (**)  | Siedlce   | Manufacturing   | 30.00   | 30.00 |
| 31                     | Energomontaż – Północ Bełchatów Sp. z o.o. (**)   | Bełchatów | Specialist construction and erection services                 | 32.82   | 32.82 |
| *                      | Entity consolidated using the full method   |           |   |   |       |
| **                     | Entity accounted for using the equity method  |           |   |   |       |
| ***                    | on 11 July 2008 an application for liquidation of SPBP Przembud Sp. z o.o. was filed at the National Court Register (KRS) |           |   |   |       |

As at 31 December 2008 the percentage of voting rights held by the Group in subsidiaries corresponds to the percentage held in the share capital of those entities, except for B.S.P. i R. I. Biprokwis Sp. z o.o., where voting rights are lower and amount to 93.39% (share in capital 96.33%).

In Naftobudowa S.A., which is a company listed on the Warsaw Stock Exchange, the parent company exercises control by holding 49.99% of shares and having the Supervisory Board composed mostly of Polimex-Mostostal S.A.'s employees including members of the Management Board of the parent company, which decides on the composition of the Board of this Company, and by having an absolute majority of votes at Company General Meetings in the recent years.

Polimex – Sices Sp. z o.o. is accounted for in the consolidated financial statements using the equity method due to the fact that the Group does not exercise joint control over entity operations.

### 3. Composition of the management board of the parent company

As at 31 December 2008, the Management Board of the parent company consisted of:

|                  |                             |
|------------------|-----------------------------|
| Konrad Jaskóła   | President of the Board      |
| Aleksander Jonek | Vice President of the Board |
| Grzegorz Szkopek | Vice President of the Board |
| Zygmunt Artwik   | Vice President of the Board |

In the reporting period and till the day the financial statements have been authorised for issue the composition of the Management Board of the parent company did not change.

## **4. Approval of consolidated financial statements**

These consolidated financial statements were authorised for issue by Management Board on 30 April 2009.

## **5. Significant values based on accounting judgements and estimates**

### **5.1. Accounting judgements**

In the process of applying the Group's accounting policies to the issues described below, the management has made the following judgments, apart from those involving estimations, which have the most significant effect on the amounts recognized in the financial statements.

#### *Classification of lease commitments*

The Group is a party to lease agreements which have been classified as finance leases or operational leases. While classifying its lease agreements the Group has assessed if under the agreement substantially all the risk and benefits incidental to ownership of the asset have been transferred to the lessee.

#### *Estimating costs to contract completion and calculating project margins.*

Gross margins on contracts in progress are calculated on the basis of a formalized Project Review process as a difference between the selling price and estimated total costs of the contract (the total of the incurred costs and estimated costs to the completion of the contract). Verification of estimated costs to the completion of the contract takes place during the Project Reviews carried out on monthly, quarterly, half-yearly or other basis depending on the type of the contract. Costs to the completion of the contract are estimated by competent teams, having professional knowledge and being responsible for the execution of the given area and based on their knowledge and experience.

#### *Identification of embedded derivatives*

As at the date of concluding the contract the Group management makes assessments if under the concluded contracts there are economic characteristics and risks typical of an embedded derivative denominated in a foreign currency, which would not be closely related to economic characteristics and risks typical of the host agreement (main contract).

#### *Classification of financial assets*

At every balance sheet date the Group makes an assessment if the financial assets it owns are investments held to maturity.

#### *Risk related to recognition of contingent liabilities*

At each balance sheet date the Group makes an assessment if it is necessary to recognise contingent liabilities arising from agreements of acquisition of share in companies.

### **5.2. Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### *Impairment of Assets*

The Group conducted tests for impairment of property, plant and equipment and goodwill which arose on the acquisition of subsidiaries. This required an estimation of the value in use of the cash-generating unit to which those assets are allocated. Estimating the value in use amount requires making an estimate of the expected future cash flows from the cash-generating unit and also choosing a suitable discount rate in order to calculate the present value of those cash flows.

#### *Valuation of Provisions*

Provisions for employee benefits are determined using actuarial valuations. The assumptions made for this purpose are presented in note 33.3.

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***Deferred tax assets***

The Group recognises deferred tax assets based on the assumption that taxable profits will be available against which the deferred tax asset can be utilized. Deterioration of future taxable profits might render this assumption unreasonable.

***Fair value of financial instruments***

The fair value of financial instruments for which no active market exists is assessed by means of appropriate valuation methods. The Group applies professional judgement in selecting appropriate methods and assumptions. The methods used for measuring the fair value of individual financial instruments are presented in note 38.1.

***Revenue recognition***

Long-term contracts are accounted for by the Group using the percentage of completion method. This method requires the Group to estimate the proportion of work already completed in relation to total work to be performed. If this proportion had been 1% higher than the one estimated by the Group, the amount of revenue would have been increased by PLN 60,936 thousand and the same time the related costs would have increased by PLN 56,509 thousand.

***Depreciation and amortisation rates***

Depreciation and amortisation rates are determined based on the anticipated economic useful lives of property, plant and equipment and intangible assets. The economic useful lives are reviewed annually by the Group based on current estimates.

***Provision for losses***

At each balance sheet date the Group carries out a revaluation of estimates of total costs and revenues by virtue of projects which are being completed. An estimated total loss on a contract is recorded as costs of the period in which it was recognised, according to IAS 11.

***Write-down of unnecessary materials***

At each balance sheet date the Group writes down unnecessary materials taking into consideration the period of keeping them in a warehouse and potential possibilities for use in the future.

## **6. Basis of preparation of consolidated financial statements**

The consolidated financial statements have been prepared on a historical cost basis, except for investment properties, derivative financial instruments and available for sale financial assets, which are measured at fair value.

The consolidated financial statements are presented in Polish zloty ("PLN") and all values are rounded to the nearest thousand (PLN '000), if it is not indicated otherwise.

The consolidated financial statements have been prepared on the assumption that the Group companies will continue as going concerns in the foreseeable future. As at the date of authorisation of these consolidated financial statements, the parent company's Management Board is not aware of any facts or circumstances that would indicate a threat to the continued activity of the Group, except for the following companies:

- Naftotechnika Sp. z o.o. in liquidation. The company was put into liquidation over the 2008 reporting period. The undertaken actions were due to the fact that the company reduced its operations in the recent years. Its liquidation will not influence the Group financial results.
- Montonaft Sp. z o.o.- on 1 October 2008 an Extraordinary Shareholders Meeting of Montonaft Sp. z o.o. made a decision to commence Company liquidation proceedings. The aim of the above mentioned action is to consolidate business operations of Montonaft Sp. z o.o. within the structure of a parent company i.e. Naftobudowa S.A. The consolidation process is part of an implemented strategy of consolidation of resources and performance capacity in Naftobudowa S.A., which is aimed at increasing the efficiency and market share of Naftobudowa Capital Group.
- Przembud Sp. z o.o. in liquidation

### **6.1. Statement of compliance**

These consolidated financial statements are prepared in accordance with International Financial Reporting Standards ("IFRS"), in particular in accordance with International Accounting Standard 34 and IFRSs endorsed by the European Union. At the date of authorisation of these financial statements, in light of the current process of IFRS endorsement in the European Union and the nature of the Group's activities, in terms of accounting

policies applied by the Group there is no difference between the IFRSs applied by the Group and the IFRSs endorsed by the European Union.

IFRSs comprise standards and interpretations accepted by the International Accounting Standards Board ("IASB") and the International Financial Reporting Interpretations Committee ("IFRIC").

Certain Group entities keep their books of accounts in accordance with accounting policies specified in the Accounting Act of 29 September 1994 („the Act”) with further amendments and the regulations issued based on that Act ("Polish accounting standards") or according to accounting regulations in force in the countries where the companies have their registered offices. The consolidated financial statements include a number of adjustments not included in the books of accounts of the Group entities, which were made in order to bring the financial statements of those entities to conformity with IFRS.

## **6.2. Functional currency and presentation currency**

Polish zloty is the functional currency of the parent company and other entities included in these consolidated financial statements as well as the presentation currency of these financial statements, except for Czerwonograd ZKM –(Tchervonograd Metal Structure Plant) Ukraine, Polimex-Mostostal Ukraine, Depolma GmbH Germany and Coifer Capital Group, Romania.

## **7. Changes in accounting policies**

The Group has adopted the following new or amended IFRS and new IFRIC interpretations during the year. Adoption of these revised standards and interpretations did not have any effect on the financial statements of the Group, except for some additional disclosures.

### IFRIC 11 IFRS 2 – Group and Treasury Share Transactions

IFRIC 11 includes guidelines if transactions in which the Group issues equity instruments as payment for received goods and services, or equity instruments issued by the Group entity constitute the payment, should be treated as settled in equity instruments or in cash. The interpretation indicates measures to be taken in situations when an entity uses treasury shares it holds to settle the liabilities in treasury share transactions.

### Amendments to IAS 39 Financial Instruments: Recognition and Measurement and IFRS 7 Financial Instruments: Disclosure: - Reclassification of financial instruments

These amendments allow reclassifications of certain financial instruments held for trading to either the held to maturity, loans and receivables or available for sale categories. The amendments also allow, in certain circumstances, the transfer of instruments from available for sale to loans and receivables. The amendments are applicable to reclassifications made on or after 1 July 2008. The Group did not reclassify any instruments out of the held for trading category nor from available for sale one.

### IFRIC 14 IAS 19 The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction

IFRIC 14 provides guidance on how to assess the limit on the amount of surplus in a defined benefit scheme that can be recognised as an asset under IAS 19 Employee Benefits. The Group's defined benefit schemes have been in deficit, therefore the adoption of this interpretation had no impact on the financial position or performance of the Group.

In relation to accounting policies described in interim consolidated financial statements for the period of 6 months ended on 30 June 2008 there was a change effective from 1 July 2008 in a subsidiary and from 1 October 2008 in the parent company and two subsidiaries resulting in implementation and application of hedge accounting of exchange rate derivatives. To minimise the negative effect of exchange rate risk on the performance, the Company actively uses exchange rate derivative instruments available on the market thus applying the exchange rate risk management strategy adopted by the Company. Active derivative instrument transactions are subject to current revaluation and its results are included in Company books of accounts.

Application of hedge accounting policies allows for symmetric recognition of a compensating influence of changes in fair value of a hedging instrument and a corresponding hedged item on the profit/loss of the current period. Derivative instruments hedging cash flows are recognised at fair value, taking into account a change in this value:

- in portion recognised as an effective hedge – directly in equity,
- in portion recognised as ineffective – in the income statement.

Derivative financial instruments owned by the Group serve as hedging for future net cash flows arising from concluded or feasible contracts. Therefore they are of hedging and not of a speculative nature.

Book records and presentation are according to the accounting policies adopted by the Group and certain Group companies and regulations in force which are based on the following IFRS, IAS:

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IFRS 7 – Financial Instruments: Disclosure,  
IAS 39 – Financial Instruments: Disclosure and Measurement,  
IAS 32 – Financial Instruments: Disclosure and Presentation,

## **8. New standards and interpretations published but not yet effective**

The following standards and interpretations were issued by the International Accounting Standards Board or International Financial Reporting Interpretations Committee but are not yet effective:

- IFRS 8 *Operating segments* - effective for financial years beginning on or after 1 January 2009,
- IAS 1 *Presentation of Financial Statements* (amended in September 2007) - effective for financial years beginning on or after 1 January 2009,
- IAS 23 *Borrowing costs* (amended in March 2007) - effective for financial years beginning on or after 1 January 2009,
- IFRS 3 *Business Combinations* (revised in January 2008) – effective for financial years beginning on or after 1 July 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,
- IAS 27 *Consolidated and Separate Financial Statements* (amended in January 2008) – effective for financial years beginning on or after 1 July 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,
- IFRS 2 *Share-based payment: Vesting conditions and Cancellations* (amended in January 2008) - effective for financial years beginning on or after 1 January 2009,
- Amendments to IAS 32 and IAS 1: *Puttable Financial Instruments and Obligations Arising on (company) Liquidation* (amendments issued in February 2008) – effective for financial years beginning on or after 1 January 2009,
- IFRIC 13 *Loyalty Programmes* - effective for financial years beginning on or after 1 July 2008,
- Amendments arising from IFRSs annual review – effective for financial years beginning on or after 1 January 2009,
- Amendments to IFRS 1 and IAS 27 *Cost of an investment in a subsidiary, jointly-controlled entity or associate* - effective for financial years beginning on or after 1 January 2009,
- IFRIC 15 *Agreements for the Construction of Real Estate* - effective for financial years beginning on or after 1 January 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,
- IFRIC 16 *Hedges of a Net Investment In a Foreign Operation* - effective for financial years beginning on or after 1 October 2008 - it has not been endorsed by the EU till the day of approval of these financial statements,
- Amendments to IAS 39 *Financial Instruments: Recognition and Measurement: Eligible Hedged Items* (amendments issued in July 2008) - effective for financial years beginning on or after 1 July 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,
- IFRS 1 *First-time Adoption of International Financial Reporting Standards* (revised in November 2008) - effective for financial years beginning on or after 1 July 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,
- IFRIC 17 *Distributions of Non-cash Assets to Owners* - effective for financial years beginning on or after 1 July 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,
- Amendments to IAS 39 and IFRS 7 - *Reclassification of Financial Assets: Effective Date and Transition* (amendments issued in November 2008) – effective on or after 1 July 2008 - it has not been endorsed by the EU till the day of approval of these financial statements,
- IFRIC 18 *Transfer of Assets from Customers* – effective from 1 July 2009 – it has not been endorsed by the EU till the day of approval of these financial statements,
- Amendments to IFRS 7 *Financial Instruments: Disclosure* - effective for financial years beginning on or after 1 January 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,
- Embedded derivatives - Amendments to IFRIC 9 and IAS 39 - effective for financial years ending on or after 30 June 2009 - it has not been endorsed by the EU till the day of approval of these financial statements,



- Amendments resulting from IFRS review (published in April 2009) – part of the amendments is effective for financial years beginning on 1 July 2009, and part of them for financial years beginning on 2 January 2010 – they have not been endorsed by the EU till the day of approval of these financial statements.
- IFRIC 12 Service Concession Agreements – effective for financial years beginning on or after 1 January 2008 – the interpretation has been endorsed for use by the EU, however according to the EU regulation entities are obliged to apply it not later than from the start of the first financial year beginning after March 2009. The Management of the Company intends to apply IFRIC 12 from 1 January 2010.

## 9. Adjustments of errors

In the reporting period an adjustment of error was made as to the presentation of data in the consolidated financial statements of Polimex-Mostostal Group for the year 2007. The erroneous presentation referred to the investment in a subsidiary for the amount of PLN 9,990 thousand and to the net presentation of currency options.

Additionally, the Company has amended the presentation of provisions for impairment of receivables shifting the above mentioned provisions from other operating activities to operating activities as well as the presentation of cash in a consolidated cash flow statement. Before the adjustment the cash balance in the consolidated cash flow statement was presented together with bank overdrafts. After the adjustment the cash balance recognised in the consolidated cash flow statement corresponds to the cash balance in the balance sheet.

The adjustment of the error as to the elimination of unregistered equity of a subsidiary is presented below:

| (in PLN thousands)   | Net profit/(loss) | Equity    |
|--|-------------------|-----------|
| Total equity –according to the authorised consolidated financial statements for the year 2007: | -                 | 1 085 556 |
| Effect of adjustment of error (non-elimination of unregistered equity of the subsidiary)       | -                 | (9 990)   |
| Total equity after the adjustment:   | -                 | 1 075 566 |

The adjustment of the error as to the presentation of currency options is presented below:

| (in PLN thousands)                                     |         |
|--|---------|
| Current financial assets                               | 26 806  |
| Adjustment effect                                      | 4 869   |
| Total current financial assets after the adjustment:   | 31 675  |
| Trade and other current payables                       | 850 676 |
| Adjustment effect                                      | 4 869   |
| Trade and other current payables after the adjustment: | 855 545 |

## 10. Changes in estimates

In the reporting period there were made no changes in estimates which would affect the current and future periods.

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## **11. Significant accounting policies**

### **11.1. Basis of consolidation**

These consolidated financial statements comprise the interim financial statements of Polimex-Mostostal S.A. and financial statements of subsidiaries each time prepared for the year ended 31 December 2008. Financial statements of subsidiaries are prepared for the same reporting period as those of the parent company, using consistent accounting policies, and based on the same accounting policies applied to similar business transactions and events.

Certain subsidiaries prepare their financial statements according to the Accounting Act or according to the regulations in force in countries of their registered offices. Data included in these statements is then converted to IFRS. Adjustments are made to bring into line any dissimilar accounting policies that may exist.

All significant intercompany balances and transactions, including unrealised gains arising from intra-group transactions, have been eliminated in full. Unrealised losses are eliminated unless they indicate an impairment.

Subsidiaries are consolidated from the date on which control is obtained by the Group and cease to be consolidated from the date on which such control is transferred out of the Group. An entity is controlled by the parent company when the parent has, directly or indirectly, through its subsidiaries, more than half of the votes at the shareholders' meeting of that entity, unless it is possible to prove that such holding does not represent control. Control is also exercised if the company has the power to govern the financial or operating policy of an entity.

### **11.2. Investments in associates**

Investments in associates are accounted for using the equity method. An associate is an entity in which the parent company has, either directly or through subsidiaries, significant influence and which is neither its subsidiary nor a joint venture. Financial statements of the associates are the basis for valuation of investments in associates using the equity method. The financial year of an associate and that of the parent company are identical. Associates apply accounting policies as defined in the Act. Before the share in their net assets is calculated, financial data of associates is adjusted to bring it to conformity with IFRS applied by the Group.

Investments in associates are carried in the balance sheet at cost plus post-acquisition changes in the parent's share of the associates' net assets, less any impairment losses. The income statement reflects the parent's share in the results of operations of the associates. Where there has been a change recognised directly in the associates' equity, the parent recognises its share in each change and discloses it, when applicable, in the statement of changes in equity.

### **11.3. Interest in joint venture**

Interests in joint ventures in which the Group exercises joint control are accounted for using the equity method. Before the share in the joint venture's net assets is calculated, the financial data of the joint venture is adjusted to bring it to conformity with IFRS applied by the Group.

Investments in joint ventures are assessed for impairment if there is any objective evidence that an investment may be impaired or when an impairment write-off recognised in previous years is no longer required.

### **11.4. Foreign currency translation**

Transactions denominated in currencies other than Polish zloty are translated into Polish zloty at the foreign exchange rate prevailing on the transaction date.

At the balance sheet date, assets and liabilities expressed in currencies other than Polish zloty are translated into Polish zloty using the average NBP rate prevailing for the given currency at the year-end. Exchange differences resulting from translation are recorded under finance revenue or finance costs, or – in cases defined in accounting policies – are capitalised in the cost of the assets. Non-monetary foreign currency assets and liabilities recognised at historical cost are translated at the historical foreign exchange rate prevailing on the transaction date. Non-monetary foreign currency assets and liabilities recognised at fair value are translated into Polish zloty using the rate of exchange binding as at the date of re-measurement to fair value.

The following exchange rates were used for balance sheet valuation purposes:

|     | 31 December 2008 | 31 December 2007 |
|-----|------------------|------------------|
| USD | 2.9618           | 2.4350           |
| EUR | 4.1724           | 3.5820           |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|     |            |            |
|-----|------------|------------|
| CHF | 2.8014     | 2.1614     |
| LTL | 1.2084     | 1.0374     |
| XPF | -          | 3.0236/100 |
| CNY | 0.4344     | 0.3410     |
| CZK | 0.1566     | 0.1348     |
| GBP | 4.2913     | 4.8688     |
| LYD | 2.3380     | 2.0621     |
| SEK | 0.3821     | 0.3805     |
| DKK | 0.5599     | 0.4803     |
| NOK | 0.4238     | 0.4497     |
| RUB | 0.1008     | 0.0995     |
| UAH | -          | 0.4814     |
| EEK | 0.2667     | 0.2289     |
| BYR | 0.1345/100 | 0.1164/100 |
| RSD | -          | 0.0462     |
| JPY | 3.2812/100 | 2.1728/100 |
| KWD | 10.7342    | 9.1454     |
| LVL | 5.8907     | 5.1399     |
| SAR | -          | 0.6685     |
| CSD | 0.0465     | -          |

Functional currencies for foreign subsidiaries are UAH, EURO and RON. At the reporting date, the assets and liabilities of these subsidiaries are translated into the presentation currency of the Group using the rate of exchange prevailing at the balance sheet date, and their income statements are translated using the weighted average exchange rates for the year. The exchange differences arising on the translation are taken directly to equity and recognised as a separate item. On disposal of a foreign operation, the cumulative amount of the deferred exchange differences recognised in equity and relating to that particular foreign operation shall be recognised in the income statement.

Weighted average foreign exchange rates for the reporting periods were as follows:

|     | Year ended<br>31 December 2008 | Year ended<br>31 December 2007 |
|-----|--------------------------------|--------------------------------|
| UAH | 0.4525                         | 0.5456                         |
| EUR | 3.5321                         | 3.7768                         |
| RON | 0.9542                         | -                              |

### 11.5. Property, plant and equipment

Property, plant and equipment are measured at purchase price/ cost of manufacturing less accumulated depreciation and impairment losses. The initial cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to working condition for its intended use. Cost also comprises the cost of replacement of fixed asset components when incurred, if the recognition criteria are met. Subsequent expenditures, such as repair or maintenance costs, are expensed in the reporting period in which they were incurred.

Upon purchase, fixed assets are divided into components, which represent items with a significant value that can be allocated a separate useful life. Overhauls also represent asset component.

Property, plant and equipment are depreciated using the straight-line method over their estimated useful lives as presented below:

| Type                        | Useful life |
|-----------------------------|-------------|
| Buildings and constructions | 20-40 years |
| Plant and machinery         | 5-20 years  |
| Office equipment            | 3-5 years   |
| Motor vehicles              | 3-10 years  |
| Computers                   | 3-8 years   |
| Leasehold improvements      | 10 years    |

Residual values, useful lives and depreciation methods of property, plant and equipment are reviewed annually and, if necessary, adjusted retrospectively i.e. with effect from the beginning of the financial year that has just ended.

An item of property, plant and equipment is derecognised from the balance sheet upon disposal or when no future economic benefits are expected from its further use. Any gains or losses arising on derecognition of an asset from the balance sheet (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) are recognised in the income statement for the period in which derecognition took place.

Assets under construction include assets in the course of construction or assembly and are recognised at purchase price or cost of construction less any impairment losses. Assets under construction are not depreciated until completed and brought into use.

#### **11.6. Investment properties**

Investment properties are initially measured at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at fair value. Any gains or losses arising from a change in the fair value of investment property are recognized in the income statement for the year in which they arose.

Investment property is derecognized from the balance sheet when disposed of or permanently withdrawn from use and no future benefits are expected from its disposal. Gains or losses on derecognition of investment property are recognized in the income statement for the year in which such derecognition took place.

If investment property is transferred to owner-occupied property or inventories, the deemed cost of property for subsequent accounting is the fair value of investment property at the date of change in use.

#### **11.7. Intangible assets**

Intangible assets acquired separately or constructed (if they meet the recognition criteria for capitalised research and development costs) are measured on initial recognition at purchase price or cost of construction. The purchase price of intangible assets acquired in a business combination is fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at purchase price or cost of construction less any accumulated amortisation and any impairment losses. Expenditures incurred for internally generated intangible assets, excluding capitalised development costs, are not capitalised and are charged against profits in the year in which they are incurred.

The useful lives of intangible assets are assessed by the Group to be either finite or indefinite. Intangible assets with finite lives are amortised over the useful life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortisation period or method, as appropriate, and treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the income statement in the expense category consistent with the function of the intangible asset.

Intangible assets with indefinite useful lives and those that are not in use are tested for impairment annually either individually or at the cash generating unit level.

Useful lives are reviewed on an annual basis and, if necessary, are adjusted with effect from the beginning of the financial year that has just ended.

#### *Research and development costs*

Research costs are expensed in the profit and loss account as incurred. Development expenditure incurred on an individual project is carried forward when its future recoverability can reasonably be regarded as assured. Following the initial recognition, the historical cost model is applied, which requires the asset to be carried at purchase price or cost of construction less any accumulated amortisation and accumulated impairment losses. Any expenditure carried forward is amortised over the period of expected future sales from the related project.

The carrying amount of development costs is reviewed for impairment annually when the asset is not yet in use, or more frequently when an indication of impairment is identified during the reporting period, which may suggest that the carrying amount may not be recoverable.

A summary of the policies applied to the Group's intangible assets is as follows:

|                                  | <b>Patents and Licenses</b>   | <b>Development Costs</b>  | <b>Software</b>   |
|----------------------------------|---|---|---|
| Useful lives                     | Indefinite. For patents and licenses used on the basis of a defined period contract, that period is adopted, taking into account any possible extended term of their use.   | 5 years   | from 2 to 10 years  |
| Applied method of amortisation   | Assets with an indefinite useful life are not amortised or revalued. Other are amortised using the straight line method   | Straight-line method  | Straight-line method  |
| Internally generated or acquired | Acquired  | Internally generated  | Acquired  |
| Impairment testing               | For assets with an indefinite useful life - annually and where an indication of impairment exists. For other assets – annual assessment to determine whether there is any indication that an asset may be impaired. | Annual assessment (when items have not been brought into use) and when there is any evidence indicating an impairment loss. | Annual assessment to determine whether there is any indication that an asset may be impaired. |

Gains or losses arising from derecognition of an intangible asset from the balance sheet are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the income statement when the asset is derecognized.

#### **11.7.1 Goodwill**

Goodwill on acquisition is initially measured at cost being the excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. Following initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is reviewed for impairment annually or more frequently if events or changes in circumstances indicate that the carrying amount may be impaired. Goodwill is not amortised.

As at the acquisition date, any goodwill acquired is allocated to each of the cash-generating units that is expected to benefit from the combination. Each unit, or set of units, to which the goodwill has been allocated:

- represents the lowest level within the Group at which the goodwill is monitored for internal management purposes, and
- is not greater than a single business segment, in accordance with the definition of the Group's primary or secondary reporting format determined on the basis of IAS 14 *Segment Reporting*.

Impairment is determined for goodwill by assessing the recoverable amount of the cash-generating unit to which the goodwill has been allocated. Where the recoverable amount of the cash-generating unit is less than the carrying amount, an impairment loss is recognized. Where goodwill represents part of a cash-generating unit and part of the operations within that unit is disposed of, the goodwill associated with the operations disposed of is included in the carrying amount of the operations when determining gain or loss on disposal of the operation. Goodwill disposed of in such circumstances is measured on the basis of the relative value of the operations disposed of and the value of the portion of the cash-generating unit retained.

#### **11.8. Leases**

Finance leases, which transfer to the Group substantially all the risks and benefits incidental to ownership of the leased item, are capitalised at the inception of the lease at the fair value of the leased property or, if lower, at the

present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly to the income statement.

Fixed assets used under finance lease agreements are depreciated over the shorter of the estimated useful life of the asset or the lease term.

Leases where the lessor retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Operating lease charges and subsequent lease payments are recognised as an expense in the income statement on a straight-line basis over the lease term.

Leases where the Group does not transfer substantially all the risks and benefits of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

### **11.9. Impairment of non-financial assets**

An assessment is made at each reporting date to determine whether there is any indication that any non-financial asset may be impaired. If such indication exists, or in case an annual impairment testing is required, the Group makes an estimate of the recoverable amount of that asset or cash-generating unit to which the asset is allocated.

The recoverable amount of an asset or a cash-generating unit is the higher of the asset's or cash-generating unit's fair value less costs to sell the asset or cash-generating unit, as appropriate, and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those generated from other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Impairment losses of assets used in continuing operations are recognised in the income statement in the expense categories consistent with the function of the impaired asset.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the Group makes an estimate of recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined (net of depreciation or amortisation) had no impairment loss been recognised for the asset in prior years. The reversal of an impairment loss is recognised immediately as revenue in the income statement. After a reversal of an impairment loss is recognised, the depreciation (amortisation) charge for the asset is adjusted in future periods to allocate the asset's carrying amount, less its residual value (if any), on a systematic basis over its remaining useful life.

### **11.10. Borrowing costs**

Borrowing costs are recognised as an expense when incurred according to the approach presented in IAS 23. The borrowing costs include interest and foreign exchange gains or losses to the extent they are regarded as the adjustment to interest costs.

### **11.11. Financial assets**

Financial assets are classified into one of the following categories:

- Financial assets held to maturity,
- Financial assets at fair value through profit or loss,
- Loans and receivables,
- Financial assets available for sale.

Financial assets held to maturity are non-derivative financial assets with fixed or determinable payments and fixed maturities, which the Group has the positive intention and ability to hold until maturity, other than:

- those that upon initial recognition are designated as at fair value through profit or loss;
- those that are designated as available for sale,
- those that meet the definition of loans and receivables.

Financial assets held to maturity are measured at amortised cost using the effective interest rate method. Financial assets held to maturity are classified as non-current assets if they are falling due within more than 12 months from the balance sheet date.

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A financial asset measured at fair value through profit or loss is a financial asset that meets either of the following conditions:

- a) it is classified as held for trading, a financial asset is classified as held for trading if it is:
- acquired principally for the purpose of selling it in the near term;
  - part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking,
  - a derivative, except for a derivative that is a designated and effective hedging instrument or financial guarantee contract,
- b) upon initial recognition it is designated as at fair value through profit or loss according to IAS 39.

Financial assets measured at fair value through profit or loss are measured at fair value, which takes into account their market value as at the balance sheet date less attributable transaction costs. Any change in the fair value of these financial instruments is taken to finance costs or finance income in the income statement. When a contract contains one or more embedded derivatives, the entire contract may be designated as a financial asset at fair value through profit or loss. Except where the embedded derivative does not significantly modify the cash flows from the contract or it is clear that separation of the embedded derivative is prohibited. Financial assets may be designated at initial recognition as at fair value through profit or loss if the following criteria are met: (i) the designation eliminates or significantly reduces the inconsistent treatment that would otherwise arise from measuring the assets or recognising gains or losses on them on a different basis; or (ii) the assets are part of a group of financial assets which are managed and their performance evaluated on a fair value basis, in accordance with a document risk management strategy; or (iii) the financial asset contains an embedded derivative that would need to be separately recorded.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These are classified as current assets, provided their maturity does not exceed 12 months after the balance sheet date. Loans and receivables with maturities exceeding 12 months from the balance sheet date are classified under non-current assets.

Available-for-sale financial assets are those non-derivative financial assets that are designated as available-for-sale or are not classified in any of the three preceding categories. Available-for-sale financial assets are measured at fair value, without deducting transaction costs, and taking into account their market value at the balance sheet date. Where no quoted active market price is available and there is no possibility to determine their fair value using alternative methods, available-for-sale financial assets are measured at their purchase price, adjusted for any impairment losses. Positive and negative differences between the fair value and acquisition price, net of deferred tax, of financial assets available for sale (if quoted market price determined on the regulated market is available or if the fair value can be determined using other reliable method), are taken to the revaluation reserve. Any decrease in the value of financial assets available for sale resulting from impairment losses is taken to the income statement and recorded under finance cost.

Purchase and sale of financial assets is recognised at the transaction date. Initially, financial assets are recognised at fair value plus, for financial assets other than classified as financial assets as at fair value through profit and loss, transaction costs which can be directly attributed to the acquisition.

Financial assets are derecognised from the balance sheet if the Group loses its control over contractual rights attached to those assets, which usually takes place upon sale of the asset or where all cash flows attributed to the given asset are transferred to an independent third party.

## **11.12. Impairment of financial assets**

The Group assesses at each balance sheet date whether there is any objective evidence that a financial asset or a group of financial assets is impaired.

### **11.12.1 Assets carried at amortised cost**

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not been incurred yet) discounted at the financial asset's original effective interest rate (i.e. the effective interest rate computed at initial recognition). The carrying amount of the asset is reduced either directly or through use of an allowance amount. The amount of the loss shall be recognised in profit or loss.

The Group first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, and evidence of impairment for financial assets that are not individually significant. If it is determined that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, the asset is included on a group of financial assets with similar credit risk characteristics and that group of financial assets is collectively assessed for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment of impairment.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in a profit or loss account, to the extent that the carrying amount of the asset does not exceed its amortised cost at the reversal date.

#### **11.12.2 *Financial assets carried at cost***

If there is objective evidence that an impairment loss has been incurred on an unquoted equity instrument that is not carried at fair value because its fair value cannot be reliably measured, or on a derivative asset that is linked to and has to be settled by delivery of such an unquoted equity instrument, the amount of the impairment loss is measured as the difference between the carrying amount of the financial asset and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset.

#### **11.12.3 *Available-for-sale financial assets***

If there is objective evidence that an impairment loss has been incurred on an available-for-sale asset, then the amount of the difference between the acquisition price (net of any principal payment and amortisation, for financial assets measured at amortised cost using the effective interest rate method) and current fair value, less any impairment loss on that financial asset previously recognised in the income statement, is removed from equity and recognised in the income statement. Reversals of impairment losses on equity instruments classified as available for sale cannot be recognised in the income statement. If, in a subsequent period, the fair value of a debt instrument classified as available for sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in the income statement, the impairment loss is reversed, with the amount of the reversal recognised in the income statement.

### **11.13. Embedded derivatives**

Embedded derivatives are bifurcated from host contracts and treated as derivative financial instruments if the following conditions are met:

- the economic characteristics and risks of embedded derivatives are not closely related to those of the host contract,
- a separate instrument with the same terms as embedded derivative would meet the definition of a derivative,
- the hybrid (compound) instrument is not recorded at fair value and gains and losses are not taken to profit or loss.

Embedded derivatives are recognised in a similar manner to that of separate derivative instruments, which have not been designated as hedging instruments.

The extent to which, in accordance with IAS 39, the economic characteristics and risks of foreign currency embedded derivatives are closely related to those of the host (main) contract covers circumstances where the currency of the host contract is also the common currency of purchase or sale of non-financial items on the market of a given transaction.

The Group assesses whether a given embedded derivative is required to be separated from host contracts upon its initial recognition. For derivative instruments acquired in business combination transactions the Group assesses the embedded derivative instruments as at the date of acquisition, which is the date of instrument initial recognition by the Group.

### **11.14. Derivative financial instruments and hedges**

The Group uses derivative financial instruments mainly such as forward currency contracts and interest rate swaps to hedge against the risks associated with interest rate and foreign currency fluctuations. Such derivative financial instruments are measured at fair value. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Any gains or losses arising from changes in the fair value of derivatives that do not qualify for hedge accounting are taken directly to the net profit or loss for the period.



The fair value of forward foreign currency contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles. The fair value of interest rate swap contracts is determined by reference to market values of similar instruments.

For the purpose of hedge accounting, hedges are classified as:

- fair value hedges, when hedging the exposure to changes in the fair value of a recognised asset or liability, or
- cash flow hedges, when hedging exposure to variability in cash flows that is attributable to a particular risk associated with a recognised asset or liability or a forecast transaction, or
- hedges of a net investment in a foreign operation.

Hedges of foreign currency risk in a firm future commitment are accounted for as cash flow hedges.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship, the risk management objective and strategy for undertaking the hedge. The documentation includes identification of the hedging instrument, the hedged item or transaction, the nature of the risk being hedged and how the entity will assess the hedging instrument's effectiveness in offsetting the exposure to changes in the hedged item's fair value or cash flows attributable to the hedged risk. Hedges are expected to be highly effective in offsetting the exposure to changes in the fair value or cash flows attributable to the hedged risk. Hedge effectiveness is assessed on a regular basis to check if the hedge is highly effective throughout all financial reporting periods for which it was designated.

#### **11.14.1 Fair value hedge**

Group's fair value hedge is a hedge of the exposure to changes in fair value of a recognised asset or liability or an unrecognised firm future commitment, or an identified portion of such an asset, liability or firm future commitment, that is attributable to a particular risk and could affect profit or loss. In the case of a fair value hedge, any gain or loss on the hedged item attributable to the hedged risk is adjusted against the carrying amount of the hedged item, the hedging instrument is re-measured to fair value and the gains and losses on the hedging instrument and hedged item are recognised in profit or loss.

For fair value hedges relating to items carried at amortised cost, the adjustment to carrying amount is amortised through the income statement over the remaining term to the maturity of the instrument.

When an unrecognised firm future commitment is designated as a hedged item, the subsequent cumulative change in the fair value of the firm future commitment attributable to the hedged risk is recognised as an asset or liability with a corresponding gain or loss recognised in profit or loss. The changes in the fair value of the hedging instrument are also recognised in profit or loss.

The Group discontinues hedge accounting prospectively if the hedging instrument expires, or is sold, terminated or exercised, or the hedge no longer qualifies for hedge accounting, or the Group revokes the designation. Any adjustment to the carrying amount of a hedged financial instrument for which the effective interest method is used is amortised and the amortisation expenses are recognised in the income statement. Amortisation may begin as soon as an adjustment is made, however no later than when the hedged item ceases to be adjusted for changes in its fair value attributable to the risk being hedged.

#### **11.14.2 Cash flow hedges**

A cash flow hedge is a hedge of the exposure to variability in cash flows that is attributable to a particular risk associated with a recognized asset or liability or a highly probable forecast transaction and that could affect profit or loss. The portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised directly in equity and the ineffective portion is recognised in profit or loss.

If a hedge of a forecast transaction subsequently results in the recognition of a financial asset or financial liability, the associated gains or losses that were recognised directly in equity shall be reclassified into profit or loss in the same period or periods during which the asset acquired or liability assumed affects profit or loss.

If a hedge of a forecast transaction subsequently results in the recognition of a non-financial asset or non-financial liability or the forecast transaction associated with the non-financial asset or non-financial liability becomes a firm future commitment for which a fair value hedge is applied, the associated gains or losses that were recognised directly in equity shall be reclassified into profit or loss in the same period or periods during which the asset acquired or liability assumed affects profit or loss.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised, or the hedge no longer qualifies for hedge accounting applied to it. In this case any cumulative gain or loss on the hedging instrument that has been recognised initially in equity remains recognised in equity until the forecast transaction occurs. If the forecast transaction is no longer expected by the Group to occur, the net cumulative gain or loss recognised in equity is taken to net profit or loss for the period.

#### **11.14.3 Hedges of a net investment in a foreign operation**

Hedges of a net investment in a foreign operation, including a hedge of a monetary item that is accounted for as part of the net investment, are accounted for similarly to cash flow hedges. The portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised directly in equity and the ineffective portion is recognised in profit or loss. On disposal of the foreign operation, the net cumulative gain or loss that has been recognised directly in equity is taken to profit or loss.

#### **11.15. Inventories**

Inventories are valued at the lower of purchase price/cost of manufacturing and net realisable value.

Costs incurred in bringing each inventory item to its present location and condition are accounted for as follows for both the current and previous year:

|                                     |  |
|-------------------------------------|--|
| Raw materials                       | – purchase price determined on a first-in, first-out basis.  |
| Finished goods and work-in-progress | – cost of direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity, excluding borrowing costs; |
| Goods for resale                    | – purchase price determined on a first-in, first-out basis.  |

Net realisable value is the estimated selling price in the ordinary course of business, less costs of completion and the estimated costs necessary to make the sale.

#### **11.16. Trade and other receivables**

Trade receivables are recognised and carried at original invoice amount less an allowance for any uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount is no longer probable.

If the effect of the time value of money is material, the value of receivables is determined by discounting the estimated future cash flows to present value using a discount rate that reflects current market assessments of the time value of money. Where discounting is used, any increase in the balance of receivables due to the passage of time is recognised as finance income.

Other receivables include in particular advance payments for future purchases of property, plant and equipment, intangible assets and inventories. Advance payments are recognized in accordance with the character of underlying assets, i.e. under non-current or current assets. Advance payments as non-monetary assets are not discounted.

##### **11.16.1 Cash Pool receivables**

CASH POOL – a consolidated bank account - balance consolidation – is a solution which optimises the management of current and supplementary account balances through automated consolidation of these balances at a bank account chosen by the Company. A few subsidiaries in the Group use Cash Pool i.e. at the end of the day the bank account balances of subsidiaries participating in Cash Pool are transferred to a separated bank account. Cash Pool total balance should be positive. A negative balance of certain companies is covered with deposits from other Group companies. A bank calculates interest on positive and negative balances in Cash Pool account daily according to a floating interest rate. The interest rate for Cash Pool operations agent is 0.05% higher than the interest rate for other companies. Cash Poll account balances are presented in companies' balance sheets as current receivables or liabilities.

#### **11.17. Cash and cash equivalents**

Cash and short-term deposits recognised in the balance sheet comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less.

Cash and cash equivalents balance recognised in the consolidated cash flow statement is composed of the above defined cash and cash equivalents.

#### **11.18. Interest-bearing bank loans, borrowings and debt securities**

All bank loans, borrowings and debt securities are initially recognized at purchase price which corresponds to the fair value of received cash, net of transaction costs associated with the borrowing.

Following the initial recognition, interest-bearing bank loans, borrowings and debt securities are measured at the amortised cost using the effective interest rate method.

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Amortised cost is calculated by taking into account any transaction costs, and any discount or premium granted in connection with the liability.

Gains and losses are recognised in net profit or loss when the liabilities are derecognised from the balance sheet as well as a result of settlement using the effective interest rate method.

### **11.19. Prepayments and accruals**

Prepayments are recognized at the amount of incurred expenses, which relate to financial years following the balance sheet date. The expenses are recognized at the nominal value after previously making sure that the expenses will bring the entity future profits. Prepayments include mainly the following:

- insurance,
- subscriptions,
- rents paid in advance.

Accruals are recognized taking into account the prudence concept. They include mostly the equivalents of amounts received and due for performances, which will be executed in future reporting periods. The amounts included in accruals gradually increase operating income .

### **11.20. Creditors' arrangement liabilities to be written off**

The amount equal to arrangement liabilities to be written off in the arrangement with creditors concluded by one of the Group subsidiaries is recognised as a separate liability item . Arrangement payments are settled on time on quarterly basis. These liabilities will be written off after settling the last arrangement payment.

### **11.21. Trade and other payables**

Short-term trade payables are carried at the amount due and payable.

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are acquired for the purpose of selling in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial liabilities may be designated at initial recognition as at fair value through profit or loss if the following criteria are met: (i) the designation eliminates or significantly reduces the inconsistent treatment that would otherwise arise from measuring the liabilities or recognising gains or losses on them on a different basis; (ii) or the liabilities are part of a group of financial liabilities which are managed and their performance evaluated on a fair value basis, in accordance with a document risk management strategy; or (iii) the financial liability contains an embedded derivative that would need to be separately recorded. As at 31 December 2008, no financial liabilities have been designated as at fair value through profit and loss (as at 31 December 2007: Nil).

Financial liabilities measured at fair value through profit or loss are measured at fair value, reflecting their market value at the balance sheet date less transaction costs. Changes in fair value of these instruments are recognised in the income statement as finance income or cost.

Financial liabilities other than financial instruments at fair value through profit or loss, are measured at amortised cost, using the effective interest rate method.

A financial liability is derecognised when the obligation under the liability has expired i.e. the obligation described in the contract has been fulfilled, cancelled or has expired. When an existing financial liability is replaced by another on substantially different terms between the same entities, the Group treats it as the expiry of the original liability and a recognition of a new financial liability. Similarly, the significant modifications of terms and conditions of an agreement relating to the existing financial liability are treated by the Group as an expiry of the original liability and recognition of a new financial liability. The differences in appropriate carrying amounts arising from these changes are recognised in the income statement.

Other non-financial liabilities include, in particular, liabilities to the tax office in respect of value added tax and advance payment liabilities which will be settled by way of delivery of goods or services, or fixed assets. Other non-financial liabilities are recognised at the amount due.

### **11.22. Provisions**

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, if it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Group expects some or

all of the provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the income statement net of any reimbursement.

If the effect of the time value of money is material, provisions are determined by discounting the estimated future cash flows to present value using a discount rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as finance cost.

### **11.23. Retirement benefits and jubilee bonuses**

In accordance with internal remuneration regulations, employees of Group companies are entitled to jubilee bonuses and retirement benefits. Jubilee bonuses are paid out after completion of a number of years in service. Retirement benefits are paid out as one-off benefit upon retirement. The amount of those benefits depends on the number of years of employment and the employee's average salary. The Group makes a provision for retirement benefits and jubilee bonuses in order to allocate the costs of those allowances to the periods to which they relate. In accordance with IAS 19, jubilee bonuses represent other long-term employee benefits, while retirement benefits are post-employment defined benefits. The carrying amount of the Group's liabilities resulting from those benefits is calculated at each balance sheet date by an independent actuary. The balance of these liabilities equals discounted payments which will be made in the future and accounts for staff turnover, and relates to the period to the balance sheet date. Demographic information and information on staff turnover are based on historical information. Any actuarial gains and losses are recognised in the income statement.

Additionally, according to Social Fund regulations employees of the parent company after retirement are entitled to supplementary non-compulsory benefits from Social Fund. The parent company makes a provision for these future liabilities in order to allocate the cost of these allowances to the periods to which they relate.

### **11.24. Share-based payment transactions**

The parent company makes a valuation of executive options as at the day of granting the rights i.e. the day when an entity or authorised persons accept the agreed terms and conditions of executive option plan.

The parent company recognises remuneration expenses defined on the basis of executive options fair value in the period of acquiring the rights i.e. in the period in which all the terms and conditions of acquiring the rights defined under the executive option plan are met. At the same time the Company records a corresponding increase in reserve capital recognised for this purpose.

After the rights are acquired and the cost of received services and the corresponding increase in equity is recognised, the Parent company does not make any further adjustments in total equity. This provision also applies to circumstances where executive options, the rights to which have been vested, are not executed. Nevertheless, the Parent company transfers the amounts recognised in reserve capital to the item of reserve capital upon subscription and payment for the shares acquired by entitled persons as a result of execution of the Incentive Plan.

#### **11.24.1 Equity-settled transactions**

The cost of equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by an independent valuer using a binominal model. In valuing equity-settled transactions, no account is taken of any performance conditions, other than conditions linked to the price of the shares of the parent entity ('market conditions').

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('vesting date'). The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the number of awards that, in the opinion of the directors of the Group at that date, based on the best available estimate of the number of equity instruments, will ultimately vest.

No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition, which are treated as vested irrespective of whether or not the market condition is satisfied, provided that all other performance conditions are satisfied.

Where the terms and conditions of an equity-settled award are modified, to fulfil the minimum requirement an expense is recognised as if the terms and conditions had not been modified. In addition, an expense is recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

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Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph.

The diluting effect of issued options is reflected as additional share dilution in the computation of earnings per share (see note 17).

### **11.25. Appropriation of profit for employee purposes and social funds**

In accordance with a Polish business practice, shareholders may appropriate profits for employee purposes by making a transfer to the social fund and other special funds. In the consolidated financial statements, which is in line with IFRS, this portion of profit appropriation is recognised as operating costs of the period to which the profit appropriation relates.

### **11.26. Revenue**

Revenue is recognised to the extent that it is probable that the economic benefits relating to the transaction will flow to the Group and the revenue can be reliably measured. Revenues are recognised after deducting Value Added Tax (VAT) and excise duty and discounts. The following specific recognition criteria must also be met before revenue is recognised:

#### **11.26.1 Sale of goods**

Revenues are recognised when the significant risks and benefits of ownership of the goods and products have passed to the buyer and the amount of revenue can be reliably measured.

#### **11.26.2 Rendering of services**

Revenue from provision of uncompleted service under the contract, provided at the balance sheet date to a significant extent (each time assessed by the Management for each contract individually) is recognised at the balance sheet date on pro rata basis to the stage of completion of the service if the revenue can be reliably measured. Stage of completion is measured as percentage of costs incurred from the date of concluding the contract to the date of recognition as estimated total costs of providing the service or as percentage of labour costs incurred to date to total labour costs.

Where at the balance sheet date the stage of completion of the service cannot be measured reliably, revenue is recognised at the amount of costs incurred in a given reporting period, however not higher than the costs which will probably be covered in the future by the employer.

Where it is probable that accumulated costs of executing the contract will exceed accumulated revenue from the contract, an estimated loss is recognised as the cost of the period in which it has been recognised.

Production costs of the service which is not completed include costs incurred from the date of concluding the contract to the balance sheet date. Costs of manufacturing incurred before the date of concluding the contract and relating to the execution of the contract subject matter are recognised as assets if it is probable that these costs will be covered in the future with the revenue from the employer. Then they are recognised as production costs of an uncompleted construction service.

If the incurred costs less estimated losses plus gains recognised in the income statement exceed in their stage of completion the stage of completion of invoiced sales, the non-invoiced sales arising from the above mentioned difference is presented in the assets as trade receivables and corresponds to revenue from rendering of services.

If the percentage of invoiced sales exceeds the percentage of incurred costs less estimated losses and plus gains recognised in the income statement, deferred income resulting from the above mentioned difference is recognised as trade payables and corresponds to revenue from these services.

#### **11.26.3 Interest**

Revenue is recognised as interest accrues (using the effective interest rate method that is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument) to the net carrying amount of the financial asset.

#### **11.26.4 Dividends**

Dividends are recognised when the shareholders' rights to receive the payment are established.

#### **11.26.5 Rental income (operating lease)**

Rental income arising on investment properties is accounted for on a straight-line basis over the lease term on ongoing leases.

#### **11.26.6 Government grants**

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with.

When the grant relates to an expense item, it is recognised as income over the period necessary to match the grant on a systematic basis to the costs that it is intended to compensate. Where the grant relates to an asset, its fair value is credited to a deferred income account and is released systematically to the income statement over the estimated useful life of the relevant asset by way of equal annual instalments.

### **11.27. Taxes**

#### **11.27.1 Current income tax**

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be paid to the taxation authorities (to be recovered from the taxation authorities). The tax rates and tax laws used to compute the amount are those that have been enacted or substantively enacted at the balance sheet date.

#### **11.27.2 Deferred tax**

For financial reporting purposes deferred income tax is recognised, using the liability method, on all temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred tax liability is recognised for all taxable temporary differences:

- except where the deferred income tax liability arises from the initial recognition of goodwill, an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, except where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax asset is recognised for all deductible temporary differences, carry-forward of unused tax credits and unused tax losses forwarded to future periods, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry-forward of unused tax credits and unused tax losses can be utilised:

- except where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each balance sheet date and are recognised to the extent that it has become probable that future taxable profit will be available that will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the balance sheet date.

Deferred income tax relating to items recognised directly in equity is recognised in equity and not in the income statement.

Deferred income tax assets and deferred income tax liabilities are offset, only if legally enforceable right exists to set off current income tax assets against current income tax liabilities and the deferred income taxes relate to the same taxable entity and the same taxation authority.

#### **11.27.3 Value Added Tax**

Revenues, expenses, assets and liabilities are recognised net of the amount of value added tax except:

- where the value added tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case value added tax is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable, or
- receivables and payables, which are stated with the amount of value added tax included.

The net amount of value added tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

#### **11.28. Earnings per share**

Basic earnings per share for each reporting period is calculated as quotient of the net profit for the given attributed to parent entity's shareholders for an accounting period and the weighted average of shares in that period. Diluted earnings per share for each reporting period is calculated as a quotient of the net profit attributed to parent entity's shareholders for a given period and the sum of the weighted average of the number ordinary shares in the reporting period and all potential shares from new issues.

### **12. Segment information**

The Group's primary reporting format is business segments and its secondary format is geographical segments. The operating businesses are organised and managed separately according to the nature of the products and services provided. Each segment represents a strategic business unit that offers different products and serves different markets.

The Group usually settles the transactions between segments as if they referred to third parties i.e. using current market prices.

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

**12.1.1 Business segments**

The following tables present revenue and profit information and certain asset and liability information regarding the Group's business segments for the year ended 31 December 2008 and 31 December 2007 or respectively as at 31 December 2008 and 31 December 2007.

| <b>Year ended 31 December 2008 or as at 31 December 2008</b>   | <i>Manufacturing</i> | <i>Construction</i> | <i>Power Engineering</i> | <i>Chemistry</i> | <i>Roads and railroads</i> | <i>Other activities</i> | <i>Eliminations</i> | <i>Total Operations</i> |
|--|----------------------|---------------------|--------------------------|------------------|----------------------------|-------------------------|---------------------|-------------------------|
| <b>Revenue</b>   |                      |                     |                          |                  |                            |                         |                     |                         |
| Sales to external customers                                    | 835 367              | 1 062 297           | 1 109 395                | 518 254          | 687 529                    | 88 851                  | -                   | 4 301 693               |
| Inter-segment sales  | 193 800              | 109 368             | 68 302                   | 70 785           | 34 439                     | 60 033                  | (536 727)           | -                       |
| <b>Total segment revenue</b>                                   | <b>1 029 167</b>     | <b>1 171 665</b>    | <b>1 177 697</b>         | <b>589 039</b>   | <b>721 968</b>             | <b>148 884</b>          | <b>(536 727)</b>    | <b>4 301 693</b>        |
| <b>Result</b>  |                      |                     |                          |                  |                            |                         |                     |                         |
| Segment profit   | 182 285              | 63 908              | 35 701                   | 82 486           | 48 035                     | 18 627                  | -                   | 431 042                 |
| Unallocated expenses   | -                    | -                   | -                        | -                | -                          | -                       | -                   | 202 898                 |
| Profit from continuing operations before tax and finance costs | -                    | -                   | -                        | -                | -                          | -                       | -                   | 228 144                 |
| Net finance costs  | -                    | -                   | -                        | -                | -                          | -                       | -                   | 72 058                  |
| Share of associate's profit                                    | (975)                | 1 297               | 2 499                    | -                | -                          | -                       | -                   | 2 821                   |
| Profit before tax  | -                    | -                   | -                        | -                | -                          | -                       | -                   | 158 907                 |
| Income tax   | -                    | -                   | -                        | -                | -                          | -                       | -                   | 18 468                  |
| <b>Profit for the year</b>                                     | <b>-</b>             | <b>-</b>            | <b>-</b>                 | <b>-</b>         | <b>-</b>                   | <b>-</b>                | <b>-</b>            | <b>140 439</b>          |
| <b>Assets and liabilities</b>                                  |                      |                     |                          |                  |                            |                         |                     |                         |
| Segment assets   | 432 243              | 730 829             | 545 989                  | 353 104          | 318 146                    | 119 072                 | -                   | 2 499 383               |
| Investment in an associate                                     | 5 607                | 4 705               | -                        | -                | -                          | 10 254                  | -                   | 20 566                  |
| Unallocated assets   | -                    | -                   | -                        | -                | -                          | -                       | -                   | 918 615                 |
| <b>Total assets</b>  | <b>437 850</b>       | <b>735 534</b>      | <b>545 989</b>           | <b>353 104</b>   | <b>318 146</b>             | <b>129 326</b>          | <b>-</b>            | <b>3 438 564</b>        |
| Segment liabilities  | 76 134               | 445 808             | 260 101                  | 253 138          | 201 235                    | 42 341                  | -                   | 1 278 757               |
| Unallocated liabilities  | -                    | -                   | -                        | -                | -                          | -                       | -                   | 991 011                 |
| Equity   | -                    | -                   | -                        | -                | -                          | -                       | -                   | 1 168 796               |
| <b>Total equity and liabilities</b>                            | <b>76 134</b>        | <b>445 808</b>      | <b>260 101</b>           | <b>253 138</b>   | <b>201 235</b>             | <b>42 341</b>           | <b>-</b>            | <b>3 438 564</b>        |

| <b>Year ended 31 December 2008 or as at 31 December 2008</b> | <i>Manufacturing</i> | <i>Construction</i> | <i>Power Engineering</i> | <i>Chemistry</i> | <i>Roads and railroads</i> | <i>Other activities</i> | <i>Eliminations</i> | <i>Total Operations</i> |
|--|----------------------|---------------------|--------------------------|------------------|----------------------------|-------------------------|---------------------|-------------------------|
| <b>Other segment information</b>                             |                      |                     |                          |                  |                            |                         |                     |                         |
| Capital expenditure:   | 87 232               | 31 250              | 76 841                   | 27 753           | 33 153                     | 32 749                  | -                   | 288 978                 |
| - property, plant and equipment                              | 86 691               | 29 475              | 76 319                   | 26 604           | 30 743                     | 27 279                  | -                   | 277 111                 |
| - intangible assets  | 541                  | 1 775               | 522                      | 983              | 2 410                      | 5 470                   | -                   | 11 701                  |
| - investment properties                                      | -                    | -                   | -                        | 166              | -                          | -                       | -                   | 166                     |
| Depreciation of property, plant and equipment                | 18 878               | 11 150              | 12 398                   | 8 236            | 7 698                      | 7 605                   | -                   | 65 965                  |
| Amortisation of intangible assets                            | 959                  | 638                 | 998                      | 529              | 133                        | 1 110                   | -                   | 4 367                   |
| Impairment losses on property, plant and equipment           | -                    | -                   | -                        | (58)             | -                          | -                       | -                   | (58)                    |
| Impairment losses on intangible assets                       | -                    | -                   | -                        | -                | -                          | -                       | -                   | -                       |
| Other non-monetary expenditures, of which:                   | -                    | -                   | -                        | -                | -                          | -                       | -                   | -                       |
| -guarantee provision   | -                    | -                   | -                        | -                | -                          | -                       | -                   | -                       |



*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

| <b>Year ended 31 December<br/>2007 or as at 31<br/>December 2007</b> | <i>Manufacturing</i> | <i>Construction</i> | <i>Power<br/>Engineering</i> | <i>Chemistry</i> | <i>Roads and<br/>railroads</i> | <i>Other<br/>activities</i> | <i>Eliminations</i> | <i>Total Operations</i> |
|--|----------------------|---------------------|------------------------------|------------------|--------------------------------|-----------------------------|---------------------|-------------------------|
| <b>Revenue</b>   |                      |                     |                              |                  |                                |                             |                     |                         |
| Sales to external customers  | 779 413              | 861 492             | 1 044 885                    | 559 005          | 441 000                        | 41 827                      |                     | 3 727 622               |
| Inter-segment sales  | 179 272              | 49 372              | 54 729                       | 91 266           | 34 039                         | 45 692                      | (454 370)           | -                       |
| Total segment revenue  | 958 685              | 910 864             | 1 099 614                    | 650 271          | 472 039                        | 87 519                      | (454 370)           | 3 727 622               |
| <b>Result</b>  |                      |                     |                              |                  |                                |                             |                     |                         |
| Segment profit   | 148 447              | 43 304              | 47 661                       | 69 222           | 4 585                          | 11 722                      | -                   | 324 941                 |
| Unallocated expenses   | -                    | -                   | -                            | -                | -                              | -                           | -                   | 164 547                 |
| Profit from continuing operations before tax and finance costs       | -                    | -                   | -                            | -                | -                              | -                           | -                   | 160 394                 |
| Net finance costs  | -                    | -                   | -                            | -                | -                              | -                           | -                   | 15 361                  |
| Share of associate's profit  | 952                  | 1 528               | 1 905                        | -                | -                              | -                           | -                   | 4 385                   |
| Profit before tax  | -                    | -                   | -                            | -                | -                              | -                           | -                   | 149 418                 |
| Income tax   | -                    | -                   | -                            | -                | -                              | -                           | -                   | 32 734                  |
| Profit for the year  | -                    | -                   | -                            | -                | -                              | -                           | -                   | 116 684                 |
| <b>Assets and liabilities</b>  |                      |                     |                              |                  |                                |                             |                     |                         |
| Segment assets   | 516 109              | 539 434             | 361 291                      | 269 179          | 280 557                        | 73 709                      | -                   | 2 040 279               |
| Investment in an associate   | 2 722                | 4 909               | 3 860                        | -                | -                              | 8 498                       | -                   | 19 989                  |
| Unallocated assets   | -                    | -                   | -                            | -                | -                              | -                           | -                   | 739 043                 |
| Total assets   | 518 831              | 544 343             | 365 151                      | 269 179          | 280 557                        | 82 207                      | -                   | 2 799 311               |
| Segment liabilities  | 109 608              | 231 737             | 282 463                      | 159 160          | 176 820                        | 22 020                      | -                   | 981 808                 |
| Unallocated liabilities  | -                    | -                   | -                            | -                | -                              | -                           | -                   | 741 937                 |
| Equity   | -                    | -                   | -                            | -                | -                              | -                           | -                   | 1 075 566               |
| Total equity and liabilities   | 109 608              | 231 737             | 282 463                      | 159 160          | 176 820                        | 22 020                      | -                   | 2 799 311               |

| <b>Year ended 31 December<br/>2007 or as at 31<br/>December 2007</b> | <i>Manufacturing</i> | <i>Construction</i> | <i>Power<br/>Engineering</i> | <i>Chemistry</i> | <i>Roads and<br/>railroads</i> | <i>Other<br/>activities</i> | <i>Eliminations</i> | <i>Total Operations</i> |
|--|----------------------|---------------------|------------------------------|------------------|--------------------------------|-----------------------------|---------------------|-------------------------|
| Other segment information  |                      |                     |                              |                  |                                |                             |                     |                         |
| Capital expenditure:   | 84 450               | 23 183              | 23 315                       | 13 451           | 9 705                          | 28 532                      | -                   | 182 636                 |
| - property, plant and equipment                                      | 83 575               | 20 290              | 21 930                       | 12 844           | 9 371                          | 24 412                      | -                   | 172 422                 |
| - intangible assets  | 875                  | 2 893               | 1 385                        | 596              | 222                            | 4 120                       | -                   | 10 091                  |
| - investment properties  | -                    | -                   | -                            | 11               | 112                            | -                           | -                   | 123                     |
| Depreciation of property, plant and equipment                        | 12 966               | 7 373               | 8 670                        | 5 647            | 1 520                          | 5 795                       | -                   | 41 971                  |
| Amortisation of intangible assets                                    | 526                  | 392                 | 773                          | 279              | 62                             | 500                         | -                   | 2 532                   |
| Impairment losses on property, plant and equipment                   | -                    | 132                 | 37                           | -                | -                              | 1 678                       | -                   | 1 847                   |
| Other non-monetary expenditures, of which:                           | -                    | -                   | -                            | -                | -                              | 22                          | -                   | 22                      |
| -guarantee provision   | -                    | -                   | -                            | -                | -                              | 22                          | -                   | 22                      |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

### 12.1.2 *Geographical segments*

The following tables present revenue, expenditure and certain asset information regarding the Group's geographical segments for the year ended 31 December 2008 and 31 December 2007 or respectively as at 31 December 2008 and 31 December 2007.

| <b>Year ended 31 December 2008<br/>or as at 31 December 2008</b> | <i>Domestic</i> | <i>Foreign</i> | <i>Eliminations</i> | <i>Total</i> |
|--|-----------------|----------------|---------------------|--------------|
| Revenue  |                 |                |                     |              |
| Sales to external customers                                      | 3 059 679       | 1 242 014      | -                   | 4 301 693    |
| Revenue from continuing operations                               | 3 059 679       | 1 242 014      | -                   | 4 301 693    |
| Inter-segment sales  | 528 714         | 8 013          | (536 727)           | -            |
| Segment revenue  | 3 588 394       | 1 250 027      | (536 727)           | 4 301 693    |
| Other segment information  |                 |                |                     |              |
| Segment assets   | 1 283 171       | 320 816        | -                   | 1 603 987    |
| Unallocated assets   | -               | -              | -                   | 1 814 011    |
| Investment in an associate                                       | 20 566          | -              | -                   | 20 566       |
| Total assets   | 1 303 737       | 320 816        | -                   | 3 438 564    |
| Capital expenditure:   | 263 355         | 25 623         | -                   | 288 978      |
| - property, plant and equipment                                  | 252 742         | 24 369         | -                   | 277 111      |
| - intangible assets  | 10 447          | 1 254          | -                   | 11 701       |
| - investment properties  | 166             | -              | -                   | 166          |
| <b>Year ended 31 December 2007<br/>or as at 31 December 2007</b> | <i>Domestic</i> | <i>Foreign</i> | <i>Eliminations</i> | <i>Total</i> |
| Revenue  |                 |                |                     |              |
| Sales to external customers                                      | 2 470 629       | 1 256 993      | -                   | 3 727 622    |
| Revenue from continuing operations                               | 2 470 629       | 1 256 993      | -                   | 3 727 622    |
| Inter-segment sales  | 451 588         | 2 782          | (454 370)           | -            |
| Total segment revenue  | 2 922 217       | 1 259 775      | (454 370)           | 3 727 622    |
| Other segment information  |                 |                |                     |              |
| Segment assets   | 1 206 697       | 288 952        | -                   | 1 495 649    |
| Unallocated assets   | -               | -              | -                   | 1 283 673    |
| Investment in an associate                                       | 19 989          | -              | -                   | 19 989       |
| Total assets   | 1 226 686       | 288 952        | -                   | 2 799 311    |
| Capital expenditure:   | 181 530         | 1 106          | -                   | 182 636      |
| - property, plant and equipment                                  | 171 321         | 1 101          | -                   | 172 422      |
| - intangible assets  | 10 086          | 5              | -                   | 10 091       |
| - investment properties  | 123             | -              | -                   | 123          |

The parent company and certain subsidiaries recognise revenue on the basis of contracts concluded with consortium members. If the Parent company and subsidiaries are consortium leaders, the amount of revenue recognised by the Group is determined based on the revenue of the whole consortium. According to estimates by the Management, if the Group recognised only the revenue from the share of the parent company and subsidiaries in the consortium, the revenue recognised in income statements for the year ended 31 December 2008 would be PLN 239,772 thousand lower and respectively PLN 207,882 thousand lower for the year ended 31 December 2007.

While settling construction contracts the Group applies the rules presented in International Accounting Standard 11 (IAS 11) which requires estimating the stage of completion of individual contracts at each balance sheet date and making revenue and cost schedules. As at 31.12.2008 in the revenue schedule for some contracts, including ones being executed on consortium basis, the Group partly recognises such revenue („valorisation”) which final realisation and amount has not been confirmed yet by contractors. The above mentioned revenue amounted to PLN 62.3 m, of which, after eliminating revenues of consortium members, PLN 44.6 m was related to the Group. Potential threat for Group net profit/ loss resulting from the total lack of valorisation of the above mentioned contracts is estimated at about PLN - 36.1 m. The negotiations with the employer for one of the

above mentioned contracts are still open, and it is the Group intention to settle the dispute amicably In the scope of two contracts legal action has been taken. In the opinion of legal firms representing the Issuer and in the opinion of Polimex-Mostostal Management it is highly probable that in these cases Courts should find actual circumstances of proceedings as justifying the increase in contractual consideration payable to the Group.

### 13. Revenues and expenses

#### 13.1. Other operating income

|   | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|---|--|--|
| Reversed provisions for expenses                              | 7 060  | 5 065  |
| Gain on disposal of property, plant and equipment             | 12 083                                       | 954  |
| Gain on re-measurement of investment properties to fair value | 3 434  | 5 950  |
| Write-off of negative goodwill                                | -  | 24   |
| Recovered damages payments and fines                          | 3 932  | 1 600  |
| Accrued contractual penalties                                 | 4  | 59   |
| Court settlement  | 1 267  | 4 729  |
| Reduction on arrangement                                      | 465  | 3 134  |
| Result from subsidiary liquidation                            | 1 719  | 1 001  |
| Trade payables write-off                                      | 1 007  | 959  |
| Other   | 5 208  | 2 719  |
|   | <b>36 179</b>                                | <b>26 194</b>                                |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

### 13.2. Other operating expenses

|   | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|---|--|--|
| Provision for disputable claims                   | 4 994  | 4 273  |
| Provision created for costs of contracts          | -  | 10 424                                       |
| Loss on disposal of property, plant and equipment | 915  | 142  |
| Impairment loss on property, plant and equipment  | 763  | 2 078  |
| Damages and fines                                 | 1 866  | 1 227  |
| Court expenses                                    | 1 134  | 812  |
| Donations   | 869  | 767  |
| Post-accident repairs                             | 350  | 442  |
| Costs of completed contracts                      | -  | 740  |
| Inventory write-down                              | 440  | -  |
| Profit/ (loss) on sale of debt                    | 1 021  | 103  |
| Other   | 9 102  | 4 296  |
|   | <b>21 454</b>                                | <b>25 304</b>                                |

### 13.3. Finance income

|  | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|--|--|--|
| Revenue from measurement and execution of derivative instruments | 23 268                                       | 6 870  |
| Revenue from execution of derivative instruments                 | 3 424  | -  |
| Revenue from bank interests and borrowings                       | 6 692  | 3 811  |
| Revenue from interest for delay in payment                       | 336  | 1 340  |
| Guarantee payment discount                                       | 2 050  | 794  |
| Gain on sale of financial assets                                 | 1 491  | 388  |
| Revaluation of financial assets                                  | 34   | 1 180  |
| Reversal of provision for interests                              | -  | 821  |
| Dividend income  | 486  | 379  |
| Foreign exchange gains   | 26 080                                       | 1 372  |
| Other  | 786  | 2 577  |
| <b>Total finance income</b>                                      | <b>64 647</b>                                | <b>19 532</b>                                |

### 13.4. Finance costs

|  | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|--|--|--|
| Measurement of derivative instruments                  | 62 930                                       | 230  |
| Execution of derivative instruments                    | 3 482  | -  |
| Interest on bank loans borrowings                      | 23 314                                       | 7 425  |
| Debenture interest                                     | 25 441                                       | 13 424                                       |
| Interest on other liabilities                          | 1 648  | 1 204  |
| Finance charges payable under finance lease agreements | 1 771  | 1 027  |
| Foreign exchange losses                                | 12 327                                       | 6 702  |
| Revaluation of financial assets                        | 134  | 529  |
| Adjustment related to discounting of settlements       | 468  | 751  |
| Bank charges on guarantees and loans                   | 1 481  | 636  |
| Other  | 3 709  | 2 965  |
| <b>Total finance costs</b>                             | <b>136 705</b>                               | <b>34 893</b>                                |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

### 13.5. Costs by type

|   | <i>Note</i> | <i>Year ended<br/>31 December 2008</i> | <i>Year ended<br/>31 December 2007</i> |
|---|-------------|--|--|
| Depreciation / Amortisation                         | 12.6        | 70 390                                 | 45 048                                 |
| Materials and energy                                |             | 1 067 401                              | 1 003 763                              |
| External services                                   |             | 1 975 372                              | 1 585 375                              |
| Taxes and charges                                   |             | 25 816                                 | 21 684                                 |
| Employee benefits expenses                          | 12.7        | 852 241                                | 745 929                                |
| Other costs by type                                 |             | 172 533                                | 246 580                                |
| <b>Total costs by type</b>                          |             | <b>4 163 753</b>                       | <b>3 648 379</b>                       |
| Items included in selling and distribution expenses |             | (32 324)                               | (28 322)                               |
| Items included in administrative expenses           |             | (185 299)                              | (137 115)                              |
| Cost of goods for resale and raw materials sold     |             | 60 112                                 | 71 585                                 |
| Change in the stock of finished goods               |             | (79 020)                               | (123 655)                              |
| Cost of goods produced for the entity's own use     |             | (56 571)                               | (32 577)                               |
| <b>Cost of sales</b>                                |             | <b>3 870 651</b>                       | <b>3 398 295</b>                       |

### 13.6. Depreciation/ amortisation and impairment losses included in the consolidated income statement

|  | <i>Year ended<br/>31 December 2008</i> | <i>Year ended<br/>31 December 2007</i> |
|--|--|--|
| <b>Items included in cost of sales</b>                     | <b>56 598</b>                          | <b>38 622</b>                          |
| Depreciation   | 53 460                                 | 36 894                                 |
| Amortisation   | 3 138                                  | 1 728                                  |
| <b>Items included in selling and distribution expenses</b> | <b>390</b>                             | <b>332</b>                             |
| Depreciation   | 370                                    | 319                                    |
| Amortisation   | 20                                     | 13                                     |
| <b>Items included in administrative expenses</b>           | <b>13 387</b>                          | <b>5 549</b>                           |
| Depreciation   | 12 135                                 | 4 758                                  |
| Amortisation   | 1 252                                  | 791                                    |
| <b>Total depreciation/ amortisation</b>                    | <b>70 375</b>                          | <b>44 503</b>                          |

### 13.7. Employee benefits expenses

|  | <i>Year ended<br/>31 December 2008</i> | <i>Year ended<br/>31 December 2007</i> |
|--|--|--|
| Wages and salaries                                   | 678 841                                | 587 879                                |
| Social security costs                                | 113 158                                | 103 431                                |
| Share-based payments expense (provision)             | 5 502                                  | 6 015                                  |
| Retirement benefits                                  | 2 698                                  | 1 669                                  |
| Jubilee bonuses                                      | 5 699                                  | 5 554                                  |
| Other post-employment benefits                       | 276                                    | 675                                    |
| Transfers to Social Fund                             | 12 384                                 | 9 193                                  |
| Others (of which: working clothes, cleansing agents) | 33 683                                 | 31 513                                 |
| <b>Total employee benefits expenses</b>              | <b>852 241</b>                         | <b>745 929</b>                         |

## 14. Income tax

### 14.1. Tax burdens

Major components of income tax burdens for the year ended 31 December 2008 and 31 December 2007 are as follows:

|  | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|--|--|--|
| <b>Consolidated income statement</b>                             |  |  |
| <i>Current income tax</i>  | 54 778                                       | 32 185                                       |
| Current income tax charge  | 54 060                                       | 31 338                                       |
| Adjustments in respect of current income tax from previous years | 718  | 847  |
| <i>Deferred income tax</i>                                       | (36 310)                                     | 549  |
| Relating to origination and reversal of temporary differences    | (36 310)                                     | 549  |
| An income tax burden reported in consolidated income statement   | <u>18 468</u>                                | <u>32 734</u>                                |

### 14.2. Reconciliation of the effective income tax rate

A reconciliation of income tax expense applicable to accounting profit before income tax at the statutory income tax rate to income tax expense at the Group's effective income tax rate for the year ended 31 December 2008 and 31 December 2007 is as follows:

|   | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|---|--|--|
| Accounting profit from continuing operations before income tax  | 158 907                                      | 149 418                                      |
| <b>Accounting profit before income tax</b>  | <u><b>158 907</b></u>                        | <u><b>149 418</b></u>                        |
| <b>Income tax at statutory income tax rate of 19% effective in Poland (2008:19%)</b>  | <b>30 192</b>                                | <b>28 389</b>                                |
| Adjustments in respect of current income tax from previous years  | 718  | 461  |
| Unrecognised tax losses   | (2 152)                                      | (33)   |
| Utilisation of previously unrecognised tax losses   | (2 858)                                      | 2  |
| Tax investment relief   | (14 915)                                     | -  |
| Expenditure not allowable for income tax purposes   | 11 845                                       | 14 774                                       |
| Expenditure allowable for income tax purposes and not recognised in profit/loss   | (1 681)                                      | (200)  |
| Not taxable incomes   | (3 447)                                      | (10 659)                                     |
| Other   | 766  | -  |
| Income tax at effective income tax rate which is 11.62% for the year ended 31 December 2008 and 21.90% for the year ended 31 December 2007. | <u>18 468</u>                                | <u>32 734</u>                                |
| Income tax (burden) reported in the consolidated income statement   | <u>18 468</u>                                | <u>32 734</u>                                |

### 14.3. Deferred income tax

Deferred income tax relates to the following:

|  | <i>Consolidated balance sheet</i> |                         | <i>Consolidated income statement for the year ended</i> |                         |
|--|-----------------------------------|-------------------------|---|-------------------------|
|  | <i>31 December 2008</i>           | <i>31 December 2007</i> | <i>31 December 2008</i>                                 | <i>31 December 2007</i> |
| <i>Deferred tax liability</i>  |                                   |                         |   |                         |
| Accelerated depreciation for tax purposes                                      | 3 485                             | 3 333                   | 152   | (7 634)                 |
| Revaluation of investment property to fair value                               | 7 111                             | 6 458                   | 653   | 3 560                   |
| Measurement of fixed assets to fair value                                      | 10 653                            | 5 992                   | 230   | (126)                   |
| Measurement of long-term contracts   | 63 739                            | 56 143                  | 7 489   | 25 612                  |
| Deferred gains on foreign exchange contracts                                   | -                                 | -                       | -   | -                       |
| Perpetual usufruct right to land   | 2 415                             | 2 411                   | 4   | 2 411                   |
| Revaluation of available-for-sale financial assets to fair value               | 196                               | 50                      | (36)  | 50                      |
| Revaluation of foreign exchange contracts (cash flow hedges) to fair value     | -                                 | 1 418                   | (1 418)   | 339                     |
| Lease adjustments  | 1 578                             | 758                     | 808   | 642                     |
| Revaluation of a hedged loan to fair value                                     | -                                 | -                       | -   | -                       |
| Foreign exchange gains   | 21 842                            | 4 369                   | 17 473  | (298)                   |
| Other  | 15 498                            | 5 448                   | 2 963   | (3 806)                 |
| <b>Deferred tax liability</b>  | <b>126 517</b>                    | <b>86 380</b>           | <b>28 318</b>   | <b>20 750</b>           |
| <i>Deferred income tax assets</i>  |                                   |                         |   |                         |
| Jubilee bonuses and retirement benefits  | 15 916                            | 15 373                  | (286)   | 6 166                   |
| Revaluation of an interest rate swap (fair value hedge) to fair value          | -                                 | 68                      | (68)  | 53                      |
| Measurement of foreign exchange contracts                                      | 6 914                             | -                       | 8 438   | (1 154)                 |
| Foreign exchange losses  | 23 808                            | 5 512                   | 18 296  | 573                     |
| Salaries/wages and employee benefits   | 17 860                            | 13 857                  | 4 241   | 6 846                   |
| Inventory write-downs  | 170                               | 587                     | (417)   | (1 727)                 |
| Measurement of long-term contracts   | 46 861                            | 43 897                  | 2 809   | 14 900                  |
| Receivable write-downs   | 2 196                             | 2 564                   | (360)   | 43                      |
| Provisions for uninvoiced expenses   | 6 540                             | 4 227                   | 2 666   | 1 837                   |
| Losses available for offset against future taxable income                      | 3 849                             | 4 927                   | (1 382)   | (641)                   |
| Other employee benefits  | 898                               | 1 803                   | 190   | -                       |
| Provisions   | 1 464                             | -                       | (313)   | -                       |
| Reorganisation costs   | 215                               | 236                     | (21)  | 236                     |
| Deferred tax relating to Tarnobrzeg Special Economic Zone                      | 15 144                            | -                       | 15 144  | -                       |
| Other  | 13 934                            | (7 759)                 | 15 231  | (6 931)                 |
| <b>Deferred income tax assets</b>  | <b>155 769</b>                    | <b>85 292</b>           | <b>64 168</b>   | <b>20 201</b>           |
| Deferred tax assets Lithuania  | (460)                             | -                       | (460)   | -                       |
| Deferred income tax burden less total items recognised in the income statement |                                   |                         | <b>(36 310)</b>   | <b>549</b>              |
| Measurement of foreign exchange contracts presented in equity                  | 12 241                            | -                       | -   | -                       |
| <b>Net deferred tax liability/asset, of which:</b>                             | <b>(41 953)</b>                   | <b>1 088</b>            |   |                         |
| Deferred tax asset presented in the balance sheet                              | (64 342)                          | (18 242)                |   |                         |
| Deferred tax asset less presented in the balance sheet                         | 22 389                            | 19 330                  |   |                         |

Tax settlements, together with other areas of legal compliance (e.g. customs or foreign exchange law) are subject to review and investigation by a number of authorities, which are entitled to impose severe fines and penalties. The lack of reference to well established regulations in Poland results in a lack of clarity and integrity in the regulations. Frequent contradictions in legal interpretations both within government bodies and between companies and government bodies create uncertainties and conflicts. These facts create tax risks in Poland that are substantially more significant than those typically found in countries with more developed tax systems.

Tax authorities may examine the accounting records within up to five years after the end of the year in which the final tax payments were made. Consequently, the Group may be subject to additional tax liabilities, which may arise as a result of additional tax audits. The Group believes that adequate provisions have been recorded for known and quantifiable risks in this regard as at 31 December 2008.

## 15. Changes in the Capital Group

*The following changes in the composition of the Group took place in the reporting period:*

- In 2008 the Group acquired 97.56% interest in Zakłady Remontowe Energetyki Kraków Sp. z o.o. for PLN 22,025 thousand. The acquisition price includes discounted value of contingent payment specified in the agreement amounting to PLN 3,775 thousand. Payment of portion of contingent acquisition price is dependent on meeting by the Subsidiary performance criteria specified in the agreement. The Management included a discounted value of the above mentioned contingent payment in the Group balance sheet recognising it as probable.

Fair value of identifiable assets and liabilities of Zakłady Remontowe Energetyki Kraków Sp. z o.o. in the final settlement of the acquisition is as follows:

| 1st stage - acquisition of 69.35% interest in January 2008     | <i>Carrying amount<br/>at acquisition date</i> | <i>Fair value<br/>recognised on<br/>acquisition</i> |
|--|--|---|
| Property, plant and equipment                                  | 9 475  | 20 253  |
| Intangible assets  | 2  | 2   |
| Deferred tax assets  | 358  | 1 183   |
| Cash and cash equivalents                                      | 1 107  | 1 107   |
| Inventories  | 1 429  | 1 429   |
| Trade receivables  | 5 498  | 5 498   |
| Prepayments  | 11   | 11  |
| <b>Total</b>   | <b>17 880</b>                                  | <b>29 483</b>                                       |
| Liabilities and accruals                                       | 6 393  | 11 376  |
| <b>Total</b>   | <b>6 393</b>                                   | <b>11 376</b>                                       |
| Fair value of net assets                                       |  | 18 107  |
| Polimex Mostostal S.A.'s share in acquired net assets (69.35%) |  | 12 557  |
| Goodwill   |  | (236)   |
| Acquisition price  |  | 12 321  |
| Cash payment   |  | 8 546   |

In the next stages the Group made acquisitions which resulted in the increase in interest of 28.21%. All these acquisitions resulted in creating goodwill amounting to PLN 4,064 thousand.

- 100% interest in Projekt Południe Sp. z o.o. was acquired for PLN 4,670 thousand.  
Fair value of identifiable assets and liabilities of Projekt Południe Sp. z o.o. in the final settlement of the acquisition is as follows:

|                               | <i>Carrying amount<br/>at acquisition date</i> | <i>Fair value<br/>recognised on<br/>acquisition</i> |
|-------------------------------|--|---|
| Property, plant and equipment | 209  | 707   |
| Intangible assets             | 45   | 45  |
| Investment properties         | 69   | 69  |
| Financial assets              | 35   | 35  |
| Deferred tax assets           | 49   | 49  |
| Cash and cash equivalents     | 774  | 774   |
| Inventories                   | 105  | 105   |
| Trade receivables             | 2 217  | 2 217   |



*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                          |              |              |
|--------------------------|--------------|--------------|
| Prepayments              | 58           | 58           |
| <b>Total</b>             | <b>3 561</b> | <b>4 059</b> |
| Liabilities and accruals | 1 988        | 1 988        |
| <b>Total</b>             | <b>1 988</b> | <b>1 988</b> |
| Fair value of net assets |              | 2 071        |
| <b>Goodwill</b>          |              | <b>2 599</b> |
| Acquisition price        |              | 4 670        |
| Cash payment             |              | 4 670        |

- The Group acquired 100 % interest in Coifer Impex, Romania paying in February 2008 the first instalment amounting to PLN 33,555 thousand (equal to EUR 9,375 thousand) and in August 2008 the second instalment amounting to PLN 31,392 thousand (equal to EUR 9,375 thousand). The remaining portion of acquisition price specified in the interest acquisition agreement due in 2011 is divided into the fixed part amounting to EUR 2,500 thousand and contingent part amounting to EUR 3,750 thousand. Discounted value of future fixed payment amounting to PLN 7,082 thousand (EUR 2,500 thousand) has been recognised as a liability and an increase of the acquisition price on acquisition of interest. The Company has analysed the probability of paying the contingent part of acquisition price and, taking into consideration currently available information, found that the probability is low. Due to the above mentioned facts the acquisition price has not been increased by this amount.

Fair value of identifiable assets and liabilities of Coifer Impex in the initial settlement of the acquisition is as follows:

|                               | <i>Carrying amount<br/>at acquisition date</i> | <i>Fair value<br/>recognised on<br/>acquisition</i> |
|-------------------------------|--|---|
| Property, plant and equipment | 51 355   | 51 355  |
| Intangible assets             | 5 345  | 5 345   |
| Non-current receivables       | 2 535  | 2 535   |
| Financial assets              | 918  | 918   |
| Deferred tax assets           | -  | -   |
| Cash and cash equivalents     | 1 139  | 1 139   |
| Inventories                   | 33 198   | 33 198  |
| Trade receivables             | 56 170   | 52 840  |
| Prepayments                   | 111  | 111   |
| <b>Total</b>                  | <b>150 771</b>                                 | <b>147 441</b>                                      |
| Liabilities and accruals      | 109 278  | 108 221   |
| <b>Total</b>                  | <b>109 278</b>                                 | <b>108 221</b>                                      |
| Fair value of net assets      |  | 39 220  |
| <b>Goodwill</b>               |  | <b>34 913</b>                                       |
| Acquisition price             |  | 74 133  |
| Cash payment                  |  | 64 948  |

Goodwill created at the date of obtaining control i.e. as at 29 February 2008 has been revalued to the foreign exchange rate at 31 December 2008 and amounts to PLN 37,030 thousand.

- 100% interest in Elmont Sp. z o.o. was acquired for PLN 13,567 thousand.

Fair value of identifiable assets and liabilities of Elmont Sp. z o.o. in the initial settlement of the acquisition is as follows:

|                               | <i>Carrying amount<br/>at acquisition date</i> | <i>Fair value<br/>recognised on<br/>acquisition</i> |
|-------------------------------|--|---|
| Property, plant and equipment | 4 309  | 4 309   |
| Intangible assets             | 2 170  | 2 170   |
| Investment properties         | -  | -   |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                           |               |               |
|---------------------------|---------------|---------------|
| Financial assets          | -             | -             |
| Deferred tax assets       | 150           | 150           |
| Cash and cash equivalents | 1 202         | 1 202         |
| Inventories               | 3 393         | 3 393         |
| Trade receivables         | 5 809         | 5 809         |
| Prepayments               | 143           | 143           |
| <b>Total</b>              | <b>17 176</b> | <b>17 176</b> |
| Liabilities and accruals  | 12 117        | 12 117        |
| <b>Total</b>              | <b>12 117</b> | <b>12 117</b> |
| Fair value of net assets  |               | 5 059         |
| <b>Goodwill</b>           |               | <b>8 508</b>  |
| Acquisition price         |               | 13 567        |
| Cash payment              |               | 10 033        |

As a result of meeting all criteria which were conditions for transfer of interest title according to a conditional interest sale agreement of 08 November 2007, on 19 March 2008 Torpol Sp. z o.o. become the holder of 100 % interest in Elmont Sp. z o.o. Acquisition price is PLN 13,566,548.79, of which PLN 3,533,333.00 is a contingent liability.

- The Group bought back from Biprokwas Sp. z o.o. 94.64% of interest in Wojewódzkie Biuro Projektowe Sp. z o.o. with the registered office in Zabrze for PLN 890 thousand and additionally 5.22 % of interest for PLN 220 thousand, obtaining 99.86% interest.
- the Group acquired additional interest in Czerwonogradzki Zakład Konstrukcji Metalowych (Tchervonograd Metal Structure Plant) with the registered office in Ukraine for PLN 761 thousand increasing the interest by 0.56 %,
- the Group acquired interest as an increase in the share capital in Energotechnika Sp. z o.o. for PLN 600 thousand keeping 100% interest,
- the Group acquired interest in Prinz 1 company for PLN 1,685 thousand. As at balance sheet date the above mentioned interest has not been registered.

**The following changes in the composition of the Group took place in the 2007 reporting period:**

- 100% interest in Energotechnika - Projekt Sp. z o.o. was acquired for PLN 3,500 thousand.

There have been no changes in the final settlement in comparison with the preliminary settlement presented in the Group financial statements for the year 2007.

- in connection with the issue of 2,292,830 shares by Polimex-Mostostal S.A. for existing Energomontaż-Północ S.A. shareholders on 23 and 26 March 2007 Polimex-Mostostal S.A. has increased its interest in share capital of this Company from 14.55% to 65.55%, thus obtaining control over the Company. As at completion of these financial statements Polimex-Mostostal S.A. holds 15,619,693 shares of Energomontaż Północ S.A. The value of Energomontaż Północ S.A. shares in Polimex – Mostostal S.A. books amounts to PLN 503,872 thousand. The goodwill recognised as a result of acquiring by Polimex-Mostostal S.A. the controlling interest in Energomontaż Północ S.A. has been calculated based on book values of Energomontaż Północ S.A. assets and liabilities as at 31 March 2007 and it may potentially change on measuring these assets and liabilities to fair value. The date of obtaining control was 26 March 2007, and acquisition price was calculated as a product of the number of new shares issued and their price at 26 March 2007 taking into consideration previous cost of acquisition.

At the end of 2006, the Management of Polimex-Mostostal decided to acquire a controlling stake in Energomontaż Północ. The transaction was conducted at the turn of 2006 and 2007 in a few stages and it was connected with the acquisition of a share block in outside the stock exchange session transactions, subscription for and execution of preemptive rights and release of Polimex-Mostostal shares to main shareholders of Energomontaż-Północ in return for interest held. To finance the acquisition the new series of Polimex-Mostostal shares was issued by increasing capital.

While buying back the shares in out-of-session transactions, and subscribing for and executing the preemptive rights, the average purchase price of Energomontaż Północ shares was at the level of PLN 11.74 per share. Taking into consideration stock exchange listings at the time of executing the above mentioned transaction, the acquisition of Energomontaż Północ shares which give 16.56% interest in share capital was conducted at 28.5% discount compared to average stock exchange price for this period. A key

element in obtaining the controlling interest in Energomontaż Pólnoc was next acquiring share blocks from the then company main shareholders in return for releasing Polimex-Mostostal shares. To help the process an independent consultant was appointed who, based on prepared measurement of both parties to the transaction, determined the share exchange parity which was finally accepted at the level of 1:5.3. The completion of acquisition of Energomontaż Pólnoc shares in return for own shares and recording them in Polimex-Mostostal books took place in the period from October 2006 to March 2007, which was the time of dynamic rises in quotations on the Warsaw Stock Exchange. This situation caused the fact that the final price of acquired Energomontaż Pólnoc shares recorded in Polimex-Mostostal books amounted to an average of PLN 32 per share, with the set parity and share prices of both companies being at the record high.

As at 31 December 2008 goodwill recognised on settling the acquisition of Energomontaż-Pólnoc Group was reviewed for impairment. The review is discussed in Note 21.

- the Group acquired additional 197 shares of SEFAKO S.A. for PLN 9.9 thousand thus increasing the interest by 0.02% to 84.10%,
- the Group acquired additional shares in Czerwonograd ZKM Ukraine for PLN 1,250 thousand. Currently Polimex—Mostostal SA holds 98.94 % interest in this Company,
- the Group acquired additional shares in Poilen Sp. z o.o. for PLN 47 thousand which increased the interest to 100%;
- the Group acquired 100% interest in Energy and Power Engineering Zakład Robót Energetycznych Sp. z o.o. with the registered office in Rybnik for PLN 3,500 thousand

There have been no changes in the final settlement in comparison with the preliminary settlement presented in the Group financial statements for the year 2007.

- the Group acquired an organised part of „WIBUD” Spółka Jawna with the registered office in Nidzica for PLN 3,500 thousand
- the Group acquired 100% interest in Zakład Budowlano Instalacyjny Turbud Sp. z o.o. with the registered office in Płock .

## 16. Social assets and Social Fund liabilities

The Social Fund Act of 4 March 1994, with further amendments, requires the companies whose full time employees' number exceeds 20 to establish and run a Social Fund. The Group operates such a Fund and makes periodical transfers to it based on the required amounts agreed with trade unions. The Funds' purpose is to subsidise the operation of the Group's social activity, loans to employees and other social expenditures.

The Group has netted the assets of the Fund with the liability to the Fund, as these are not separate assets of the Group. Accordingly, the net balance as at 31 December 2008 is PLN 2,081 thousand (as at 31 December 2007 PLN 451 thousand).

The composition and nature of assets, liabilities and costs related to the Social Fund are presented in the following tables:

|                                      | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--------------------------------------|-------------------------|-------------------------|
| Fixed assets contributed to the fund | -                       | -                       |
| Loans granted to employees           | 2 195                   | 1 511                   |
| Cash                                 | 4 842                   | 5 681                   |
| Social Fund liability                | 9 128                   | 7 643                   |
| Net balance                          | (2 091)                 | (451)                   |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   | <i>Year ended<br/>31 December 2008</i> | <i>Year ended<br/>31 December 2007</i> |
|---|--|--|
| Transfers made to the Social Fund during the period | 12 384                                 | 9 193                                  |

## 17. Earnings per share

Basic earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders of the parent by the weighted average number of issued ordinary shares outstanding during the year.

Diluted earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders (after deducting convertible redeemable preference shares) by the weighted average number of issued ordinary shares outstanding during the year (adjusted by the effect of diluting options and diluting convertible redeemable preference shares).

The following reflects the income and share data used in the basic and diluted earnings per share computations:

|  | <i>Year ended<br/>31 December<br/>2008</i> | <i>Year ended<br/>31 December<br/>2007</i> |
|--|--|--|
| Net profit attributable to ordinary equity holders of the parent company                                       | 120 134                                    | 100 073                                    |
| Earnings per share (in PLN)  |  |  |
| - number of shares   | 464 355 625                                | 464 355 625                                |
| - basic, from net profit attributable to ordinary equity holders of the parent company for the financial year  | 0.26                                       | 0.22                                       |
| Diluted net profit attributable to shareholders of the parent company per share (in PLN)                       |  |  |
| - number of shares   | 464 355 625                                | 464 355 625                                |
| - diluting potential ordinary shares   | 12 378 196                                 | 12 378 196                                 |
| - diluted from net profit attributable to ordinary equity holders of the parent company for the financial year | 0.25                                       | 0.21                                       |

## 18. Dividends paid and proposed

Equity dividends on ordinary shares for 2007, paid by the parent company on 30 September 2008 amounted to PLN 4,644 thousand (for 2006, paid on 28 September 2007: PLN 8,544 thousand).

Value of dividend per share paid for the year 2007 was PLN 0.01 ( 2006: PLN 0.46 before the share split at 1:25 ratio).

## 19. Property, plant and equipment

### Year ended 31 December 2008

|   | <i>Land and<br/>buildings</i> | <i>Plant and<br/>equipment</i> | <i>Motor<br/>vehicles</i> | <i>Other fixed<br/>assets</i> | <i>Fixed assets<br/>under<br/>construction</i> | <i>Advance<br/>payments to<br/>fixed assets<br/>under<br/>construction</i> | <i>Total</i>   |
|---|-------------------------------|--------------------------------|---------------------------|-------------------------------|--|--|----------------|
| Net carrying amount at 1 January 2008   | 191 310                       | 111 448                        | 40 517                    | 12 392                        | 73 058   | 2 824  | 431 549        |
| Acquisition of a subsidiary             | 50 531                        | 21 488                         | 1 841                     | 1 130                         | 726  | 1 072  | 76 788         |
| Reclassification                        | (87)                          | 10 459                         | (428)                     | (1 492)                       | (9 178)  | (41)   | (767)          |
| Additions                               | 84 407                        | 88 282                         | 20 701                    | 11 748                        | 178 680  | 18 300   | 402 118        |
| Disposals                               | (3 805)                       | (2 507)                        | (1 370)                   | (127)                         | (118 038)                                      | (6 969)  | (132 816)      |
| Revaluation                             | 353                           | (411)                          | -                         | -                             | -  | -  | (58)           |
| Amortisation charge for the year        | (13 429)                      | (35 963)                       | (10 794)                  | (5 779)                       | -  | -  | (65 965)       |
| Net carrying amount at 31 December 2008 | <u>309 280</u>                | <u>192 796</u>                 | <u>50 467</u>             | <u>17 872</u>                 | <u>125 248</u>                                 | <u>15 186</u>  | <u>710 849</u> |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

*At 1 January 2008*

|                               |                |                |               |               |               |              |                |
|-------------------------------|----------------|----------------|---------------|---------------|---------------|--------------|----------------|
| Cost                          | 244 826        | 257 202        | 74 526        | 32 064        | 73 608        | 2 824        | 685 050        |
| Write-off and impairment loss | (53 516)       | (145 754)      | (34 009)      | (19 672)      | (550)         | -            | (253 501)      |
| Net carrying amount           | <u>191 310</u> | <u>111 448</u> | <u>40 517</u> | <u>12 392</u> | <u>73 058</u> | <u>2 824</u> | <u>431 549</u> |

*At 31 December 2008*

|                               |                |                |               |               |                |               |                |
|-------------------------------|----------------|----------------|---------------|---------------|----------------|---------------|----------------|
| Cost                          | 371 069        | 370 098        | 89 043        | 40 842        | 131 575        | 15 186        | 1 017 813      |
| Write-off and impairment loss | (61 789)       | (177 302)      | (38 576)      | (22 970)      | (6 327)        | -             | (306 964)      |
| Net carrying amount           | <u>309 280</u> | <u>192 796</u> | <u>50 467</u> | <u>17 872</u> | <u>125 248</u> | <u>15 186</u> | <u>710 849</u> |

**Year ended 31 December 2007**

|   | <i>Land and<br/>buildings</i> | <i>Plant and<br/>equipment</i> | <i>Motor<br/>vehicles</i> | <i>Other fixed<br/>assets</i> | <i>Fixed assets<br/>under<br/>construction</i> | <i>Advanced<br/>payments to<br/>fixed assets<br/>under<br/>construction</i> | <i>Total</i>   |
|---|-------------------------------|--------------------------------|---------------------------|-------------------------------|--|---|----------------|
| Net carrying amount at 1 January 2007     | 142 471                       | 81 074                         | 20 767                    | 4 079                         | 12 498   | 838   | 261 727        |
| Acquisition of a subsidiary               | 37 856                        | 7 307                          | 1 394                     | 1 860                         | 367  | -   | 48 784         |
| Reclassification                          | -                             | (12 269)                       | 9 510                     | 2 759                         | 86   | (86)  | -              |
| Additions                                 | 25 683                        | 58 935                         | 18 719                    | 7 406                         | 104 172  | 5 513   | 220 428        |
| Disposals                                 | (9 441)                       | (761)                          | (735)                     | (169)                         | (44 565)                                       | (3 441)   | (59 112)       |
| Revaluation                               | 1 347                         | -                              | -                         | -                             | 500  | -   | 1 847          |
| Elimination from subsidiary consolidation | -                             | (116)                          | (5)                       | (1)                           | -  | -   | (122)          |
| Amortisation charge for the year          | (6 606)                       | (22 690)                       | (9 133)                   | (3 542)                       | -  | -   | (41 971)       |
| Adjustment                                | -                             | (32)                           | -                         | -                             | -  | -   | (32)           |
| Net carrying amount at 31 December 2007   | <u>191 310</u>                | <u>111 448</u>                 | <u>40 517</u>             | <u>12 392</u>                 | <u>73 058</u>                                  | <u>2 824</u>  | <u>431 549</u> |

*At 1 January 2007*

|                               |                |               |               |              |               |            |                |
|-------------------------------|----------------|---------------|---------------|--------------|---------------|------------|----------------|
| Cost                          | 182 053        | 221 512       | 39 542        | 14 409       | 12 954        | 838        | 471 308        |
| Write-off and impairment loss | (39 582)       | (140 438)     | (18 775)      | (10 330)     | (456)         | -          | (209 581)      |
| Net carrying amount           | <u>142 471</u> | <u>81 074</u> | <u>20 767</u> | <u>4 079</u> | <u>12 498</u> | <u>838</u> | <u>261 727</u> |

*At 31 December 2007*

|                               |                |                |               |               |               |              |                |
|-------------------------------|----------------|----------------|---------------|---------------|---------------|--------------|----------------|
| Cost                          | 244 826        | 257 202        | 74 526        | 32 064        | 73 608        | 2 824        | 685 050        |
| Write-off and impairment loss | (53 516)       | (145 754)      | (34 009)      | (19 672)      | (550)         | -            | (253 501)      |
| Net carrying amount           | <u>191 310</u> | <u>111 448</u> | <u>40 517</u> | <u>12 392</u> | <u>73 058</u> | <u>2 824</u> | <u>431 549</u> |

**Assets pledged as security – in the parent company**

The carrying amount of plant and equipment held under finance lease agreements or hire purchase contracts at 31 December 2008 is PLN 8,184 thousand (as at 31 December 2007: PLN 132 thousand).

Ordinary mortgages are established on lands and buildings amounting jointly to PLN 152.9 m and contractual capped mortgages up to the joint amount of PLN 74 m as security to the Company bank loans (as at 31 December 2007 – contractual capped mortgages: PLN 19.5 m, ordinary mortgage: PLN 2.9 m). At the same time as at the date of publishing this report there are applications filed at courts to delete mortgages amounting jointly to PLN 4,450 thousand. Additionally, according to terms and conditions of two bank loan agreements the Company is obliged, on demand of one of the banks, to establish a mortgage on real property in Siedlce and in Warsaw (at 31 December 2007 according to terms and conditions of one of the loan agreements the Company was obliged, at bank's demand, to establish a conditional mortgage on real property amounting to PLN 32.5 m).

Furthermore, at 31 December 2008 as a security to receivables from guarantee limit agreement pledges were established at the joint amount of PLN 8.7 m (at 31 December 2007 – PLN 9.0 m).

**Assets pledged as security – in subsidiaries**

**Naftobudowa Group**

The carrying amount of plant and equipment held under finance lease agreements or hire purchase contracts at 31 December 2008 is PLN 5,523 thousand (as at 31 December 2007: PLN 4,727 thousand). Leased assets and

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assets under hire purchase contracts are not pledged as security for the related finance lease and hire purchase contract liabilities. Blank promissory notes were issued as a security.

As at 31 December 2008 a mortgage is established on Naftobudowa Group's real property amounting up to EUR 250 thousand (as at 31 December 2007: PLN 2,809 thousand).

#### **Energomontaż Group**

The carrying amount of plant and equipment held under finance lease agreements or hire purchase contracts at 31 December 2008 is PLN 3,953 thousand (as at 31 December 2007: PLN 4,159 thousand).

As at 31 December 2008 the mortgages are established on Energomontaż Group's real property at the amount of PLN 71,319 thousand and EUR 1,463 thousand (as at 31 December 2007: PLN 40,286 thousand) as a security to granted guarantee limits and bank loans. Furthermore, property, plant and equipment are pledged as security at the amount of PLN 370 thousand (as at 31 December 2007: PLN 370 thousand) as security to bank guarantees.

#### **Naftoremont Group**

The carrying amount of plant and equipment held under finance lease agreements or hire purchase contracts at 31 December 2008 is PLN 873 thousand (as at 31 December 2007: PLN 978 thousand)

As at 31 December 2008 lands and buildings at the total carrying amount of PLN 5,045 thousand (31 December 2007 – PLN 6,132 thousand) constitute a security to bank guarantees and loans granted to the Group.

#### **Biprokwas**

The carrying amount of plant and equipment held under finance lease agreements or hire purchase contracts at 31 December 2008 is PLN 110 thousand (as at 31 December 2007: the carrying amount of assets in Biprokwas Group was PLN 206 thousand).

#### **WBP Zabrze**

The carrying amount of plant and equipment held under lease agreements at 31 December 2008 was PLN 273 thousand. Blank promissory notes were issued as security.

#### **Stalfa Sp. z o.o.**

As at 31 December 2008 mortgages and temporary ownership title transfers were established on plant and equipment at the carrying amount of PLN 11,994 thousand (as at 31 December 2007: PLN 7,547 thousand) as security to Company's bank loans.

#### **Sefako Group**

The carrying amount of plant and equipment held under finance lease agreements or hire purchase contracts at 31 December 2008 is PLN 737 thousand (as at 31 December 2007: PLN 1,388 thousand). Leased assets and assets under hire purchase contracts are pledged as security for the related finance lease and hire purchase liabilities.

Lands and buildings at the carrying amount of PLN 19,799 thousand (as at 31 December 2007: PLN 19,146 thousand) are covered with a mortgage established to secure Group's bank loans amounting jointly to PLN 82,901 thousand and EUR 2,000 thousand (in 2007: PLN 25,601 thousand and EUR 1,500 thousand ).

#### **Energotechnika Projekt Sp. z o.o.**

As at 31.12.2008 lands at the carrying amount of PLN 107 thousand (as at 31.12.2007: PLN 111 thousand) are covered by a mortgage established to secure company's bank loans.

#### **EPE Rybnik Sp. z o.o.**

A building at a carrying amount of PLN 536,080.00 (as at 31 December 2007: 546,040.00) is covered by a mortgage established in the amount of 34,649.67 so as to secure a performance bond for guarantee and statutory guarantee.

#### **Torpol Group Sp. z o.o.**

The carrying amount of plant and equipment held under finance lease agreements or hire purchase contracts at 31 December 2008 is PLN 15,664 thousand (as at 31 December 2007: PLN 6,598 thousand).

As at 31 December 2008 property, plant and equipment at the carrying amount of PLN 3,077 thousand constituted security to bank loan and guarantee liabilities (as at 31 December 2007: PLN 815 thousand)

#### **Coifer Group**

As at 31 December 2008 mortgages were established on real property at the amount of PLN 19,885 thousand as security to Company's bank loan agreements.

## **ZRE Kraków**

As at 31 December 2008 mortgages amounting to PLN 1,344 thousand were established on lands and buildings at the carrying amount of PLN 17,668 thousand as security to Company's liabilities.

### **19.1. Operating lease commitments – Group as the lessee**

Future minimum rentals payable under non-cancellable operating leases as at 31 December 2008 and 31 December 2007 are as follows:

|                     | <i>31 December<br/>2008</i> | <i>31 December<br/>2007</i> |
|---------------------|-----------------------------|-----------------------------|
| Within 1 year       | 2 727                       | 2 304                       |
| Within 1 to 5 years | 4 300                       | 4 638                       |
|                     | <u>7 027</u>                | <u>6 942</u>                |

### **19.2. Finance lease and hire purchase commitments**

As at 31 December 2008 and 31 December 2007 future minimum rentals payable under finance leases and hire purchase contracts and the present value of the net minimum lease payments are as follows:

|  | <i>31 December 2008</i>     | <i>31 December 2007</i>              | <i>31 December 2008</i>     | <i>31 December 2007</i>              |
|--|-----------------------------|--------------------------------------|-----------------------------|--------------------------------------|
|  | <i>Minimum<br/>payments</i> | <i>Payment<br/>Present<br/>value</i> | <i>Minimum<br/>payments</i> | <i>Payment<br/>present<br/>value</i> |
| Within 1 year                                      | 11 852                      | 11 065                               | 5 904                       | 5 344                                |
| Within 1 to 5 years                                | 31 217                      | 28 678                               | 12 097                      | 10 639                               |
| Over 5 years                                       | 6 232                       | 4 993                                | 2 486                       | 2 077                                |
| Minimum lease payments, total                      | <u>49 301</u>               | <u>44 736</u>                        | <u>20 487</u>               | <u>18 060</u>                        |
| Less amounts representing finance charges          | (4 565)                     | -                                    | (2 427)                     | -                                    |
| Present value of minimum lease payments, of which: | <u>44 736</u>               | <u>44 736</u>                        | <u>18 060</u>               | <u>18 060</u>                        |
| Current  | 11 065                      | -                                    | 5 344                       | -                                    |
| Non-current  | <u>33 671</u>               | <u>-</u>                             | <u>12 716</u>               | <u>-</u>                             |

## **20. Investment properties**

|   | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---|-------------------------|-------------------------|
| Opening balance as at 1 January                   | 39 445                  | 30 972                  |
| Reclassification of property, plant and equipment | 762                     | -                       |
| Parking lot rental                                | 67                      | -                       |
| Other   | (58)                    | -                       |
| Additions (further expenditures)                  | 166                     | 123                     |
| Net profit arising from adjustment to fair value  | 3 216                   | 6 479                   |
| Disposals arising from sale                       | (382)                   | -                       |
| Changes in Group structure                        | 69                      | 1 765                   |
| Reclassification from and to inventories          | (28)                    | 106                     |
| <b>Closing balance</b>                            | <u><b>43 257</b></u>    | <u><b>39 445</b></u>    |

Key investment property items as at 31 December 2008 are as follows: build-up real property situated at ul.Górczewska in Warsaw at the carrying amount of PLN 37,646 thousand, real property in Nowy Dwór Mazowiecki at the carrying amount of PLN 2,813 thousand. The above mentioned real property was assessed by independent surveyors.

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

## 21. Goodwill on consolidation

|   | <i>31 December<br/>2008</i> | <i>31 December<br/>2007</i> | <i>Adjustment<br/>31 December<br/>2007</i> | <i>31 December<br/>2007 after the<br/>adjustment</i> |
|---|-----------------------------|-----------------------------|--|--|
| Prinż-1 Sp. z o.o.- a subsidiary in Torpol Group          | 4 956                       | 835                         | -  | 835  |
| Prinż-9 Sp. z o.o. - a subsidiary in Torpol Group         | -                           | 1 406                       | -  | 1 406  |
| Elmont Sp. z o.o.- a subsidiary in Torpol Group           | 8 508                       | -                           | -  | -  |
| Torpol Group  | 13 265                      | 7 264                       | 3 000                                      | 10 264   |
| Spec - a subsidiary in Sefako Group                       | 237                         | 237                         | -  | 237  |
| Energotechnika Projekt Company                            | 2 668                       | 2 668                       | -  | 2 668  |
| Energomontaż Północ S.A. Group                            | 409 073                     | 409 073                     | -  | 409 073  |
| A subsidiary in Polimex-Development Kraków Group          | 2 295                       | 2 295                       | -  | 2 295  |
| EPE Rybnik Sp. z o.o.                                     | 1 018                       | 325                         | -  | 325  |
| Zakład Budowlano Instalacyjny Turbud<br>Sp. z o.o.        | 426                         | 2 445                       | (2 019)                                    | 426  |
| Coifer Capital Group                                      | 37 030                      | -                           | -  | -  |
| Zakłady Remontowe Energetyki Kraków<br>Sp. z o.o.         | 4 064                       | -                           | -  | -  |
| Projekt Południe Sp. z o.o.                               | 2 599                       | -                           | -  | -  |
| <b>Total</b>  | <b>486 139</b>              | <b>426 548</b>              | <b>981</b>                                 | <b>427 529</b>                                       |
| Goodwill as at 1 January 2008                             | 427 529                     | -                           | -  | -  |
| Increase on consolidation arising from acquisition        | 43 693                      | -                           | -  | -  |
| Increase arising from goodwill adjustment in subsidiaries | 14 917                      | -                           | 981  | -  |
| <b>Goodwill as at 31 December 2008/ 31 December 2007</b>  | <b>486 139</b>              | <b>-</b>                    | <b>981</b>                                 | <b>-</b>   |
| Goodwill as at 1 January 2007                             | -                           | 16 865                      | -  | 16 865   |
| Increase on consolidation arising from acquisition.       | -                           | 416 806                     | -  | 416 806  |
| Decrease arising from goodwill adjustment in subsidiaries | -                           | (7 123)                     | 981  | (6 142)  |
| <b>Goodwill as at 31 December 2007</b>                    | <b>-</b>                    | <b>426 548</b>              | <b>981</b>                                 | <b>427 529</b>                                       |

While reviewing the impairment, the fair value of cash flow generating units was compared to goodwill in the consolidated financial statements plus fixed assets and net operating capital. There are no indications to effect impairment loss as for all companies fair value on discounting future cash flows is higher than the goodwill plus fixed assets (without investment properties) and net operating capital.

| <i>Company</i>         | <i>Goodwill<br/>(DCF)</i> | <i>Weighted<br/>average cost of<br/>capital (WACC)<br/>adopted at<br/>measurement*</i> | <i>Weighted<br/>average cost of<br/>capital (WACC)<br/>pre tax**</i> | <i>Fixed<br/>growth rate<br/>after the<br/>forecasting<br/>period</i> | <i>Goodwill in<br/>consolidated<br/>financial<br/>statements</i> | <i>Fixed assets<br/>(without investment<br/>properties)</i> | <i>Net<br/>operating<br/>capital</i> |
|------------------------|---------------------------|--|--|---|--|---|--------------------------------------|
| Energomontaż Group     | 790 592                   | 10.1%  | 11.68%   | 5.0%  | 409 073  | 69 354  | 56 075                               |
| Energotechnika Projekt | 22 997                    | 9.69%  | 12.12%   | 3.0%  | 2 668  | 10 228  | (1 173)                              |
| Torpol                 | 82 555                    | 10.72%   | 13.68%   | 3.0%  | 13 265   | 28 842  | (4 110)                              |



*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                      |         |        |        |      |        |        |         |
|----------------------|---------|--------|--------|------|--------|--------|---------|
| Turbud               | 28 942  | 11.05% | 13.82% | 3.0% | 426    | 3 534  | (2 893) |
| EPE Rybnik           | 12 103  | 10.92% | 13.66% | 3.0% | 1 018  | 2 721  | 2 153   |
| ZRE Kraków           | 17 641  | 11.05% | 13.84% | 3.0% | 4 064  | 21 142 | 4 739   |
| PxM Projekt Południe | 8 841   | 11.05% | 13.93% | 3.0% | 2 599  | 386    | 1 203   |
| Coifer               | 161 785 | 14.62% | 18.15% | 2.5% | 35 608 | 61 333 | 23 659  |

\*after tax

\*\*before tax

According to IAS 36, Management of Polimex-Mostostal S.A. conducted impairment reviews relating to the goodwill created on the investment in COIFER Group, Energomontaż Północ Group, Torpol Group, and the following companies: Energotechnika Projekt, Zakład Budowlano Instalacyjny Turbud Sp. z o.o., Zakłady Remontowe Energetyki Kraków Sp. z o.o., PxM Projekt Południe Sp. z o.o., EPE Rybnik Sp. z o.o.

The reviews revealed that as at completion of these financial statements there is no need to write down the goodwill of these companies.

COIFER Group's goodwill was measured at PLN 161.8 m. The measurement was done with the following assumptions: average annual revenue increase at the level of about 38%, EBIT: 8.8%, weighted average cost of capital (WACC): 14.62%, capital expenditure at the average level of PLN 6.6 m per year for the period from 2009 to 2013, demand for operating capital in the forecasting period will be PLN 38.3 m, growth rate after the forecasting period: 2.5%.

Decrease in average cost of capital of 0.5% (depending mostly on risk-free rate) compared to base value or increase in EBIT of 10% results in the goodwill increase of 5 to 10 percentage points. Increase in average cost of capital of 0.5% compared to base value or decrease in EBIT of 10% results in goodwill decrease of 5 to 10 percentage points.

Valuation of Energomontaż Północ Group revealed that as at completion of these financial statements there is no need to write down the goodwill created on acquisition. Energomontaż Północ Group's goodwill was measured at PLN 517.8 m. The measurement was done with the following assumptions: average annual revenue increase at the level of about 20%, EBIT: 6.6%-7.8%, weighted average cost of capital (WACC): 10.1%, capital expenditure at the average level of PLN 13.3 m per year for the period from 2009 to 2013, keeping inventory turnover at the level of 5 days, accounts payable ratio at the level of 60 days, shortening average collection period to the level of 76 days, growth rate after the forecasting period: 5%. Adopted long-term cash flow increase ratio, which is the basis for computation of residual value, amounting to 5% per year was based on estimated necessary investment in the power engineering sector in Poland and intellectual and technological potential, experience and industry references of Energomontaż Północ Group. Adopted for the purpose of measurement WACC at the level of 10.1% reflects in a reliable way the risks connected with the investment in Energomontaż Północ S.A. due to target structure of debt adopted for calculations, level of costs related to debt service and market risk related to the possibility of realising future cash flows assumed in the measurement.

Decrease in average cost of capital of 0.5% (depending mostly on risk-free rate) compared to base value or increase in EBIT of 10% results in the goodwill increase of about 10 percentage points. Increase in average cost of capital of 0.5% compared to base value or decrease in EBIT of 10% results in goodwill decrease of about 10 percentage points.

The market value of shares owned by Polimex Mostostal S.A., measured based on Energomontaż - Północ S.A. stock exchange price as at 29 April 2009 which was PLN 12.45/share, is PLN 194.5 m.

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

## 22. Intangible assets

| Year ended 31 December 2008           | <i>Development<br/>Costs</i> | <i>Patents and<br/>Licenses</i> | <i>Software</i> | <i>Goodwill</i> | <i>Other</i> | <i>Total</i> |
|---------------------------------------|------------------------------|---------------------------------|-----------------|-----------------|--------------|--------------|
| Net carrying amount at 1 January 2008 | 175                          | 2 237                           | 6 114           | 2 385           | 136          | 11 047       |
| Acquisition of a subsidiary           | -                            | 5 458                           | 53              | -               | -            | 5 511        |
| Additions                             | -                            | 1 871                           | 6 772           | 130             | 2 928        | 11 701       |
| Disposals                             | (175)                        | (168)                           | (115)           | -               | (228)        | (686)        |
| Reclassification                      | -                            | (5 519)                         | 1 623           | -               | 3 901        | 5            |
| Amortisation charge for the year      | -                            | (1 619)                         | (2 672)         | -               | (76)         | (4 367)      |
| At 31 December 2008                   | -                            | 2 260                           | 11 775          | 2 515           | 6 661        | 23 211       |
| <i>At 1 January 2008</i>              |                              |                                 |                 |                 |              |              |
| Cost                                  | 345                          | 5 080                           | 13 174          | 2 385           | 520          | 21 504       |
| Write-off and impairment loss         | (170)                        | (2 843)                         | (7 060)         | -               | (384)        | (10 457)     |
| Net carrying amount                   | 175                          | 2 237                           | 6 114           | 2 385           | 136          | 11 047       |
| <i>At 31 December 2008</i>            |                              |                                 |                 |                 |              |              |
| Cost                                  | 145                          | 6 430                           | 20 565          | 5 694           | 7 006        | 39 840       |
| Write-off and impairment loss         | (145)                        | (4 170)                         | (8 790)         | (3 179)         | (345)        | (16 629)     |
| Net carrying amount                   | -                            | 2 260                           | 11 775          | 2 515           | 6 661        | 23 211       |
| <i>Year ended 31 December 2007</i>    |                              |                                 |                 |                 |              |              |
|                                       | <i>Development<br/>Costs</i> | <i>Patents and<br/>Licenses</i> | <i>Software</i> | <i>Goodwill</i> | <i>Other</i> | <i>Total</i> |
| Net carrying amount at 1 January 2007 | -                            | 815                             | 1 935           | -               | -            | 2 750        |
| Additions                             | 200                          | 1 671                           | 5 537           | 2 385           | 298          | 10 091       |
| Disposals                             | -                            | (2)                             | (94)            | -               | -            | (96)         |
| Acquisition of a subsidiary           | -                            | 650                             | 153             | -               | -            | 803          |
| Adjustment                            | -                            | -                               | 31              | -               | -            | 31           |
| Amortisation charge for the year      | (25)                         | (897)                           | (1 448)         | -               | (162)        | (2 532)      |
| At 31 December 2007                   | 175                          | 2 237                           | 6 114           | 2 385           | 136          | 11 047       |
| <i>At 1 January 2007</i>              |                              |                                 |                 |                 |              |              |
| Cost                                  | 145                          | 5 629                           | 7 924           | -               | 153          | 13 851       |
| Write-off and impairment loss         | (145)                        | (4 814)                         | (5 989)         | -               | (153)        | (11 101)     |
| Net carrying amount                   | -                            | 815                             | 1 935           | -               | -            | 2 750        |
| <i>At 31 December 2007</i>            |                              |                                 |                 |                 |              |              |
| Cost                                  | 345                          | 5 080                           | 13 174          | 2 385           | 520          | 21 504       |
| Write-off and impairment loss         | (170)                        | (2 843)                         | (7 060)         | -               | (384)        | (10 457)     |
| Net carrying amount                   | 175                          | 2 237                           | 6 114           | 2 385           | 136          | 11 047       |

## **23. Investments in associates accounted for using the equity method**

The Group holds a 40 % interest in Porty S.A. with the registered office in Gdańsk, whose main activity is in construction, trade and transport sectors. The following table presents summarised information on the investment in Porty S.A.

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| Current assets                         | 19 365                  | 18 578                  |
| Non-current assets                     | -                       | 6                       |
| Current liabilities                    | 7 873                   | 9 314                   |
| Non-current liabilities and provisions | 4 454                   | 6 371                   |
| Net assets                             | 7 038                   | 2 899                   |
| Share of associate's loss              | 1 655                   | (1 403)                 |

The Group holds 50 % interest in Polimex-Sices Polska Sp. z o.o. with the registered office in Warsaw whose main activity is execution of civil works related to erecting facilities. The following table presents summarised information on the investment in Polimex-Sices Polska Sp. z o.o.

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| Current assets                         | 21 762                  | 15 680                  |
| Non-current assets                     | 348                     | 66                      |
| Current liabilities                    | 17 537                  | 7 836                   |
| Non-current liabilities and provisions | 732                     | 592                     |
| Net assets                             | 3 841                   | 7 318                   |
| Share of associate's loss              | (358)                   | 2 931                   |

The Group holds 30% interest in Valmont Polska Sp. z o.o. with the registered office in Siedlce whose main activity is in the construction sector. The following table presents summarised information on the investment in Valmont Polska Sp. z o.o.

|                                    | <i>31 December 2008</i> | <i>31 December 2007</i> |
|------------------------------------|-------------------------|-------------------------|
| Current assets                     | 23 448                  | 20 651                  |
| Non-current assets                 | 12 521                  | 7 672                   |
| Current liabilities and provisions | 17 390                  | 6 494                   |
| Net assets                         | 18 579                  | 21 829                  |
| Share of associate's profit        | (976)                   | 952                     |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

The Energomontaż Capital Group holds 32.82% interest in Energomontaż-Północ-Belchatów Sp. z o.o. with the registered office in Belchatów whose main activity is specialist construction and erection services.

|                                    | <i>31 December 2008</i> | <i>31 December 2007</i> |
|------------------------------------|-------------------------|-------------------------|
| Current assets                     | 48 820                  | 48 592                  |
| Non-current assets                 | 14 784                  | 11 892                  |
| Current liabilities and provisions | 32 355                  | 34 592                  |
| Net assets                         | 31 249                  | 25 892                  |
| Share of associate's profit        | 2 500                   | 2 229                   |

Current assets, non-current assets, current liabilities, non-current liabilities and net assets presented in the above tables refer to the values recognised in the financial statements of these entities i.e. they do not refer to the Group interest in net assets of these entities.

In the reporting period of these financial statements the Group did not participate in any joint ventures as a partner.

## 24. Financial assets

### 24.1. Financial assets

|                                     | <i>31 December 2008</i> | <i>31 December 2007</i> |
|-------------------------------------|-------------------------|-------------------------|
| <b>Non-current financial assets</b> |                         |                         |
| Shares and interests                | 3 015                   | 1 663                   |
| Financial assets held to maturity,  | 1 453                   | 1 974                   |
| Other financial assets              | 110                     | 4 871                   |
| <b>Total</b>                        | <b>4 578</b>            | <b>8 508</b>            |

|                                     | <i>31 December 2008</i> | <i>31 December 2007</i> |
|-------------------------------------|-------------------------|-------------------------|
| <b>Current financial assets</b>     |                         |                         |
| Available-for-sale financial assets | -                       | 14 972                  |
| Financial assets at fair value      | -                       | 1 134                   |
| Derivatives                         | 159                     | 12 334                  |
| Other financial assets              | 7 677                   | 3 235                   |
| <b>Total</b>                        | <b>7 836</b>            | <b>31 675</b>           |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

**24.1.1 Financial assets**

|   | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---|-------------------------|-------------------------|
| <b>Shares and interests</b>                                       |                         |                         |
| Shares - companies listed on the stock exchange                   | 37                      | 302                     |
| Shares and interests – companies not listed on the stock exchange | 2 978                   | 1 361                   |
| <b>Total</b>  | <b>3 015</b>            | <b>1 663</b>            |

**24.1.2 Other non-current assets**

|                                 | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---------------------------------|-------------------------|-------------------------|
| <b>Other non-current assets</b> |                         |                         |
| Deposits                        | 886                     | 1 974                   |
| Commercial debentures           | 567                     | -                       |
| Bank guarantee deposits         | 31                      | 4 871                   |
| Other                           | 79                      | -                       |
| <b>Total</b>                    | <b>1 563</b>            | <b>6 845</b>            |

**24.1.3 Change in financial assets**

|   | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---|-------------------------|-------------------------|
| <b>At the beginning of the period</b>   | <b>1 663</b>            | <b>42 734</b>           |
| <b>Increase</b>                         | <b>1 824</b>            | <b>302</b>              |
| Acquisition of shares, interests        | 1 810                   | 302                     |
| <b>Other</b>                            | <b>14</b>               | <b>-</b>                |
| <b>Decrease</b>                         | <b>(472)</b>            | <b>(41 373)</b>         |
| Interest write-downs                    | (399)                   | (529)                   |
| Changes in the composition of the Group | (45)                    | (40 753)                |
| Other                                   | (28)                    | (91)                    |
| <b>At the end of the period</b>         | <b>3 015</b>            | <b>1 663</b>            |

**24.1.4 Change in non-current financial assets held to maturity**

|                                       | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---------------------------------------|-------------------------|-------------------------|
| <b>At the beginning of the period</b> | <b>1 974</b>            | <b>1 127</b>            |
| Opening a deposit                     | 1 449                   | 847                     |
| Settling a deposit                    | (1 970)                 | -                       |
| <b>At the end of the period</b>       | <b>1 453</b>            | <b>1 974</b>            |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

#### 24.1.5 Current financial assets at fair value

|             | <i>31 December 2008</i> | <i>31 December 2007</i> |
|-------------|-------------------------|-------------------------|
| Derivatives | -                       | 1 134                   |

#### 24.1.6 Derivatives

|                                    | <i>31 December 2008</i> | <i>31 December 2007</i> |
|------------------------------------|-------------------------|-------------------------|
| Foreign currency forward contracts | -                       | 1 311                   |
| Foreign currency options           | 159                     | 9 982                   |
| Interest rate swaps (IRS)          | -                       | 1 041                   |
| <b>Total</b>                       | <b>159</b>              | <b>12 334</b>           |

#### 24.2. Other financial assets

|   | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---|-------------------------|-------------------------|
| <b>Other non-current financial assets</b> | <b>110</b>              | <b>4 871</b>            |
| Bank guarantee deposits                   | 31                      | 4 871                   |
| Other                                     | 79                      | -                       |
| <b>Other current financial assets</b>     | <b>7 677</b>            | <b>3 235</b>            |
| Loans granted                             | 1 018                   | 245                     |
| Bank guarantee deposits                   | 6 659                   | 2 990                   |
|   | <b>7 787</b>            | <b>8 106</b>            |

### 25. Inventories

|  | <i>30 June 2008</i> | <i>31 December 2007</i> |
|--|---------------------|-------------------------|
| Raw materials (at cost)  | 93 418              | 85 924                  |
| Goods for resale   | 3 706               | 9 095                   |
| Raw materials advance payments                                   | 38                  | 15                      |
| Work-in-progress (at cost)                                       | 281 237             | 235 645                 |
| Finished goods:  | 16 740              | 18 247                  |
| At cost  | 16 740              | 18 247                  |
| At net realisable value  | 16 740              | 18 247                  |
| Total inventories, at the lower of cost and net realisable value | 395 139             | 348 926                 |

At 31 December 2008 and at 31 December 2007 there were pledges established on smelting products at the joint amount of PLN 100,000 thousand as security to bank loan agreements.

In Stalfa company at 31 December 2008 there were pledges establishes on inventories at the carrying amount of PLN 10,000 thousand as security to company's liabilities.

At 31 December 2008 there were mortgages established on inventories of Polimex – Development Kraków up to the joint amount of PLN 51,012 thousand (at 31 December 2007: PLN 51,012 thousand) as security to Company's bank loan liabilities.

In Sefako Group at the balance sheet date 31.12.2008 there were securities established on inventories amounting jointly to PLN 2,600 thousand.

The Group has about PLN 176 m worth production inventories and about PLN 219 m worth developer's inventories namely flats and lands owned mainly by Polimex-Development Kraków Sp. z o. o., Polimex-Mostostal Development Sp. z o. o. and Polimex-Mostostal. The group has commissioned the valuations of the above mentioned developer's inventories to independent property surveyors. The valuations did not reveal the necessity to effect any write-downs on this real property.

## 26. Trade and other receivables

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| Trade receivables                                | 1 281 457               | 1 200 207               |
| of which: trade receivables from related parties | 9 391                   | 10 461                  |
| Receivables from public authorities              | 34 180                  | 26 066                  |
| Other receivables from third parties             | 26 568                  | 35 215                  |
| Other receivables from related parties           | -                       | 10 620                  |
| Total receivables, net                           | <u>1 342 205</u>        | <u>1 272 108</u>        |
| Doubtful debts allowance                         | 67 299                  | 69 090                  |
| Total receivables, gross                         | <u><u>1 409 504</u></u> | <u><u>1 341 198</u></u> |

Trade receivables are non-interest bearing and are usually receivable within 30 to 180 days.

For terms and conditions of related party transactions refer to note 36.1.

The Group has a policy to sell only to customers who have undergone an appropriate credit verification procedure. Thanks to that, as Management believes, there is no additional credit risk that would exceed the doubtful debts allowance recognised for trade receivables of the Group.

### 26.1. Trade receivables (gross) with remaining payment period from the balance sheet date

|                                 | <i>31 December 2008</i>        | <i>31 December 2007</i>        |
|---------------------------------|--------------------------------|--------------------------------|
| Up to one month                 | 818 281                        | 822 968                        |
| Over 1 month to 3 months        | 149 849                        | 181 161                        |
| Over 3 months to 6 months       | 29 140                         | 7 849                          |
| Over 6 months to 1 year         | 47 108                         | 18 563                         |
| Past due receivables            | <u>292 047</u>                 | <u>227 865</u>                 |
| Gross trade receivables         | 1 336 425                      | 1 258 406                      |
| Impairment of trade receivables | 54 968                         | 58 199                         |
| <b>Net trade receivables</b>    | <u><u><b>1 281 457</b></u></u> | <u><u><b>1 200 207</b></u></u> |

### 26.2. Aging analysis of trade receivables

|                                    | <i>31 December 2008</i>      | <i>31 December 2007</i>      |
|------------------------------------|------------------------------|------------------------------|
| Up to one month past due           | 84 706                       | 90 886                       |
| Over 1 month to 3 months past due  | 82 748                       | 30 995                       |
| Over 3 months to 6 months past due | 36 021                       | 25 363                       |
| Over 6 months to 1 year past due   | 17 513                       | 16 337                       |
| Over 1 year past due               | <u>71 059</u>                | <u>64 284</u>                |
| Gross past due trade receivables   | 292 047                      | 227 865                      |
| Impairment of trade receivables*   | <u>42 625</u>                | <u>57 479</u>                |
| <b>Total</b>                       | <u><u><b>249 422</b></u></u> | <u><u><b>170 386</b></u></u> |

\*impairment is mostly made for over 1 year past due receivables.

Movements in provision for impairment of receivables were as follows:

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| Provisions for impairment at the beginning of the period | 58 199                  | 46 120                  |
| <b>Increase, of which:</b>                               | <b>22 234</b>           | <b>29 882</b>           |
| - provision for impairment of receivables                | 18 304                  | 10 601                  |
| - changes in Group structure                             | 3 930                   | 19 281                  |
| <b>Decrease, of which:</b>                               | <b>25 465</b>           | <b>17 803</b>           |
| - utilisation  | 10 132                  | 8 694                   |
| - receivables pay-off                                    | 8 887                   | 7 692                   |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   |               |               |
|---|---------------|---------------|
| - changes in Group structure                              | 3 569         | 1 417         |
| -receivables reclassification                             | 2 303         | -             |
| - other   | 574           | -             |
| <b>Provisions for impairment at the end of the period</b> | <b>54 968</b> | <b>58 199</b> |

## 27. Prepayments

|   | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---|-------------------------|-------------------------|
| Insurance costs                           | 4 869                   | 2 996                   |
| Subscription                              | 160                     | -                       |
| Costs of starting production              | 138                     | 575                     |
| Costs of uncompleted works                | 1 240                   | 1 094                   |
| Settlement of patent fee                  | 60                      | 52                      |
| Commission on debentures                  | -                       | 6                       |
| Deposit to real property lease            | 432                     | 681                     |
| Perpetual usufruct charge                 | -                       | 40                      |
| Advance payment to real property purchase | -                       | 2 006                   |
| Obtaining a quality certificate           | 72                      | -                       |
| IT support, electric power                | 587                     | -                       |
| <b>Other</b>                              | <b>3 576</b>            | <b>2 329</b>            |
| <b>Total</b>                              | <b>11 134</b>           | <b>9 779</b>            |

## 28. Cash and cash equivalents

|                          | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--------------------------|-------------------------|-------------------------|
| Cash at bank and in hand | 178 141                 | 143 071                 |
| Bank overdrafts          | 27 573                  |                         |
| Other                    | 3 407                   |                         |
| Deposits                 | 86 120                  |                         |
| <b>Total cash</b>        | <b>295 241</b>          | <b>143 071</b>          |

Cash at bank earns interest at floating rates based on daily bank deposit rates. Short-term deposits are made for varying periods of between one day and one month depending on the immediate cash requirements of the Group, and earn interest at the respective short-term deposit rates. The fair value of cash and cash equivalents as at 31 December 2008 is PLN 295,241 thousand (31 December 2007: PLN 143,071 thousand).

Reconciliation of changes in balance sheet items for the reporting period to the changes recognised in the cash flow statement are presented in the tables below:



*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

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*Year ended  
31 December 2008*

|  |          |
|--|----------|
| <b>Change in receivables in the balance sheet</b>                | (67 699) |
| Receivables of Coifer Group acquired company                     | 56 169   |
| Receivables of Projekt Południe Sp. z o.o. acquired company      | 2 216    |
| Receivables of ZRE Kraków acquired company                       | 5 499    |
| Receivables of Elmont Sp. z o.o. (Torpol Group) acquired company | 5 808    |
| Receivables of Przembud Sp. z o.o. company in liquidation        | (864)    |
| Adjustment for receivables from the disposal of fixed assets     | (562)    |
| Change in receivables in cash flow statement                     | 567      |

*Year ended  
31 December 2008*

|  |                |
|--|----------------|
| <b>Change in receivables in the balance sheet</b>                | (46 213)       |
| Inventories of Coifer Group acquired company                     | 33 198         |
| Inventories of PxM Projekt Południe Sp. z o.o. acquired company  | 105            |
| Inventories of ZRE Kraków Sp. z o.o. acquired company            | 1 428          |
| Inventories of Elmont Sp. z o.o. (Torpol Group) acquired company | 3 393          |
| Change in inventories in the cash flow statement                 | <b>(8 089)</b> |

*Year ended  
31 December 2008*

|   |          |
|---|----------|
| <b>Change in liabilities in the balance sheet</b>                       | 378 191  |
| Liabilities of Coifer Group acquired company                            | (57 161) |
| Liabilities of PxM Projekt Południe Sp. z o.o. acquired company         | (1 747)  |
| Liabilities of ZRE Kraków Sp. z o.o. acquired company                   | (4 599)  |
| Liabilities of Elmont Sp. z o.o. (Torpol Group) acquired company        | (6 440)  |
| Liabilities of Przembud Sp. zo.o. liquidated company                    | 827      |
| Adjustment for lease liabilities  | (33 703) |
| Adjustment for investment purchase liabilities                          | (939)    |
| Adjustment for liabilities from acquisition of interest in subsidiaries | (18 435) |
| Adjustment for liabilities from currency option measurement             | (55 355) |
| Change in liabilities in the cash flow statement                        | 200 639  |

*Year ended  
31 December 2008*

|   |          |
|---|----------|
| <b>Change in accruals and prepayments in the balance sheet</b>                | (52 196) |
| Accruals and prepayments of Coifer Group acquired company                     | (10 500) |
| Accruals and prepayments of Projekt Południe Sp. z o.o. acquired company      | 59       |
| Accruals and prepayments of ZRE Kraków Sp. z o.o. acquired company            | (652)    |
| Accruals and prepayments of Elmont Sp. z o.o. (Torpol Group) acquired company | 155      |
| Accruals and prepayments of Przmbud Sp. z o.o. liquidated company             | 135      |
| Change in accruals and prepayments in the cash flow statement                 | (62 999) |

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*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   | <i>Year ended<br/>31 December 2008</i> |
|---|--|
| <b>Movement in provisions in the balance sheet</b>              | 16 127                                 |
| Provisions of Coifer Group acquired company                     | (2 801)                                |
| Provisions of PxM Projekt Południe Sp. z o.o. acquired company  | (193)                                  |
| Provisions of ZRE Kraków Sp. z o.o. acquired company            | (4 931)                                |
| Provisions of Elmont Sp. z o.o. (Torpól Group) acquired company | (44)                                   |
| Provisions of Przembud Sp. z o.o. liquidated company            | 300                                    |
| Movement in provisions in the cash flow statement               | 8 458                                  |

Acquisition of a subsidiary, net of cash acquired

|  | <i>Year ended<br/>31 December 2008</i> |
|--|--|
| Acquisition of Coifer Group by Polimex-Mostostal S.A.                | (64 948)                               |
| Cash of Coifer Group at acquisition date                             | 1 138                                  |
| Acquisition of Coifer Group, net of cash acquired                    | <b>(63 810)</b>                        |
| Acquisition of Projekt Południe Sp. z o.o. by Polimex-Mostostal S.A. | (4 670)                                |
| Cash of Projekt Południe Sp. z o.o. at acquisition date              | 774                                    |
| Acquisition of Projekt Południe Sp. z o.o., net of cash acquired     | <b>(3 896)</b>                         |
| Acquisition of ZRE Kraków Sp. z o.o. by Polimex-Mostostal S.A.       | (18 250)                               |
| Cash of ZRE Kraków Sp. z o.o. at the acquisition date                | 1 107                                  |
| Acquisition of ZRE Kraków Sp. z o.o., net of cash acquired           | <b>(17 143 )</b>                       |
| Acquisition of Elmont company by Torpól Sp. z o.o.                   | <b>(10 033)</b>                        |
| Cash of Elmont Sp. o.o. at the acquisition date                      | <b>1 201</b>                           |
| Acquisition of Elmont Sp. o.o., net of cash acquired                 | <b>(8 832)</b>                         |
| Total acquisition of subsidiaries, net of cash acquired              | <b>(93 681)</b>                        |

The „Other” item in operating activities of consolidated cash flow statement for the year ended 31 December 2008 comprise in particular of: valuation of foreign currency options amounting to PLN (33.0) m, valuation of executive options amounting to PLN 5.9 m, valuation of investment properties amounting to PLN (2.0) m.

Reconciliation of changes in balance sheet items in 2007 to the changes recognised in cash flow statement are presented in the tables below:

|  | <i>Year ended<br/>31 December 2007</i> |
|--|--|
| Change in receivables in the balance sheet                           | (409 368)                              |
| Receivables of Turbud Sp. z o.o. acquired company                    | 1 679                                  |
| Receivables of EPE ZRE Rybnik acquired company                       | 3 559                                  |
| Receivables of Energotechnika Projekt Sp. z o.o. acquired company    | 1 345                                  |
| Receivables of Energomontaż Północ acquired company                  | 65 280                                 |
| Receivables of WIBUD Spółka Jawna acquired business                  | 11 943                                 |
| Receivables of BR Development Kraków acquired company                | 6                                      |
| Receivables of L.P.B.P. Lubelska Przemysłówka company in liquidation | (175)                                  |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

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|  |           |
|--|-----------|
| Receivables from disposal of fixed assets        | 459       |
| Receivables for equity - Torpol Sp. z o.o.       | 3 990     |
| Change in receivables in the cash flow statement | (321 282) |

*Year ended*

*31 December 2007*

|  |           |
|--|-----------|
| Change in inventories in the balance sheet                           | (180 090) |
| Inventories of Turbud Sp. z o.o. acquired company                    | 696       |
| Inventories of EPE ZRE Rybnik acquired company                       | 712       |
| Inventories of Energotechnika Projekt Sp. z o.o. acquired company    | 131       |
| Inventories of Energomontaż Północ acquired company                  | 12 886    |
| Inventories of WIBUD Spółka Jawna acquired business                  | 2 046     |
| Inventories of L.P.B.P. Lubelska Przemysłówka company in liquidation | (54)      |
| Inventories of BR Development Kraków acquired company                | 19 862    |
| Change in inventories in the cash flow statement                     | (143 811) |

*Year ended*

*31 December 2007*

|   |          |
|---|----------|
| Change in liabilities in the balance sheet  | 85 435   |
| Liabilities of Turbud Sp. z o.o. acquired company                                   | (2 856)  |
| Liabilities of EPE ZRE Rybnik acquired company                                      | (2 808)  |
| Liabilities of Energotechnika Projekt Sp. z o.o. acquired company                   | (775)    |
| Liabilities of Energomontaż Północ company  | (50 969) |
| Liabilities of WIBUD Spółka Jawna acquired business                                 | (12 242) |
| Liabilities of BR Development Kraków acquired company                               | (13)     |
| Change arising from liquidation of L.P.B.P. Lubelska Przemysłówka                   | 768      |
| Adjustment for change in finance lease liabilities                                  | 4 786    |
| Investment Purchase liabilities   | (8 393)  |
| Adjustment of transfer to share capital in Polimex-Mostostal Development Sp. z o.o. | (10 854) |
| Change in liabilities in the cash flow statement                                    | 2 079    |

*Year ended*

*31 December  
2007*

|  |          |
|--|----------|
| Change in accruals and prepayments in the balance sheet                        | 81 882   |
| Accruals and prepayments of EPE ZRE Rybnik acquired company                    | 36       |
| Accruals and prepayments of Energotechnika Projekt Sp. z o.o. acquired company | 93       |
| Accruals and prepayments of Energomontaż Północ acquired company               | (17 463) |
| Accruals and prepayments of WIBUD Spółka Jawna acquired company                | 93       |
| Accruals and prepayments of BR Development Kraków acquired company             | (671)    |
| Accruals and prepayments of L.P.B.P. Lubelska Przemysłówka liquidated company  | (9)      |
| Change in accruals and prepayments in the cash flow statement                  | 63 961   |

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*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|  | <i>Year ended</i>       |
|--|-------------------------|
|  | <i>31 December 2007</i> |
| Movement in provisions in the balance sheet                                | 48 135                  |
| Provisions of EPE ZRE Rybnik acquired company                              | (642)                   |
| Provisions of Energotechnika Projekt Sp. z o.o. acquired company           | (300)                   |
| Provisions of Energomontaż Północ acquired company                         | (11 341)                |
| Provisions of L.P.B.P. Lubelska Przemysłówka liquidated company            | 492                     |
| Movement in provisions in the cash flow statement                          | 36 344                  |
| Acquisition of a subsidiary, net of cash acquired                          |                         |
|  | <i>Year ended</i>       |
|  | <i>31 December 2007</i> |
| Acquisition of EPE ZRE Rybnik by Polimex-Mostostal S.A.                    | (3 500)                 |
| Cash of EPE ZRE Rybnik at the acquisition date                             | 512                     |
| Acquisition of EPE ZRE Rybnik, net of cash acquired                        | <b>(2 988)</b>          |
| Acquisition of Energotechnika Projekt Sp. z o.o. by Polimex-Mostostal S.A. | (3 500)                 |
| Cash of Energotechnika Projekt Sp. z o.o. at the acquisition date          | 302                     |
| Acquisition of Energotechnika Projekt Sp. z o.o., net of cash acquired     | <b>(3 198)</b>          |
| Acquisition of Turbud Sp. z o.o. by Polimex-Mostostal S.A.                 | (2 090)                 |
| Cash of Turbud Sp. z o.o. at the acquisition date                          | 117                     |
| Acquisition of Turbud Sp. z o.o., net of cash acquired                     | <b>(1 973)</b>          |
| Cash of Energomontaż Północ at the acquisition date                        | 28 080                  |
| Acquisition of BR Development by Polimex-Development Kraków Sp. z o.o.     | <b>(19 201)</b>         |
| Cash of BR Development company at the acquisition date                     | <b>17</b>               |
| Acquisition of BR Development company, net of cash acquired                | <b>(19 184)</b>         |
| Total acquisition of subsidiaries, net of cash acquired                    | <b>737</b>              |

## 29. Issued capital and supplementary/ reserve capital

### 29.1. Issued capital

| <i>Equity capital (data in share thousands)</i> | <i>31 December 2008</i> | <i>31 December 2007</i> |
|---|-------------------------|-------------------------|
| Series A ordinary shares                        | 55 375                  | 55 375                  |
| Series B ordinary shares                        | 36 550                  | 36 550                  |
| Series C ordinary shares                        | 8 600                   | 8 600                   |
| Series D ordinary shares                        | 13 476                  | 13 476                  |
| Series E ordinary shares                        | 43 476                  | 43 476                  |
| Series F ordinary shares                        | 223 726                 | 223 726                 |
| Series H ordinary shares                        | 25 826                  | 25 826                  |
| Series I ordinary shares                        | 57 326                  | 57 326                  |
| <b>Total</b>                                    | <b>464 355</b>          | <b>464 355</b>          |

All issued shares are at nominal value of PLN 0.04 as at 31 December 2008 and as at 31 December 2007. Shares have been fully paid.

On 23 and 26 March 2007 Polimex-Mostostal S.A. issued 2,292,830 shares for existing shareholders of Energomontaż Północ S.A.

On 2 April 2007 District Court for the capital city of Warsaw, 12<sup>th</sup> Economic Department of National Court Register (Krajowy Rejestr Sądowy) in the decision disclosed on 02.04.2007 in the National Court Register register of entrepreneurs entered a business combination of Polimex-Mostostal S.A. and ZREW S.A. by means of acquiring Zakłady Remontowe Energetyki Warszawa S.A. with the registered office in Warsaw (acquired company) by Polimex-Mostostal S.A. with the registered office in Warsaw (acquiring company) under Article 492 (1) (1) of the Code of Commercial Companies i.e. by means of transferring all assets of the acquired company to the acquiring company for shares of acquiring company issued to the shareholders of the acquired company, taking into consideration Article 514 of the Code of Commercial Companies.

The business combination of Polimex- Mostostal S.A. and Zrew S.A. was settled using minority interest acquisition method. IFRS 3 does not describe clearly the case of acquiring minority interest where the acquiring Company already has control over the acquired company. The applied method consisted in summing up individual items of separate financial statements of Polimex Mostostal S.A. and ZREW S.A. in book values.

On 28 June 2007 Ordinary General Meeting of Polimex - Mostostal S.A.'s shareholders passed Resolution No 38 on the change in the Articles of Association relating to the change in the structure of issued capital. On 13 August 2007 District Court for the capital city of Warsaw, 12<sup>th</sup> Economic Department of National Court Register (Krajowy Rejestr Sądowy) issued a decision on registration of these changes. The change was a division of existing Company shares at the nominal value of PLN 1.00 (PLN one) into 25 (twenty five) new shares at the nominal value of PLN 0.04 (four grosz) each. After changing its structure the share capital is divided into 464,355,625 (say: four hundred sixty-four million three hundred and fifty-five thousand six hundred and twenty-five) ordinary shares i.e. 70,050 (say: seventy thousand and fifty) series A inscribed ordinary shares and 464,285,575 (say: four hundred and sixty four million two hundred and eighty-five thousand five hundred and seventy-five) series A to F and H and I bearer ordinary shares – admitted to listing. The amount of share capital has not changed and is 18,574,225 (say: eighteen million five hundred and seventy-four thousand two hundred and twenty-five) PLN.

#### **29.1.1 Shareholders rights**

Each share has a right to 1 vote at a General Meeting of Shareholders. There are no shares with preferences relating to distribution of dividends or repayment of capital. According to the information based on stock exchange releases, the structure of shareholders who have directly or indirectly through subsidiaries at least 5% of total number of votes is as follows:

#### **29.1.2 Shareholders with significant shareholding**

*31 December 2008 31 December 2007*

##### **Commercial Union Otworthy Fundusz Emerytalny BPH CU WBK S.A. (Commercial Union Open Pension Fund BPH CU WBK S.A.)**

|                 |       |       |
|-----------------|-------|-------|
| share in equity | 5.92% | 9.58% |
| share in votes  | 5.92% | 9.58% |

##### **Otwarty Fundusz Emerytalny PZU „Złota Jesień” (PZU „Złota Jesień” Open Pension Fund)\_\_\_**

|                 |       |       |
|-----------------|-------|-------|
| share in equity | 8.61% | 6.99% |
| share in votes  | 8.61% | 6.99% |

##### **Gloria S.a.r.l. Luxemburg \_\_\_**

|                 |       |       |
|-----------------|-------|-------|
| share in equity | 6.18% | 6.18% |
| share in votes  | 6.18% | 6.18% |

##### **Sices International B.V. Holland**

|                 |       |       |
|-----------------|-------|-------|
| share in equity | 6.16% | 6.16% |
|-----------------|-------|-------|

|   |       |       |
|---|-------|-------|
| share in votes  | 6.16% | 6.16% |
| <b>ING Nationale-Nederlanden Polska Otwarty Fundusz Emerytalny (ING Nationale-Nederlanden Poland Open Pension Fund) _</b> |       |       |
| share in equity   | 8.70% | 5.14% |
| share in votes  | 8.70% | 5.14% |
| <b>Pioneer Pekao Towarzystwo Funduszy Inwestycyjnych S.A. (Pioneer Pekao S.A. Investment Fund Company)_</b>               |       |       |
| share in equity   | 5.56% | -     |
| share in votes  | 5.56% | -     |
| <b>Polimex-Cekop Development Sp. z o.o. *)</b><br>(Polimex-Mostostal S.A.'s subsidiary)                                   |       |       |
| share in equity   | 2.83% | 2.83% |
| share in votes  | 2.83% | 2.83% |

Polimex-Cekop Development sp. z o.o. holds 13,152,500 shares of Polimex-Mostostal S.A. whose fair value at 31 December 2008 is PLN 39.2 million and at 31 December 2007 PLN 112.6 million.

## 29.2. Supplementary capital

According to Article 396 (1) of The Code of Commercial Companies, to cover a loss supplementary capital should be recognised to which at least 8% of the profit for the year is transferred until the supplementary capital reaches at least a third of the share capital. Supplementary capital created in this way is not subject to distribution.

## 29.3. 10.3 Reserve capital

Reserve capital resulted from Resolution No 2 of Extraordinary General Meeting of Shareholders of Polimex-Mostostal S.A. of 31 January 2006. According to the resolution provision Company equity capital can be conditionally increased by not more than PLN 762,417 by issuing not more than 19,060,425 bearer shares a the value of PLN 0.04 each The aim of increasing the equity is granting rights to take up Company shares to the holders of subscription warrants issued under the incentive plan for the management of the Company and major subsidiaries. The plan is for three years and issuing warrants will take place after meeting assumed growth criteria for each of the reporting periods i.e. 2006, 2007 and 2008.

- Criterion 1: meeting required growth rate of consolidated EBIDTA per Company share,
- Criterion 2: meeting required growth rate of consolidated net profit per Company share,
- Criterion 3: reaching required difference between the change in the simple average of Company shares closing quotation (calculated for the last three months of the calendar year) and a change in the simple average of WIG Warsaw Stock Exchange index (calculated for the last three months of the calendar year).

Additional allocation criterion is employment criterion that is the requirement for being employed by the Company for at least 9 months for a given financial year. If the above described allocation criteria are not met, the warrants for which the allocation criterion was not met are subject to redemption. Warrants may be executed in the following periods:

- warrants granted for 2006: from 1 October 2010 to 31 December 2013,
- warrants granted for 2007: from 1 October 2011 to 31 December 2013,
- warrants granted for 2008: from 1 October 2012 to 31 December 2013,

As at 31 December 2008 the balance of provision recognised as administrative expenses of the above mentioned plan is PLN 5,925 thousand (cumulative PLN 18,016 thousand) and as at 31 December 2007 it was PLN 12,091

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

thousand. The execution of the ratios for the period 2006-2008 being the requirement for making provisions was as follows:

|             |                          | <i>Growth rate</i>       |                         |
|-------------|--------------------------|--------------------------|-------------------------|
|             |                          | <i>According to plan</i> | <i>Execution in '08</i> |
| Criterion 1 | EBITDA/Comapany share    | > 11%                    | 43%                     |
| Criterion 2 | net profit/Company share | > 11%                    | 18%                     |
| Criterion 3 | market condition         | > 8%                     | not met                 |
|             |                          | <i>Growth rate</i>       |                         |
|             |                          | <i>According to plan</i> | <i>Execution in '07</i> |
| Criterion 1 | EBITDA/Comapany share    | > 12%                    | 30%                     |
| Criterion 2 | net profit/Company share | > 12%                    | 31%                     |
| Criterion 3 | market condition         | > 8%                     | 38%                     |
|             |                          | <i>According to plan</i> |                         |
|             |                          | <i>According to plan</i> | <i>Execution in '06</i> |
| Criterion 1 | EBITDA/Comapany share    | > 14%                    | 28%                     |
| Criterion 2 | net profit/Company share | > 14%                    | 46%                     |
| Criterion 3 | market condition         | > 8%                     | 150%                    |

#### 29.4. Minority interest

|   | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|---|--|--|
| At the beginning of the period  | 102 585                                      | 93 928                                       |
| Net valuation of cash flow hedges   | (9 074)                                      | -  |
| Deferred tax  | 1 724  | -  |
| Profit for the year   | 20 305                                       | 16 611                                       |
| Issue of shares in a subsidiary   | 1 134  | -  |
| Consolidation adjustments relating to change of control over a subsidiary | ( 3 031)                                     | -  |
| Share issue – obtaining control in a subsidiary                           | -  | 51 874                                       |
| Currency translation differences on consolidation                         | 1 067  | (384)  |
| Merger with a subsidiary  | -  | (60 174)                                     |
| Other adjustments on subsidiaries' equity                                 | 176  | ( 985)                                       |
| Changes in Group structure  | -  | 1 715  |
| <b>At the end of the period</b>   | <b>114 886</b>                               | <b>102 585</b>                               |

### 30. Interest-bearing bank loans and borrowings

At 31 December 2008

| Bank / financing entity  | Amount                   | Maturity       |
|--|--------------------------|----------------|
| <b>Current</b>   | <b>Parent company</b>    | <b>161 562</b> |
| Polibur Engineering – loan in GBP*                                 | 10.04.2009               | 868            |
| *maturity date has been changed to 30.09.2009.                     |                          |                |
| Bank Handlowy w Warszawie – bank overdraft in PLN                  | 27.06.2009               | 12 718         |
| Bank PEKAO S.A. – bank overdraft in PLN                            | 31.07.2009               | 23 824         |
| BPH S.A. – bank overdraft in PLN/USD/EUR                           | 27.08.2009               | 39 638         |
| Kredyt Bank S.A. – working capital facility in PLN                 | 31.10.2009               | 39 582         |
| PKO BP S.A. – working capital facility in EUR                      | 26.12.2009               | 11 682         |
| PKO BP S.A. – working capital facility in PLN                      | 26.12.2009               | 9 156          |
| Bank PEKAO S.A. – working capital facility in PLN/USD/EUR          | 31.12.2009               | 24 094         |
|  | <b>Sefako Group</b>      | <b>14 569</b>  |
| Fortis Bank Polska S.A. – investment loan in PLN (current portion) | 04.07.2010               | 1 077          |
| Fortis Bank Polska S.A. – bank overdraft in PLN                    | 12.10.2009               | 2 636          |
| Fortis Bank Polska S.A. – working capital facility in PLN          | 12.10.2009               | 4 000          |
| BRE Bank S.A. – investment loan in PLN (current portion)           | 30.09.2011               | 1 067          |
| Fortis Bank Polska S.A. – investment loan in PLN (current portion) | 29.01.2016               | 3 772          |
| PKO BP S.A. – revolving working capital facility in PLN            | 31.03.2009               | 1 780          |
| Bank Spółdzielczy in Sędziszew – bank overdraft in PLN             | 16.08.2009               | 237            |
|  | <b>Naftobudowa Group</b> | <b>7 341</b>   |
| DZ Bank S.A. – bank overdraft in PLN                               | 31.03.2009*              | 4 247          |

\*maturity date has been changed to 31.05.2009.



*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|  |             |               |
|--|-------------|---------------|
| BRE Bank S.A. – bank overdraft in PLN                              | 29.04.2009  | 1 108         |
| BRE Bank S.A. – working capital facility in PLN                    | 31.05.2009  | 1 000         |
| BRE Bank S.A. – bank overdraft in PLN                              | 31.03.2009* | 986           |
| *maturity date has been changed to 31.05.2009.                     |             |               |
| <b>Bioprokwas Sp. z o.o.</b>                                       |             | <b>392</b>    |
| Bank Millennium S.A. – bank overdraft in PLN                       | 27.04.2009* | 392           |
| *maturity date has been changed to 27.04.2010.                     |             |               |
| <b>ZUT Sp. z o.o.</b>  |             | <b>939</b>    |
| Pekao S.A. – bank overdraft in PLN                                 | 31.01.2009* | 939           |
| *maturity date has been changed to 31.01.2010.                     |             |               |
| <b>Stalfa Sp. z o.o.</b>   |             | <b>12 560</b> |
| Pekao S.A. – bank overdraft in PLN                                 | 31.07.2009  | 7 500         |
| Fortis Bank Polska S.A. – bank overdraft in PLN                    | 17.08.2009  | 3 288         |
| Bank PEKAO S.A. – investment loan in PLN                           | 31.12.2009  | 972           |
| Fortis Bank Polska S.A. – investment loan in PLN (current portion) | 31.12.2013  | 800           |
| <b>Tchervonograd</b>   |             | <b>101</b>    |
| Prominvestbank – credit line in UAH                                | 16.12.2008  | 101           |
| <b>Torpol Group</b>  |             | <b>7 826</b>  |
| Volkswagen Bank Polska S.A. – investment loan in PLN               | 31.01.2009  | 9             |
| BOŚ S.A. – investment loan in PLN (current portion)                | 30.06.2014  | 420           |
| Meritum Bank ICB S.A. – revolving credit in PLN                    | 31.08.2009  | 6 500         |
| Pekao S.A. – bank overdraft in PLN                                 | 31.05.2009  | 849           |
| Fortis Polska – bank overdraft in PLN                              | 13.08.2009  | 26            |
| Volkswagen Bank Polska S.A. – investment loan in PLN               | 30.06.2009  | 22            |
| <b>Naftoremont Group</b>   |             | <b>994</b>    |
| Pekao S.A. – bank overdraft in PLN                                 | 31.03.2009  | 994           |
| <b>Energomontaż Północ Group</b>                                   |             | <b>20</b>     |
| DnB Nord Polska S.A. – bank overdraft in EUR                       | 31.08.2009  | 20            |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   |               |  |               |
|---|---------------|--|---------------|
|   |               | <b>Energotechnika Projekt Sp. z o.o.</b>     | <b>1 156</b>  |
| Pekao S.A. – multipurpose line in PLN                       | 27.03.2009*   |  | 956           |
| *maturity date has been changed to 31.03.2010.              |               |  |               |
| BRE Bank S.A. – bank overdraft in PLN                       | 27.08.2009    |  | 200           |
|   |               | <b>Polimex-Development Kraków Sp. z o.o.</b> | <b>32 593</b> |
| PKO BP S.A. – investor loan in PLN                          | 31.05.2009    |  | 8 115         |
| PKO BP S.A. – investor loan in PLN                          | 31.05.2009    |  | 24 478        |
|   |               | <b>Depolma GmbH</b>                          | <b>13</b>     |
| Commerzbank Dusseldorf - debit in EUR bank account          | 05.01.2009    |  | 13            |
|   |               | <b>EPE Rybnik</b>                            | <b>127</b>    |
| DnB Nord Polska S.A. – working capital facility in PLN      | 19.07.2009    |  | 82            |
| Getin Bank S.A. – investment loan in PLN (current portion)  | 25.02.2013    |  | 18            |
| Getin Bank S.A. – investment loan in PLN (current portion)  | 25.04.2011    |  | 27            |
|   |               | <b>Projekt Południe</b>                      | <b>5</b>      |
| ING Bank Śląski – credit card debt in PLN                   | 31.12.2009    |  | 5             |
|   |               | <b>Coifer Group</b>                          | <b>36 707</b> |
| Carispo – loan in EUR (current portion)                     | 30.06.2010    |  | 384           |
| Banca Pop. Di Spoleto – working capital facility in EUR     | Open maturity |  | 2 404         |
| Monte deu Pachi di Sienna – working capital facility in EUR | Open maturity |  | 2 128         |
| Fortis Bank – working capital facility in EUR               | 10.2009       |  | 16 662        |
| Natural persons (former shareholders) – loans in EUR        | 31.12.2009    |  | 15 129        |
| <b>Non-current</b>  |               |  |               |
|   |               | <b>Parent company</b>                        | <b>33 563</b> |
| PKO BP S.A. – bank overdraft in PLN                         | 12.02.2010    |  | 4 100         |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   |            |               |
|---|------------|---------------|
| Bank Millennium S.A. – bank overdraft in PLN  | 20.03.2010 | 14 852        |
| Toyota Bank Polska S.A. – investment loan in PLN  | 28.06.2010 | 66            |
| PKO BP S.A. – working capital facility in PLN   | 30.06.2010 | 1 093         |
| PKO BP S.A. – investment loan in PLN/EUR  | 31.08.2015 | 13 452        |
| <b>Sefako Group</b>   |            | <b>41 796</b> |
| BRE Bank S.A. – working capital facility in PLN   | 30.09.2011 | 2 133         |
| Fortis Bank Polska S.A. – investment loan in PLN  | 29.01.2016 | 37 012        |
| Wojewódzki Fundusz Ochrony Środowiska (Voivodship Environment Protection Fund) – loan w PLN | 31.12.2009 | 520           |
| Wojewódzki Fundusz Ochrony Środowiska (Voivodship Environment Protection Fund) – loan w PLN | 31.12.2009 | 831           |
| Sędziszów Commune – loan in PLN   | 20.08.2010 | 1 300         |
| <b>Stalfa Sp. zo.o.</b>   |            | <b>3 200</b>  |
| Fortis Bank Polska S.A. – investment loan in PLN  | 31.12.2013 | 3 200         |
| <b>Torpol Group</b>   |            | <b>1 892</b>  |
| BOŚ Bank S.A. – investment loan in PLN  | 30.06.2014 | 1 892         |
| <b>Energotechnika Projekt Sp. z o.o.</b>  |            | <b>7 656</b>  |
| Orzesko knurowski Bank Spółdzielczy – investment loan in PLN                                | 18.12.2023 | 7 656         |
| <b>Energomontaż Północ Group</b>  |            | <b>10 431</b> |
| ABN Amro Bank S.A. – investment loan in EUR   | 15.12.2013 | 10 431        |
| <b>EPE Rybnik</b>   |            | <b>110</b>    |
| Getin Bank S.A. – investment loan in PLN  | 25.02.2013 | 70            |
| Getin Bank S.A. – investment loan in PLN  | 25.04.2011 | 40            |
| <b>Coifer Group</b>   |            | <b>20 086</b> |
| Carispo – loan in EUR   | 30.06.2010 | 199           |
| BRD – investment loan in EUR  | 01.04.2011 | 597           |
| BRD – investment loans in EUR   | 01.09.2011 | 2 601         |
| Sanpaolo – investment loan in EUR   | 01.11.2017 | 16 689        |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   |                |
|---|----------------|
| <b>Interest-bearing bank loans and borrowings</b> | <b>395 639</b> |
| <b>Current, of which:</b>                         | <b>276 905</b> |
| Bank loans  | 260 524        |
| Borrowings  | 16 381         |
| <b>Non-current, of which:</b>                     | <b>118 734</b> |
| Bank loans  | 115 884        |
| Borrowings  | 2 850          |

**At 31 December 2007**

| Bank / financing entity  | Capital Group Entity  | Maturity    | amount         |
|--|-----------------------|-------------|----------------|
| <b>Current</b>   |                       |             |                |
|  | <b>Parent company</b> |             | <b>157 614</b> |
| Pekao S.A. – working capital facility in PLN   |                       | 30.04.2008* | 32 262         |
| *maturity date has been changed to 31.07.2008.                                       |                       |             |                |
| PKO BP S.A. – working capital facility in EUR  |                       | 26.12.2008  | 11 104         |
| PKO BP S.A. – working capital facility in PLN  |                       | 26.12.2008  | 10 120         |
| BOŚ S.A. – bank overdraft in PLN   |                       | 04.07.2008  | 9 281          |
| Raiffeisen Bank Polska S.A. – bank overdraft in PLN                                  |                       | 31.07.2008  | 13 243         |
| Bank Handlowy w Warszawie – working capital facility in PLN                          |                       | 27.06.2008  | 12 743         |
| Kredyt Bank S.A. – working capital facility in PLN                                   |                       | 30.10.2008  | 29 402         |
| Pekao S.A. – bank overdraft in PLN   |                       | 31.10.2008  | 11 829         |
| Pekao S.A. – bank overdraft in PLN   |                       | 31.07.2008  | 25 646         |
| Bank Spółdzielczy w Nidzicy – working capital facility in PLN                        |                       | 31.03.2008  | 1 000          |
| Polibuur Engineering – loan in GBP*  |                       | 10.04.2008* | 984            |
| * after the balance sheet date the loan maturity date has been changed to 10.04.2009 |                       |             |                |
|  | <b>Sefako Group</b>   |             | <b>3 506</b>   |
| Fortis Bank Polska S.A. – investment loan in PLN (current portion)                   |                       | 05.07.2010  | 615            |
| BRE Bank S.A. – bank overdraft in PLN  |                       | 26.06.2008  | 724            |
| BRE Bank S.A. – investment loan in PLN (current portion)                             |                       | 30.09.2011  | 800            |
| BPH S.A. – multipurpose line in PLN  |                       | 31.10.2008  | 247            |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|  |                   |              |
|--|-------------------|--------------|
| Bank Spółdzielczy w Sędziszowie – bank overdraft in PLN                        | open              | 480          |
| Obligations under finance leases and hire purchase contracts (current portion) | from 3 to 5 years | 640          |
| <b>Naftobudowa Group</b>   |                   | <b>5 715</b> |
| DZ Bank S.A. – bank overdraft in PLN   | 31.12.2008        | 2 971        |
| BRE Bank S.A. – bank overdraft in PLN  | 18.06.2008        | 827          |
| BRE Bank S.A. – working capital facility in PLN                                | 18.06.2008        | 1 000        |
| DZ Bank S.A. – bank overdraft in PLN   | 02.10.2008        | 917          |
| <b>Biprokwas Sp. z o.o.</b>  |                   | <b>1 469</b> |
| Bank Millennium S.A. – bank overdraft in PLN                                   | 27.04.2008*       | 1 469        |
| *maturity date has been changed to 27.04.2009.                                 |                   |              |
| <b>ZUT Sp. z o.o.</b>  |                   | <b>997</b>   |
| Pekao S.A. – bank overdraft in PLN   | 31.01.2008*       | 997          |
| *maturity date has been changed to 31.01.2009.                                 |                   |              |
| <b>Stalfa Sp. z o.o.</b>   |                   | <b>5 762</b> |
| Pekao S.A. – bank overdraft in PLN   | 31.07.2008        | 2 953        |
| Fortis Bank Polska S.A. – bank overdraft in PLN                                | 17.09.2008        | 2 809        |
| <b>Tchervonograd</b>   |                   | <b>57</b>    |
| Prominvestbank   | 16.12.2008        | 57           |
| <b>Torpol Group</b>  |                   | <b>451</b>   |
| Toyota Bank Polska S.A. – investment loan in PLN                               | 20.02.2008        | 10           |
| Santander Bank S.A. – investment loan in PLN                                   | 04.09.2008        | 45           |
| Volkswagen Bank Polska S.A. – investment loan in PLN (current portion)         | 07.01.2009        | 72           |
| BOŚ S.A. – investment loan in PLN (current portion)                            | 30.06.2014        | 324          |
| <b>Naftoremont Group</b>   |                   | <b>5 787</b> |
| ING Bank Śląski S.A. – bank overdraft in PLN                                   | 30.04.2008*       | 3 641        |
| *maturity date has been changed to 30.04.2009.                                 |                   |              |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|  |                   |              |
|--|-------------------|--------------|
| Pekao S.A. – bank overdraft in PLN                           | 31.08.2008        | 146          |
| PKO BP S.A. loan under a multipurpose borrowing limit        | 26.06.2009        | 2 000        |
| <b>Energomontaż Północ Group</b>                             |                   | <b>866</b>   |
| BZ WBK S.A. – bank overdraft in PLN                          | 30.04.2008        | 866          |
| <b>Energotechnika Projekt Sp. z o.o.</b>                     |                   | <b>661</b>   |
| Pekao S.A. – multipurpose line in PLN                        | 28.03.2008*       | 200          |
| *maturity date has been changed to 27.03.2009.               |                   |              |
| BRE Bank S.A. – bank overdraft in PLN                        | 28.08.2008        | 461          |
| <b>Polimex-Development Kraków Sp. z o.o.</b>                 |                   | <b>9 266</b> |
| PKO BP S.A. – investor loan in PLN                           | 31.12.2008        | 3 733        |
| PKO BP S.A. – investor loan in PLN                           | 31.12.2008        | 5 533        |
| <b>Non-current</b>   |                   |              |
| <b>Parent company</b>  |                   | <b>781</b>   |
| PKO BP S.A. – bank overdraft in PLN                          | 12.10.2010        | 105          |
| Ge Money Bank S.A. – investment loan in PLN                  | 08.11.2012        | 98           |
| Ge Money Bank S.A. – investment loan in PLN                  | 08.05.2011        | 43           |
| Ge Money Bank S.A. – investment loan in PLN                  | 25.05.2011        | 41           |
| Ge Money Bank S.A. – investment loan in PLN                  | 21.09.2012        | 166          |
| Ge Money Bank S.A. – investment loan in PLN                  | 17.04.2012        | 224          |
| Toyota Bank Polska S.A. – investment loan in PLN             | 28.06.2010        | 104          |
| <b>Sefako Group</b>  |                   | <b>3 117</b> |
| BRE Bank S.A. – investment loan in PLN                       | 30.09.2011        | 1 284        |
| Fortis Bank Polska S.A. – investment loan in PLN             | 05.07.2010        | 1 077        |
| Obligations under finance leases and hire purchase contracts | from 3 to 5 years | 756          |
| <b>Stalfa Sp. zo.o.</b>                                      |                   | <b>1 945</b> |
| BPH S.A. – investment loan in PLN                            | 30.11.2009        | 1 945        |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|  | <b>Torpol Group</b>          | <b>6 520</b>               |
|--|------------------------------|----------------------------|
| PKO BP S.A. – bank overdraft in PLN                  | 08.10.2010                   | 5 012                      |
| Volkswagen Bank Polska S.A. – investment loan in PLN | 07.01.2009                   | 9                          |
| BOŚ Bank S.A. – investment loan in PLN               | 30.06.2014                   | 1 499                      |
| <b>Interest-bearing bank loans and borrowings</b>    |                              |                            |
| <b>Current, of which:</b>                            |                              | <b>192 151</b>             |
| Bank loans   |                              | 190 527                    |
| Borrowings   |                              | 984                        |
| Obligations under finance lease agreements           |                              | <b>640</b>                 |
| <b>Non-current, of which:</b>                        |                              | <b>12 363</b>              |
| Bank loans   |                              | 11 607                     |
| Borrowings   |                              | -                          |
| Obligations under finance lease agreements           |                              | 756                        |
| <b>Comparison of interest rate for the periods</b>   | <i>31 December 2008</i>      | <i>31 December 2007</i>    |
| Weighted average for bank loans in PLN               | <b>WIBOR + 0.91011p.p.</b>   | <b>WIBOR + 0.96556p.p.</b> |
| Weighted average for bank loans in EUR               | <b>EUROIBOR + 1.7967p.p.</b> | -                          |
|  | <b>LIBOR + 0.9500 p.p.</b>   |                            |

### 31. Debentures

|                         | <i>31 December 2008</i> | <i>31 December 2007</i> |
|-------------------------|-------------------------|-------------------------|
| Long-term debentures    | 317 168                 | 317 500                 |
| Short-term debentures   | 40 629                  | 37 292                  |
| <b>Total debentures</b> | <b>357 797</b>          | <b>354 792</b>          |

Polimex Mostostal S.A. has issued long-term debentures under Debenture Issue Plan (with appendixes) as follows:

- at 25.07.2007 a block of coupon debentures not admitted for listing, denominated in PLN for the amount of PLN 100 m and with the maturity at 25.07.2012, and
- at 16.10.2007 another block of coupon debentures not admitted for listing, denominated in PLN for the amount of PLN 73 m and with the maturity at 25.01.2013, and

Both blocks of coupon debentures have been consolidated and to 25.07.2012 maturity of half-year interest coupons fall at the same dates.

- at 17.07.2006 a block of long-term coupon debentures not admitted for listing, denominated in PLN for the amount of PLN 114.5 m and with maturity at 18.01.2010;
- at 27.09.2006 a block of long-term coupon debentures not admitted for listing, denominated in PLN for the amount of PLN 15 m and with maturity at 18.01.2010;
- at 17.10.2006 a block of long-term coupon debentures not admitted for listing, denominated in PLN for the amount of PLN 15 m and with maturity at 18.01.2010;

The three above mentioned long-term blocks have been consolidated and the maturity of quarterly interest coupons as well as the redemption date of blocks fall at the same dates.

Polimex Mostostal S.A. has also issued short-term debentures as follows:

- at 28.06.2006 two blocks of short-term discount debentures not admitted for listing for the total amount of PLN 32.5 m, which were combined in one block at 07.01.2009 and its present maturity is at 13.03.2009.

The balance of debentures issued by Polimex-Mostostal S.A. as at the completion of these financial statements is PLN 350.0 m, of which short-term debentures PLN 32.5 m, and long-term debentures PLN 317.5 m. Furthermore, at 30 September 2008 appendixes were executed to agreements related to Debenture Issue Plan (Appendix No 2 to Agency Agreement and Appendix No 3 to Dealership Agreement) according to which the amount of the plan was increased to PLN 400 m. Debentures for the amount of increased limit – PLN 50 m – have not been issued yet.

## 32. Other non-current liabilities

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| Arrangement payments                             | 1 678                   | 5 132                   |
| Leases   | 37 971                  | 12 716                  |
| Non-current guarantee payment liabilities        | 29 955                  | 17 017                  |
| Measurement of derivative instruments            | 6 360                   | -                       |
| Securities                                       | 4 051                   | -                       |
| Liabilities arising from acquisition of interest | 12 668                  | 3 000                   |
| Other  | 564                     | 118                     |
| <b>Total</b>                                     | <b>93 247</b>           | <b>37 983</b>           |

## 33. Provisions

### 33.1. Movements in provisions

|   | <i>Guarantee provisions</i> | <i>Restructuring provision</i> | <i>Post-employment benefits - note</i> | <i>Other provisions</i> | <i>Total</i>   |
|---|-----------------------------|--------------------------------|--|-------------------------|----------------|
| At 1 January 2008                       | 11 725                      | 523                            | 68 181                                 | 32 384                  | 112 813        |
| Acquisition of a subsidiary             | -                           | -                              | 1 602                                  | 6 155                   | 7 757          |
| Recognised during the year              | 9 403                       | 1 396                          | 18 095                                 | 28 523                  | 57 417         |
| Utilised                                | (1 889)                     | (167)                          | (3 298)                                | (10 217)                | (15 571)       |
| Unused amounts reversed                 | (4 024)                     | (1 567)                        | (9 532)                                | (18 053)                | (33 176)       |
| Reclassifications                       | -                           | -                              | 455                                    | (455)                   | -              |
| Elimination on subsidiary consolidation | -                           | -                              | -                                      | (300)                   | (300)          |
| At 31 December 2008                     | <u>15 215</u>               | <u>185</u>                     | <u>75 503</u>                          | <u>38 037</u>           | <u>128 940</u> |



*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   |               |            |               |               |                |
|---|---------------|------------|---------------|---------------|----------------|
| Current at                              |               |            |               |               |                |
| 31 December 2008                        | 12 563        | 185        | 7 721         | 29 804        | 50 273         |
| Non-current at                          |               |            |               |               |                |
| 31 December 2008                        | 2 652         | -          | 67 782        | 8 233         | 78 667         |
| At 1 January 2007                       | 9 008         | 825        | 45 957        | 8 888         | 64 678         |
| Acquisition of a subsidiary             | -             | -          | 2 091         | 4 271         | 6 362          |
| Recognised during the year              | 8 988         | 523        | 21 571        | 29 674        | 60 756         |
| Utilised                                | (4 773)       | -          | (841)         | (2 844)       | (8 458)        |
| Unused amounts reversed                 | (1 498)       | (825)      | (559)         | (7 151)       | (10 033)       |
| Elimination on subsidiary consolidation | -             | -          | (38)          | (454)         | (492)          |
| At 31 December 2007                     | <u>11 725</u> | <u>523</u> | <u>68 181</u> | <u>32 384</u> | <u>112 813</u> |
| Current as at 31 December 2007          | 7 856         | 523        | 1 003         | 30 164        | 39 546         |
| Non-current as at 31 December 2007      | 3 869         | -          | 67 178        | 2 220         | 73 267         |

### 33.2. Guarantee and refund provision

The Group recognised in the balance sheet guarantee provisions at the amount of PLN 15,215 thousand as at 31 December 2008 and at the amount of PLN 11,725 thousand as at 31 December 2007. Assumptions used to calculate the provision for guarantees were based on current sales levels and current information available about the contractual guarantee period for all products sold.

### 33.3. Employee benefits and other post-employment benefits

The Group provides retiring employees with the amounts of retirement benefits as specified in Company Collective Agreement. As a result, based on the valuation made by a professional actuarial company a provision for the current value of this retirement benefit liability, jubilee bonus liabilities and other post-employment benefit liabilities is recognised. The table below summarises the amounts of the provision and movements in the benefit liability over the period:

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| <b>At the beginning of the period</b>  | 68 181                  | 45 957                  |
| Provision recognized                   | 18 095                  | 21 571                  |
| Benefits paid                          | (3 298)                 | (763)                   |
| Provision released                     | (9 532)                 | (559)                   |
| Change in the composition of the Group | 1 602                   | 2 053                   |
| Reclassifications                      | 455                     | (78)                    |
| <b>At the end of the period</b>        | <b>75 503</b>           | <b>68 181</b>           |

#### 33.3.1 Main assumptions made by an actuary

|                             | <i>31 December 2008</i> | <i>31 December 2007</i> |
|-----------------------------|-------------------------|-------------------------|
| Discount rate (%)           | 5.4                     | 5.1                     |
| Future inflation index (%)  | 3.5                     | 2.7                     |
| Future salary increases (%) | 5.5                     | 2.0                     |

### 33.4. Other provisions

At the balance sheet date other provisions item comprises of provisions for employee disputes and other court disputes as well as provisions for future losses on long-term contracts amounting to PLN 3,163 thousand .

### 34. Trade and other payables (current)

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| Trade payables   |                         |                         |
| To related parties   | 29 265                  | 17 788                  |
| To third parties   | 836 773                 | 662 440                 |
|  | <b>866 038</b>          | <b>680 228</b>          |
| Taxation, customs duty, social security and other payables |                         |                         |
| VAT  | 32 606                  | 16 996                  |
| Withholding tax  | 50                      | 44                      |
| Personal income tax  | 11 625                  | 10 577                  |
| Social Insurance Institution (ZUS)                         | 39 117                  | 36 472                  |
| National Disabled Persons Rehabilitation Fund (PFRON)      | 800                     | 964                     |
| Other  | 1 602                   | 2 222                   |
|  | <b>85 800</b>           | <b>67 275</b>           |
| Financial liabilities                                      |                         |                         |
| Interest payable   | -                       | -                       |
| Foreign currency contracts                                 | 105 238                 | 5 012                   |
| Liabilities arising from acquisition of interest           | 9 300                   | -                       |
| Leases   | 13 792                  | 5 344                   |
| Other  | 146                     | 362                     |
|  | <b>128 476</b>          | <b>10 718</b>           |
| Other liabilities  |                         |                         |
| Remuneration payable to employees                          | 40 757                  | 33 032                  |
| Payables to entities not included in the consolidation     | -                       | 5 981                   |
| Fixed asset purchase payables                              | 16 452                  | 15 513                  |
| Supply advance payments                                    | 20 720                  | 25 930                  |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                                 |               |               |
|---------------------------------|---------------|---------------|
| Arrangement payment liabilities | 4 691         | 5 195         |
| Social fund                     | 2 091         | -             |
| Other liabilities               | 13 447        | 11 673        |
|                                 | <b>98 158</b> | <b>97 324</b> |

Deferred income arising from:

|                          |               |                |
|--------------------------|---------------|----------------|
| Unused annual leave      | 20 073        | 15 657         |
| Bonuses and rewards      | 23 340        | 19 091         |
| Accrued service expenses | 25 513        | 79 834         |
| Other                    | 8 465         | 12 004         |
|                          | <b>77 391</b> | <b>126 586</b> |

Terms and conditions of payment of financial liabilities presented above:

Transactions with related parties are concluded on market conditions (typical trade transactions).

Trade payables are non-interest bearing and are normally settled within 30 to 180 days.

Other payables are non-interest bearing and have an average term of 1 months.

The net VAT payable is remitted to the appropriate tax authority in periods specified in tax regulations.

Interest payable is normally settled based on accepted interest notes.

### 34.1. Trade receivables with remaining payment period from the balance sheet date

|                             | <i>31 December 2008</i> | <i>31 December 2007</i> |
|-----------------------------|-------------------------|-------------------------|
| Up to one month             | 623 760                 | 465 360                 |
| Over 1 month to 3 months    | 81 777                  | 61 439                  |
| Over 3 months to 6 months   | 37 746                  | 15 297                  |
| Over 6 months to 1 year     | 28 835                  | 60 814                  |
| Past due liabilities        | 93 920                  | 77 318                  |
| <b>Total trade payables</b> | <b>866 038</b>          | <b>680 228</b>          |

### 34.2. Past due trade payables

|                                   | <i>31 December 2008</i> | <i>31 December 2007</i> |
|-----------------------------------|-------------------------|-------------------------|
| Up to one month                   | 62 958                  | 62 554                  |
| Over 1 month to 3 months          | 18 599                  | 10 390                  |
| Over 3 months to 6 months         | 2 389                   | 1 346                   |
| Over 6 months to 1 year           | 6 165                   | 1 327                   |
| Over 1 year                       | 3 809                   | 1 701                   |
| <b>Total past due liabilities</b> | <b>93 920</b>           | <b>77 318</b>           |

Past due liabilities include amounts receivable from subcontractors which are dependent on settling the receivables by the investor.

### 35. Contingent Liabilities

| OFF-BALANCE SHEET ITEMS AND LEGAL CLAIMS                      | 31 December 2008 | 31 December 2007 |
|---|------------------|------------------|
| <b>Contingent Liabilities</b>                                 | <b>1 614 668</b> | <b>857 122</b>   |
| To other entities (arising from)                              | 1 614 668        | 857 122          |
| - granted guaranties and sureties                             | 1 038 303        | 662 884          |
| - promissory notes  | 218 512          | 83 049           |
| - legal claims  | 19 997           | 18 451           |
| - other   | -                | 6 331            |
| - contractual capped mortgage*                                | 308 827          | 55 200           |
| - conditional agreements                                      | 20 684           | 17 062           |
| - assignment of the debt                                      | 8 345            | 14 145           |
| <b>Other (arising from)</b>                                   | <b>121 522</b>   | <b>121 522</b>   |
| - perpetual usufruct right to land                            | 6 899            | 6 899            |
| - transferred to off-balance records balances relating to: ** | 114 623          | 114 623          |
| - receivables   | 48 839           | 48 839           |
| - cash  | 15 973           | 15 973           |
| - liabilities   | 25 330           | 25 330           |
| - deferred income   | 24 481           | 24 481           |
| <b>Total off-balance items</b>                                | <b>1 736 190</b> | <b>978 644</b>   |

\* mortgage disclosure:

1. An ordinary mortgage on real property in Siedlce Terespolska 12 KW (Land and Mortgage Register) No 49875, creditor Bank PeKaO S.A., secured item : bank guarantee issued under an individual agreement of 26.02.2004.

2. An ordinary and contractual capped mortgage on real property in Siedlce KW No 97087 and 98170, creditor Bank PKO BP, secured item: investment loan, financing in connection with the construction of a new plant in Siedlce in Tarnobrzeg Special Economic Zone subzone Siedlce

3. A contractual capped mortgage on real property in Siedlce KW No 97087 and 98170, creditor Bank PKO BP, secured item: bank loan to finance VAT, financing in connection with the construction of a new plant in Siedlce in Tarnobrzeg Special Economic Zone subzone Siedlce.

4. Obligation to establish a mortgage on bank request, if any, on real property in Siedlce ul.Terespolska KW No 49875 and/or in Warsaw ul.Elektryczna 2a KW WA 4M/00234465/1

\*\* these are the balances on contracts executed by Polimex-Mostostal S.A. in Iraq before 1991

The parent company recognises in its accounting books real property at a net carrying amount PLN 1.7 m In Land and Mortgage Register for the plot, on which the above mentioned real property is located, Centrum Commune is entered as the owner. The parent company has filed at the City Office a proposal for an arrangement concerning the above mentioned case. The parent company is in the possession of a protocol specifying financial terms and conditions of transferring the real property by the Commune. The protocol specifies the terms and conditions of transferring the right to perpetual usufruct of land property together with transferring for consideration the ownership title to the building situated on the land. In the opinion of Company Management the real property acquisition transaction will be completed in the coming months. As a result of the agreement reached, the matter of current use of the real property by Polimex-Mostostal S.A. has finally been settled.

The parent company is the party to legal proceedings before administration authorities on motions filed by former owners to return expropriated plots being the property of State Treasury situated at ul. Górczewska in Warsaw. One of the plots is leased by Polimex-Mostostal S.A., and others are part of real property which is perpetually usufructed by Zarząd Majątkiem Górczewska Sp. z o.o. and administered by this company.

In July 2007 the parent Company acquired 100% interest in Turbud Sp. z o.o. for PLN 2,090 thousand, on the stipulation that this amount will be increased by PLN 1,000 thousand if in the period of 2008-2010 the acquired company meets the level of sales and net profitability specified in the contract.

In February 2008 the parent Company acquired 100 % interest in Coifer Company with the registered office in Romania. According to the contract payments for interest are made in instalments, with the first payment being EUR 9,375 thousand, payment made in the month of February 2008, the second payment 9,375 thousand EUR being made in the month of August 2008. The last payment for the acquired interest falls due in 2011 and comprises of the fixed portion amounting to EUR 2,500 thousand and a contingent portion amounting to EUR 3,750 thousand. The Company has analysed the probability of paying the contingent portion of the acquisition price and, taking into consideration currently available information, found that the probability is low.

In January 2008 the Company acquired 100% interest in Polimex Mostostal Projekt Południe Sp. z o.o. (formerly known as Tebodin SAP Projekt Kraków Sp. z o.o.) for the amount of PLN 4,670 thousand. If in the years 2008-2010 the acquired company meets the level of sales and net profitability the acquisition price will be increased by PLN 650 thousand.

#### Torpol Group

In 2008 the parent company of Torpol Group purchased interest in Elmont Company. The acquisition agreement specified a contingent payment for former owners amounting to PLN 2.7 million, which should be settled after Elmont meets performance targets specified in the agreement. At 31 December 2008 the Management concluded that final amount of the contingent payment is not enough probable to be recognised in the financial statements.

### **36. Related party disclosures**

The table below presents the total values of transactions with related parties entered into during the year ended 31 December 2008 and as at this date:

| Related party                                    | Sales to related parties | Purchases from related parties | Amounts owed by related parties | Amounts owed to related parties |
|--|--------------------------|--------------------------------|---------------------------------|---------------------------------|
| Porty S.A.                                       | 91                       | -                              | 8 121                           | 23 231                          |
| Polimex-Sices Sp. z o.o.                         | 965                      | 5 300                          | 255                             | 5 994                           |
| Valmont Sp. z o.o.                               | 4 960                    | 133                            | 980                             | -                               |
| Laboratorium Ochrony Środowiska Pracy Sp. z o.o. | -                        | 58                             | -                               | 19                              |
| Polimex-Enero Sp. z o.o.                         | -                        | -                              | 33                              | -                               |
| Polimex-Arabia Co.                               | -                        | -                              | -                               | 21                              |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                   |              |              |              |               |
|-------------------|--------------|--------------|--------------|---------------|
| Terminal LNG S.A. | -            | -            | 2            | -             |
| <b>TOTAL:</b>     | <b>6 016</b> | <b>5 491</b> | <b>9 391</b> | <b>29 265</b> |

The following below presents the total values of transactions with related parties entered into during the year ended 31 December 2007 and as at this date:

| Related party                                    | Sales to related parties | Purchases from related parties | Amounts owed by related parties | Amounts owed to related parties |
|--|--------------------------|--------------------------------|---------------------------------|---------------------------------|
| Porty S.A.                                       | 133                      | 3 133                          | 5 566                           | 23 276                          |
| Polimex-Sices Sp. z o.o.                         | 2 297                    | 17                             | 277                             | -                               |
| Valmont Sp. z o.o.                               | 5 155                    | 144                            | 660                             | 22                              |
| Laboratorium Ochrony Środowiska Pracy Sp. z o.o. | -                        | 49                             | -                               | -                               |
| Poilen Sp. z o.o.                                | -                        | -                              | 31                              | -                               |
| Polimex-Arabia Co.                               | -                        | -                              | -                               | 471                             |
| Terminal LNG S.A.                                | -                        | -                              | 2                               | -                               |
| Energomontaż Północ Bełchatów Sp. z o.o.         | 4 129                    | 2 603                          | -                               | -                               |
| <b>TOTAL:</b>                                    | <b>11 714</b>            | <b>5 946</b>                   | <b>6 536</b>                    | <b>23 769</b>                   |

### 36.1. Terms and conditions of transactions with related parties

Transactions with related parties are concluded on market conditions (typical trade transactions).

### 36.2. Director's loan

There were no director's loans.

### 36.3. Other directors' interests

There were no other director's interests.

### 36.4. Compensation of the Management Board and Supervisory Board of the Parent Company

|   | <i>Year ended<br/>31 December 2008</i> | <i>Year ended<br/>31 December 2007</i> |
|---|--|--|
| Compensation of the Management Board  | 4 492                                  | 3 575                                  |
| Compensation of the Supervisory Board   | 410                                    | 308                                    |
| <b>Total compensation of the Management Board and Supervisory Board</b>   | <b>4 902</b>                           | <b>3 883</b>                           |
| Compensation paid to the Management Board by the Issuer over 2008 amounted to PLN 4,763 thousand and over 2007 it amounted to PLN 3,575 thousand, of which: |  |  |

|  |                  | <i>Year ended<br/>31 December 2008</i> | <i>Year ended<br/>31 December 2007</i> |
|--|------------------|--|--|
| President of the Management Board      | Konrad Jaskóła   | 1 631                                  | 1 300                                  |
| Vice President of the Management Board | Aleksander Jonek | 999                                    | 778                                    |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|  |                  |              |              |
|--|------------------|--------------|--------------|
| Vice President of the Management Board | Grzegorz Szkopek | 939          | 732          |
| Vice President of the Management Board | Zygmunt Artwik   | 923          | 765          |
| <b>Total</b>                           |                  | <b>4 492</b> | <b>3 575</b> |

As at 31 December 2008 the balance of provisions made for the Management Board's bonuses amounts to PLN 1, 859 thousand and the balance of provisions for options amounts to PLN 2,814 thousand.

Compensation of the Management Board in subsidiaries, of which:

|  |                  | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|--|------------------|--|--|
| President of the Management Board      | Konrad Jaskóła   | 123  | 83   |
| Vice President of the Management Board | Grzegorz Szkopek | 147  | 132  |
| Vice President of the Management Board | Zygmunt Artwik   | 93   | 58   |
| Vice President of the Management Board | Aleksander Jonek | 52   | 32   |
| <b>Total</b>                           |                  | <b>415</b>                                   | <b>305</b>                                   |

Compensation of the Management Board in associates, of which:

|                                   |                | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|-----------------------------------|----------------|--|--|
| President of the Management Board | Konrad Jaskóła | 97   | 60   |

Compensation paid to the Supervisory Board by the Issuer over 2008 amounted to PLN 410 thousand and over 2007 it amounted to PLN 308 thousand, of which:

|   |                   | <i>Year ended</i><br><i>31 December 2008</i> | <i>Year ended</i><br><i>31 December 2007</i> |
|---|-------------------|--|--|
| President of the Supervisory Board      | Kazimierz Klęk    | 93   | 69   |
| V-ce President of the Supervisory Board | Andrzej Szumański | 81   | 60   |
| Member of the Supervisory Board         | Rozłucki Wiesław  | 63   | 24   |
| Member of the Supervisory Board         | Dariusz Górski*   | 36   | 49   |
| Member of the Supervisory Board         | Janusz Lisowski   | 63   | 49   |
| Supervisory Board Secretary             | Elżbieta Niebisz  | 74   | 57   |
| <b>Total</b>                            |                   | <b>410</b>                                   | <b>308</b>                                   |

\*At 3 July 2008 Mr Dariusz Górski submitted a resignation from the position of Member of the Supervisory Board of Polimex-Mostostal S.A.

Disclosure on Polimex Mostostal S.A. shares which are owned by the Management Board and Supervisory Board as at 31 December 2008 and 31 December 2007:

As at 31 December 2008

| Position held                   | Current number of held shares |
|---------------------------------|-------------------------------|
| Member of the Management Board  | 3,820,350 pcs                 |
| Member of the Management Board  | 1,894,575 pcs                 |
| Member of the Supervisory Board | 77,000 pcs                    |
| Total                           | 5,791,925 pcs                 |

As at 31 December 2007

| Position held                  | Current number of held shares |
|--------------------------------|-------------------------------|
| Member of the Management Board | 3,820,350 pcs                 |
| Member of the Management Board | 1,894,575 pcs                 |
| Total                          | 5,714,925 pcs                 |

## 37. Financial risk management objectives and policies

The main risks arising from the Group's financial instruments are interest rate risk, liquidity risk, foreign currency risk and credit risk. The board reviews and agrees policies for managing each of these risks and they are summarised below. The Group also monitors the market price risk arising from all financial instruments it holds.

The Group's principal financial instruments, other than derivatives, comprise bank loans, debentures, convertible redeemable preference shares, finance leases and hire purchase contracts, cash and short-term deposits. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group has various other financial instruments such as trade debtors and trade creditors, which arise directly from its operations.

The Group also contracts derivative transactions, principally interest rate swaps, forward currency contracts and option contracts. The purpose of these transactions is to manage the interest rate and currency risks arising from the Group's operations and its sources of finance.

It is, and has been throughout the year under review, the Group's policy that no trading in financial instruments shall be undertaken.

### 37.1. Interest rate risk

The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's long-term debt obligations.

The Group uses financing from bank loans, debenture issues and to little extent borrowings. Interest rates changes influence the amounts of incurred finance costs. The level of interest rates also influences the amount of interest paid by contractors, who have contracted bank loans to finance investments. The Group monitors the level of interest rates and appropriate forecasts so as to enter into hedging transactions in justified cases.

#### *Interest rate risk – sensitivity to changes*

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's profit before tax (through the impact on floating rate borrowings). The impact on the Group's equity has not been presented.

#### Analysis of sensitivity to changes in interest rates

|  | <i>Amount exposed to<br/>risk</i> | <i>Increase/decrease by<br/>+0.5%</i> | <i>-0.5%</i> |
|--|-----------------------------------|---------------------------------------|--------------|
| <b>For the year ended 31 December 2008</b> |                                   |                                       |              |
| Cash in bank accounts                      | 295 241                           | 1 476                                 | (1 476)      |
| Bank loans and borrowings                  | 395 639                           | (1 978)                               | 1 978        |
| Obligations under finance lease agreements | 51 763                            | (259)                                 | 259          |
| Debentures                                 | 357 797                           | (1 789)                               | 1 789        |
| <b>Effect on profit before tax</b>         | <b>-</b>                          | <b>(2 550)</b>                        | <b>2 550</b> |
| Deferred tax                               | -                                 | 485                                   | (485)        |
| <b>Total</b>                               | <b>-</b>                          | <b>(2 066)</b>                        | <b>2 066</b> |
| <b>Year ended 31 December 2007</b>         |                                   |                                       |              |
| Cash in bank accounts                      | 143 071                           | 715                                   | (715)        |
| Bank loans and borrowings                  | 204 514                           | (1 023)                               | 1 023        |
| Obligations under finance lease agreements | 18 060                            | (90)                                  | 90           |
| Debentures                                 | 354 792                           | (1 774)                               | 1 774        |
| <b>Effect on profit before tax</b>         | <b>-</b>                          | <b>(2 172)</b>                        | <b>2 172</b> |
| Deferred tax                               | -                                 | 413                                   | (413)        |
| <b>Total</b>                               | <b>-</b>                          | <b>(1 759)</b>                        | <b>1 759</b> |

### 37.2. Foreign currency risk

The Group is exposed to foreign currency risk arising from transactions related to the execution of export contracts and domestic transactions denominated in foreign currencies (financed from aid funds mainly in EUR). For service contracts the foreign currency risk is eliminated to a large extent by incurring production costs in the same currency as revenues. In justified cases appropriate re-insurance agreements are concluded. The Group applies hedge accounting.



*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

Cash flows of Polimex-Mostostal Capital Group companies are characterised by relatively significant sensitivity to changes in exchange rates which arise from the fact that the revenues are derived in foreign currencies including mainly euro. These entities are, apart from Polimex-Mostostal S.A., in particular: Energomontaż-Północ S.A.; Naftobudowa S.A.; Torpol Sp. z o.o., FK Sefako S.A., StalFa Sp. z o.o., Biprokwas Sp. z o.o. and Naftoremont Sp. z o.o. To minimise the negative impact of foreign currency risk on the effects of their operations, these companies actively use not only natural hedging methods but also foreign exchange derivative instruments available on the market.

Based on accounting policies applied to the method of recording financial instruments, two groups of companies can be distinguished:

1) companies which have document risk management strategy and implemented hedge accounting policies; this group includes not only Polimex-Mostostal S.A. but also such companies as Energomontaż-Północ S.A.; Naftobudowa S.A. and Torpol Sp. z o.o.

2) companies not applying hedge accounting.

Companies applying hedge accounting present hedge derivative instruments they hold at fair value and taking into account the changes in this value:

- in portion recognised as an effective hedge - directly in equity,
- in portion recognised as ineffective - in the income statement.

Companies not applying hedge accounting recognise changes in fair value of derivative instruments directly in the income statement.

A preferred method of hedging against **foreign exchange risk** applied by Polimex-Mostostal Capital Group companies is natural hedging i.e. hedging foreign currency risk by entering into transactions which generate costs in the same currency as the revenue currency. If it is not possible to hedge foreign currency risk with natural hedging, the companies apply foreign exchange hedges based on using derivative instruments related to the foreign currency market. These include in particular the following instruments:

- forward currency contracts
- PUT/CALL currency options (acquired options),
- optional structures constructed with PUT and CALL options, in particular the so called „zero-cost” symmetric currency corridors built with PUT and CALL options.

It is the Group's policy to negotiate the terms of hedging derivative instruments to match the terms of the hedged item so as to maximise hedge effectiveness. The Group companies limit the volatility of future foreign currency cash flows in view of their exposure to foreign currency risk. In each case the hedged item is highly probable future cash flows from export contracts or domestic contracts denominated in a foreign currency.

At 31 December 2008 total maximum nominal value of hedging transactions entered into by the Group companies (including Polimex-Mostostal S.A.) amounted to:

- EUR 145,753 thousand in the scope of limiting the volatility of cash flows in EUR and
- USD 1,300 thousand in the scope of limiting the volatility of cash flows in USD.

The age composition of derivative transactions entered into so as to limit foreign currency risk for PLN/EUR currency pair was as follows (there was only one forward contract for PLN/USD with maturity date at 16 January 2009):

| <b>Instrument settlement period</b> | <b>Maximum nominal amount of hedging instruments to settle in EUR thousands</b> |
|-------------------------------------|---|
| 1st quarter 2009                    | 31 233  |
| 2nd quarter 2009                    | 36 861  |
| 3rd quarter 2009                    | 38 959  |
| 4th quarter 2009                    | 26 100  |
| <b>Total for 2009</b>               | <b>133 153</b>  |
| After 31.12.2009                    | 12 600  |
| <b>TOTAL</b>                        | <b>145 753</b>  |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

Some of Group companies execute effectively implemented hedge accounting. In case of these entities (Polimex-Mostostal S.A., Energomontaż-Północ S.A.; Naftobudowa S.A. and Torpol Sp. z o.o.) the fair value of hedging instruments and (its changes) in part recognised as effective hedge is transferred to revaluation reserve. Ineffective part (including the part which is excluded from effectiveness measurement) is recognised directly in the profit and loss. In case of other entities using derivative instruments for foreign currency risk management, the fair value measurement is recognised in the profit and loss.

The table below presents the level and the accounting method of measurement of derivative instruments owned by the Group companies (including the parent company) which was carried out at 31.12.2008.

| <b>Detailed list</b>                | <b>Fair value at 31.12.2008</b><br>in PLN thousands | <b>Fair value at 31.12.2008 after</b><br><b>taking into consideration</b><br><b>deferred tax</b><br>in PLN thousands |
|-------------------------------------|---|--|
| Recognition in revaluation reserve* | -64 429   | -52 188  |
| Recognition in the profit and loss  | -44 893   | -36 364  |
| <b>Total</b>                        | <b>-109 322</b>                                     | <b>-88 552</b>   |

\* refers to the companies which apply hedge accounting i.e. Polimex-Mostostal S.A., Energomontaż-Północ S.A.; Naftobudowa S.A. and Torpol Sp. z o.o.

The derivative instrument measurement carried out through the profit and loss by entity is as follows:

| <b>Detailed list</b>  | <b>Fair value at 31.12.2008</b><br>in PLN thousands | <b>Fair value at 31.12.2008 after</b><br><b>taking into consideration</b><br><b>deferred tax</b><br>in PLN thousands |
|---|---|--|
| Companies applying hedge accounting (ineffective part of hedges and reclassified part due to a hedged position coming into existence) | -7 582  | -6 141   |
| Other companies   | -37 313   | -30 224  |
| <b>Total</b>  | <b>-44 895</b>                                      | <b>-36 365</b>   |

Total fair value at 31.12.2008 recognised in revaluation reserve relates in 91% to hedging instruments with maturity dates in 2009. The remaining 9% is for instruments with execution dates after 31.12.2009. The measurement presented above is only of computational nature and does not effect current liquidity or general financial situation of the Group. To supplement the description of the subject matter in Polimex-Mostostal Capital Group it should be added that the associated company of Valmont Polska Sp. z o.o. (consolidated using the equity method) reported in 2008 a net loss arising from negative measurement of foreign currency options serving as a hedge of future cash flows from foreign currency operations (the company does not apply hedge accounting). The effect of the above mentioned loss in the associated company on decreasing financial results of Polimex-Mostostal Capital Group did not exceed 1%.

Fluctuations of the average EUR exchange rate, which increased by more than 20% over the period from 30 September 2008 to 31 December 2008 and continues to show an upward trend, have a significant effect on the amount of expressed in PLN revenues which come from contracts denominated in foreign currencies. Based on contracts which are entered into and contracts which are highly probable to conclude, as at completion of these financial statements the Group exposure to foreign currency risk in 2009 was assessed as follows:

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|  |                |
|--|----------------|
| <b>Detailed list</b>   | <b>2009</b>    |
| Future foreign currency cash flows – equivalent in EUR thousands   | 445 902        |
| Future foreign currency expenditures – equivalent in EUR thousands   | 173 073        |
| <b>Business exposure to foreign currency risk in EUR thousands</b>   | <b>272 829</b> |
| <b>Hedging transactions entered into to 31.12.2008 in EUR thousands</b>                                    | <b>133 153</b> |
| <b>Open position in foreign currency (after taking into account hedging transactions) in EUR thousands</b> | <b>139 676</b> |

It should be emphasised that the nominal value of active at 31.12.2008 hedging instruments for execution in 2009 constitutes 82% of foreign currency risk exposure arising from contracts for this period entered into by companies. At the same time the ratio of nominal value of hedging instruments entered into to the total anticipated foreign currency risk exposure in 2009 does not exceed 49% of its value. In case of Group companies which apply hedge accounting the ratio of hedging transactions for 2009 entered into as at 31 December 2008 to anticipated business exposure to foreign currency risk for this period is 46%. The ratio for Group companies which do not apply hedge accounting reaches 56%. PLN/EUR exchange rate, which continues to be high, will have a neutral effect on the Group financial results in part of cash flows from foreign currency contracts covered by hedging instruments. Positive effect of this market parameter will relate to the part of foreign currency transactions (net proceeds) which has not been covered with hedging transactions so far.

Realised actual foreign currency inflows in EUR over the 1st quarter of 2009 exceeded nearly threefold the nominal value of hedging transactions to be settled over this period, which amounted to EUR 31,233 thousand and USD 1,300 thousand. As a result over 1st quarter of 2009 the Group reported a positive effect of domestic currency depreciating trend on the financial results.

One should take a note of the fact that a sudden Polish zloty depreciation in 4<sup>th</sup> quarter 2008 resulted in creating in Group companies a positive balance of exchange differences amounting to PLN 23,581.00 thousand. At 31.12.2008 the balance sheet foreign currency item, trade settlements item and the item of bank loans in foreign currencies translated into EUR was as follows:

|  |               |
|--|---------------|
| Receivables and foreign exchange assets in EUR thousands           | 75 356        |
| Payables in EUR thousands  | 24 259        |
| <b>Surplus of trade receivables over payables in EUR thousands</b> | <b>51 097</b> |
| Bank loans in EUR thousands  | 14 800        |
| <b>Net foreign currency balance sheet item in EUR thousands</b>    | <b>36 297</b> |

The table below presents the sensitivity to reasonably possible exchange rate fluctuations, with all other variables held constant, of profit before tax (due to changes in the fair value of monetary assets and liabilities):

**Foreign currency risk exposure\***

|                              | 31 December 2008 |              |              | 31 December 2007 |              |              |
|------------------------------|------------------|--------------|--------------|------------------|--------------|--------------|
|                              | EUR              | USD          | SEK          | EUR              | USD          | SEK          |
| Trade receivables            | 62 790           | 7 779        | 8 495        | 92 437           | 10 807       | 12 499       |
| Hedged bank loans            | 14 800           | -            | -            | 3 322            | -            | -            |
| Trade payables               | 21 342           | 493          | 1 077        | 33 787           | 1 628        | 6 389        |
| <b>Gross carrying amount</b> | <b>26 648</b>    | <b>7 286</b> | <b>7 418</b> | <b>55 328</b>    | <b>9 179</b> | <b>6 110</b> |
| Estimated sales forecast     | 427 360          | 9 814        | -            | 208 634          | 7 052        | -            |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                             |           |         |       |          |          |       |
|-----------------------------|-----------|---------|-------|----------|----------|-------|
| Estimated purchase forecast | 160 823   | 10 999  | -     | 64 600   | 24 876   | -     |
| <b>Gross exposure</b>       | 266 537   | (1 185) | -     | 144 034  | (17 824) | -     |
| Forward currency contracts  | (23 100)  | (1 300) | -     | (19 950) | -        | -     |
| Currency option contracts   | (110 053) | -       | -     | (71 800) | -        | -     |
| <b>Net exposure</b>         | 160 032   | 4 801   | 7 418 | 107 612  | (8 645)  | 6 110 |

\* data in the above table is presented in the amounts of respective currencies

**Foreign currency risk sensitivity analysis at 31.12.2008**

|   | <i>Carrying<br/>amount</i> | <i>EUR/PLN</i>                                |   | <i>USD/PLN</i>                                |  | <i>SEK/PLN</i>                                |   |
|---|----------------------------|---|---|---|--|---|---|
|   |                            | <i>exchange<br/>rate<br/>(10%<br/>change)</i> | <i>exchange<br/>rate<br/>(-10 %<br/>change)</i> | <i>exchange<br/>rate<br/>(10%<br/>change)</i> | <i>exchange<br/>rate<br/>(-10%<br/>change)</i> | <i>exchange<br/>rate<br/>(10%<br/>change)</i> | <i>Exchange<br/>rate<br/>(-10 %<br/>change)</i> |
| Cash and cash equivalents                           | 43 577                     | 3 930   | (3 930)   | 12  | (12)   | 4   | (4)   |
| Trade and other receivables                         | 266 868                    | 26 687  | (26 687)  | 2 896   | (2 896)  | 325   | (325)   |
| Derivatives   | (47 171)                   | (4 440)                                       | 4 440   | -   | -  | -   | -   |
| Trade and other payables                            | 120 270                    | (8 726)                                       | 8 726   | (157)   | 157  | (47)  | 47  |
| Bank loans, borrowings and other sources of finance | 61 751                     | (6 252)                                       | 6 252   | -   | -  | -   | -   |
| <b>Effect on profit before tax</b>                  | -                          | 11 199  | (11 199)  | 2 751   | (2 751)  | 282   | (282)   |
| Derivatives   | (64 427)                   | (27 320)                                      | 25 713  | (382)   | 387  | -   | -   |
| <b>Effect on equity</b>                             | <b>(64 427)</b>            | <b>(27 320)</b>                               | <b>25 713</b>                                   | <b>(382)</b>                                  | <b>387</b>                                     | -   | -   |

**Foreign currency risk sensitivity analysis at 31.12.2007**

|   | <i>Carrying<br/>amount</i> | <i>EUR/PLN</i>                               |  | <i>USD/PLN</i>                               |  | <i>SEK/PLN</i>                               |  |
|---|----------------------------|--|--|--|--|--|--|
|   |                            | <i>exchange<br/>rate<br/>(5%<br/>change)</i> | <i>exchange<br/>rate<br/>(5%<br/>change)</i> | <i>exchange<br/>rate<br/>(5%<br/>change)</i> | <i>exchange<br/>rate<br/>(5%<br/>change)</i> | <i>exchange<br/>rate<br/>(5%<br/>change)</i> | <i>Exchange<br/>rate<br/>(5%<br/>change)</i> |
| Cash and cash equivalents                           | 43 817                     | 2 041  | (2 041)                                      | 39   | (39)   | 110  | (110)  |
| Trade and other receivables                         | 321 514                    | 14 522                                       | (14 522)                                     | 1 316  | (1 316)                                      | 238  | (238)  |
| Derivatives   | 35 471                     | (12 162)                                     | 14 549                                       | -  | -  | -  | -  |
| Trade and other payables                            | 102 852                    | (4 823)                                      | 4 823  | (198)  | 198  | (122)  | 122  |
| Bank loans, borrowings and other sources of finance | 11 901                     | (595)  | 595  | -  | -  | -  | -  |
| <b>Effect on profit before tax</b>                  | -                          | (1 017)                                      | 3 404  | 1 157  | (1 157)                                      | 226  | (226)  |

### 37.3. Raw material price risk

Economic effectiveness of production carried out by the Parent Company depends to a large extent on fluctuations of raw material prices, mainly steel and zinc composite prices. The main factor which limits the above mentioned risk is the fact that the Parent company has a team of first class specialists analysing the market

and making centralised material purchases (economies of scale, opportunity to negotiate lower purchase prices). For zinc alloys purchases the Parent Company, depending on current market situation, analyses the need for using actively futures instruments available on the financial market. Hedging transactions, if any, will be entered into in a form of zero-cost operations based on collar structure/ price tunnel (structured strategies).

#### 37.4. Credit risk

Credit risk for the Group arises from applying deferred payment periods for its customers, investments made in securities and deposits opened at banks. Due to relatively high creditworthiness of contracting parties, for whom portion of Group sales is made, and opening deposits with reputable banks the risk is minor. Furthermore, the Group insures part of credit risk (block policy), aims at hedging its payments with documentary letters of credit or bank and insurance guarantees and other hedges which minimise credit risk such as (ordinary or registered) pledge, mortgage or bills of exchange.

#### 37.5. Liquidity risk

The risk of the Group losing liquidity arises from the fact that the amounts and payment periods for receivables and payables do not match. The Group hedges against this risk by taking short term bank loans and issuing debt securities which amount and maturity date matches the hedged cash flows. To hedge against this risk, diversification of supplier and customer portfolios, diversification of bank loan portfolio, financing subcontracting projects with funds received from employers are of key importance;

The table below summarises the maturity profile of the Group's financial liabilities at 31 December 2008 and 31 December 2007 based on contractual undiscounted payments.

| <i>31 December 2008</i>                    | <i>On demand</i> | <i>3 months and less</i> | <i>3-12 months</i> | <i>1-5 years</i> | <i>Over 5 years</i> | <i>Total</i>     |
|--|------------------|--------------------------|--------------------|------------------|---------------------|------------------|
| Interest bearing bank loans and borrowings | -                | 1 505                    | 275 400            | 42 032           | 76 702              | 395 639          |
| Debentures                                 | -                | -                        | 40 629             | 317 168          | -                   | 357 797          |
| Other non-current liabilities, of which:   | -                | -                        | -                  | 88 254           | 4 993               | 93 247           |
| - Leases                                   | -                | -                        | -                  | 32 978           | 4 993               | 37 971           |
| - Derivative financial instruments         | -                | -                        | -                  | 6 360            | -                   | 6 360            |
| Trade and other payables                   | 436 860          | 583 507                  | 158 105            | -                | -                   | 1 178 472        |
| - Leases                                   | -                | 806                      | 12 986             | -                | -                   | 13 792           |
| - Derivative financial instruments         | -                | 23 926                   | 81 312             | -                | -                   | 105 238          |
|  | <b>436 860</b>   | <b>585 012</b>           | <b>474 134</b>     | <b>447 454</b>   | <b>81 695</b>       | <b>2 025 155</b> |

| <i>31 December 2007</i>                    | <i>On demand</i> | <i>3 months and less</i> | <i>3-12 months</i> | <i>1-5 years</i> | <i>Over 5 years</i> | <i>Total</i> |
|--|------------------|--------------------------|--------------------|------------------|---------------------|--------------|
| Interest bearing bank loans and borrowings | 2                | 1 000                    | 191 149            | 10 540           | 1 823               | 204 514      |
| Other non-current liabilities, of which:   | -                | -                        | -                  | 36 697           | 1 286               | 37 983       |
| - Leases                                   | -                | -                        | -                  | 10 639           | 2 077               | 12 716       |
| Trade and other payables                   | 349 305          | 491 004                  | 15 236             | -                | -                   | 855 545      |
| - Leases                                   | 135              | 1 039                    | 4 170              | -                | -                   | 5 344        |
| - Derivative financial instruments         | -                | -                        | 4 869              | -                | -                   | 4 869        |
| Debentures                                 | -                | -                        | 37 292             | 317 500          | -                   | 354 792      |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|                                      |                |                |                |                |              |                  |
|--------------------------------------|----------------|----------------|----------------|----------------|--------------|------------------|
| Arrangement liabilities to write off | -              | -              | 4 049          | -              | -            | 4 049            |
|                                      | <b>349 307</b> | <b>492 004</b> | <b>247 726</b> | <b>364 737</b> | <b>3 109</b> | <b>1 456 883</b> |

### 38. Financial instruments

#### 38.1. Fair values of individual categories of financial instruments

The table below presents comparison by category of carrying amounts and fair values of all of the Group's financial instruments divided by asset and liability categories.

|   | <i>Category<br/>in accordance<br/>with IAS 39</i> | <i>Carrying amount</i>      |                             | <i>Fair value</i>           |                             |
|---|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
|   |   | <i>31 December<br/>2008</i> | <i>31 December<br/>2007</i> | <i>31 December<br/>2008</i> | <i>31 December<br/>2007</i> |
| <b>Financial assets</b>                     |   | <b>1 589 112</b>            | <b>1 383 461</b>            | <b>1 589 112</b>            | <b>1 383 461</b>            |
| Long-term shares and interests*             |   | 3 015                       | 1 663                       | 3 015                       | 1 663                       |
| Available-for-sale financial assets         | AFS   | -                           | 14 972                      | -                           | 14 972                      |
| - non-current                               |   | -                           | -                           | -                           | -                           |
| - current                                   |   | -                           | 14 972                      | -                           | 14 972                      |
| Financial assets held to maturity,          | HtM   | 1 453                       | 1 974                       | 1 453                       | 1 974                       |
| - non-current                               |   | 1 453                       | 1 974                       | 1 453                       | 1 974                       |
| - current                                   |   | -                           | -                           | -                           | -                           |
| Current financial assets at fair value      |   | -                           | 1 134                       | -                           | 1 134                       |
| Other financial assets                      | LaR   | 7 787                       | 8 106                       | 7 787                       | 8 106                       |
| - non-current                               |   | 110                         | 4 871                       | 110                         | 4 871                       |
| - current                                   |   | 7 677                       | 3 235                       | 7 677                       | 3 235                       |
| Trade receivables                           | LaR   | 1 281 457                   | 1 200 207                   | 1 281 457                   | 1 200 207                   |
| Derivative financial instruments, of which: | FVtPoL  | 159                         | 12 334                      | 159                         | 12 334                      |
| - <i>forward</i> foreign currency contracts | FVtPoL  | -                           | 1 311                       | -                           | 1 311                       |
| - foreign currency <i>option</i> contracts  | FVtPoL  | 159                         | 9 982                       | 159                         | 9 982                       |
| - Interest rate options                     |   | -                           | -                           | -                           | -                           |
| - Interest rate swaps (IRS)                 |   | -                           | 1 041                       | -                           | 1 041                       |
| Cash and cash equivalents                   | FVtPoL  | 295 241                     | 143 071                     | 295 241                     | 143 071                     |

\*the value of shares of listed companies was converted in accordance with stock exchange quotations at the balance sheet date.

|  | <i>Category<br/>in<br/>accordance<br/>with IAS 39</i> | <i>Carrying amount</i>      |                             | <i>Fair value</i>           |                             |
|--|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
|  |   | <i>31 December<br/>2008</i> | <i>31 December<br/>2007</i> | <i>31 December<br/>2008</i> | <i>31 December<br/>2007</i> |
| <b>Financial liabilities</b>                           |   | <b>1 473 954</b>            | <b>927 594</b>              | <b>1 473 954</b>            | <b>927 594</b>              |
| Bank overdraft   | FLaAC   | 116 691                     | 84 276                      | 116 691                     | 84 276                      |
| Interest-bearing bank loans and borrowings, of which:  | FLaAC   | 278 948                     | 120 238                     | 278 948                     | 120 238                     |
| - long-term with floating interest rate*               | FLaAC   | 99 782                      | 6 595                       | 99 782                      | 6 595                       |
| - short-term with floating interest rate*              |   | 178 298                     | 111 212                     | 178 298                     | 111 212                     |
| - long-term with fixed interest rate                   | FLaAC   | -                           | 756                         | -                           | 756                         |
| - short-term with floating interest rate*              |   | -                           | 58                          | -                           | 58                          |
| - other - short-term                                   | FLaAC   | 868                         | 1 617                       | 868                         | 1 617                       |
| Other liabilities (non-current), of which:             | FLaAC   | 86 887                      | 37 983                      | 86 887                      | 37 983                      |
| - finance lease and hire purchase contract liabilities | FLaAC   | 37 971                      | 12 716                      | 37 971                      | 12 716                      |
| - guarantee payments and deposits                      |   | 34 006                      | 17 017                      | 34 006                      | 17 017                      |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

|   |        |         |         |         |         |
|---|--------|---------|---------|---------|---------|
| - Other                                     | FLaAC  | 14 910  | 8 250   | 14 910  | 8 250   |
| Trade payables                              | FLaAC  | 866 038 | 680 228 | 866 038 | 680 228 |
| Short-term lease                            |        | 13 792  |         | 13 792  |         |
| Derivative financial instruments, of which: | FVtPoL | 111 598 | 4 869   | 111 598 | 4 869   |
| Recognised in revaluation reserve           | FVtPoL | 64 427  |         | 64 427  |         |
| - foreign currency <i>option</i> contracts  | FVtPoL | 53 820  |         | 53 820  |         |
| - <i>forward</i> foreign currency contracts | FVtPoL | 10 607  |         | 10 607  |         |
| Recognised in the profit and loss           | FVtPoL | 41 171  | 4 869   | 41 171  | 4 869   |
| - foreign currency <i>option</i> contracts  | FVtPoL | 45 012  | 4 869   | 45 012  | 4 869   |
| - <i>forward</i> foreign currency contracts | FVtPoL | 2 159   |         | 2 159   |         |

*Abbreviations used:*

|        |   |
|--------|---|
| HtM    | – Financial assets held to maturity,  |
| FVtPoL | – Financial assets/ financial liabilities at fair value through profit or loss, |
| LaR    | – Loans and receivables,  |
| AFS    | – Available-for-sale assets,  |
| FLaAC  | – Other financial liabilities at amortised cost.                                |

### 38.2. Items of income, expense, gains and losses recognized in the income statement divided by financial instrument categories

Year ended 31 December 2008

|                                     | Category<br>in accordance<br>with IAS 39 | Interest income /<br>(expense) | Foreign exchange<br>gains / (losses) | Impairment (write<br>off) / reversal | Valuation gains /<br>(losses) | Gain / (loss) on<br>disposal | Other      | Total         |
|-------------------------------------|--|--------------------------------|--------------------------------------|--------------------------------------|-------------------------------|------------------------------|------------|---------------|
| <b>Financial assets</b>             |  | <b>7 003</b>                   | <b>15 855</b>                        | <b>-</b>                             | <b>23 573</b>                 | <b>2 887</b>                 | <b>311</b> | <b>49 629</b> |
| Shares and interests                |  | -                              | -                                    | -                                    | (134)                         | (9)                          | -          | (143)         |
| Available-for-sale financial assets | AFS                                      | -                              | -                                    | -                                    | -                             | 748                          | -          | 748           |
| Financial assets held to maturity,  |  | 181                            | -                                    | -                                    | 34                            | 32                           | -          | 247           |
| Other financial assets              | LaR                                      | 215                            | 1 014                                | -                                    | -                             | 711                          | -          | 1 940         |
| Trade and other receivables         | LaR                                      | 852                            | 4 063                                | -                                    | -                             | (1 614)                      | 315        | 3 616         |
| Derivatives                         | FVtPoL                                   | -                              | -                                    | -                                    | 23 673                        | 3 019                        | -          | 26 692        |
| Cash and cash equivalents           | FVtPoL                                   | 5 755                          | 10 778                               | -                                    | -                             | -                            | (4)        | 16 529        |

|  | Category<br>in accordance<br>with IAS 39 | Interest income /<br>(expense) | Foreign exchange<br>gains / (losses) | Impairment (write<br>off) / reversal | Valuation gains /<br>(losses) | Gain / (loss) on<br>disposal | Other        | Total            |
|--|--|--------------------------------|--------------------------------------|--------------------------------------|-------------------------------|------------------------------|--------------|------------------|
| <b>Financial liabilities</b>               |  | <b>(52 149)</b>                | <b>(2 102)</b>                       | <b>-</b>                             | <b>(51 940)</b>               | <b>(14 472)</b>              | <b>885</b>   | <b>(119 778)</b> |
| Bank overdrafts                            |  | (1 708)                        | -                                    | -                                    | -                             | -                            | (262)        | (1 970)          |
| Interest-bearing bank loans and borrowings | FLaAC                                    | (20 851)                       | 8 991                                | -                                    | -                             | -                            | (912)        | (12 772)         |
| Debentures                                 | FLaAC                                    | (25 441)                       | -                                    | -                                    | -                             | -                            | -            | (25 441)         |
| Other non-current liabilities              | FLaAC                                    | (262)                          | 821                                  | -                                    | -                             | -                            | -            | 559              |
| - leases                                   |  | (262)                          | (371)                                | -                                    | -                             | -                            | -            | (633)            |
| Trade and other payables, of which:        | FLaAC                                    | (3 887)                        | (11 801)                             | -                                    | -                             | -                            | 2 059        | (13 629)         |
| - leases                                   |  | (1 616)                        | (1 863)                              | -                                    | -                             | -                            | -            | (3 479)          |
| Derivatives                                | FVtPoL                                   | -                              | (113)                                | -                                    | (51 940)                      | (14 472)                     | -            | (66 525)         |
| <b>Total</b>                               |  | <b>(45 146)</b>                | <b>13 753</b>                        | <b>-</b>                             | <b>(28 367)</b>               | <b>(11 585)</b>              | <b>1 196</b> | <b>(70 149)</b>  |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

**Year ended 31 December 2007**

|                                     | <i>Category<br/>in accordance<br/>with IAS 39</i> | <i>Interest income /<br/>(expense)</i> | <i>Foreign exchange<br/>gains / (losses)</i> | <i>Impairment (write<br/>off) / reversal</i> | <i>Valuation gains /<br/>(losses)</i> | <i>Gain / (loss) on<br/>disposal</i> | <i>Other</i> | <i>Total</i> |
|-------------------------------------|---|--|--|--|---------------------------------------|--------------------------------------|--------------|--------------|
| <b>Financial assets</b>             |   | <b>5 105</b>                           | <b>( 6 545)</b>                              | <b>2 221</b>                                 | <b>5 434</b>                          | <b>3 004</b>                         | <b>559</b>   | <b>9 778</b> |
| Shares and interests                |   | -                                      | -  | (529)  | -                                     | -                                    | -            | (529)        |
| Available-for-sale financial assets | AFS   |  |  |  | 52                                    | 353                                  |              | 405          |
| Financial assets held to maturity,  |   | 548                                    | -  | -  | -                                     | -                                    | -            | 548          |
| Financial assets at fair value      |   |  |  |  | 1 128                                 |                                      |              | 1 128        |
| Other financial assets              | LaR   | 2 815                                  | 560  | -  | -                                     | 35                                   | -            | 3 410        |
| Trade and other receivables         | LaR   | 1 656                                  | (11 024)                                     | 2 750  | -                                     | -                                    | 559          | (6 059)      |
| Derivatives                         | FVtPoL  | -                                      | 831  | -  | 4 254                                 | 2 616                                | -            | 7 701        |
| Cash and cash equivalents           | FVtPoL  | 86                                     | 3 088  | -  | -                                     | -                                    | -            | 3 174        |

|  | <i>Category<br/>in accordance<br/>with IAS 39</i> | <i>Interest income /<br/>(expense)</i> | <i>Foreign exchange<br/>gains / (losses)</i> | <i>Impairment (write<br/>off) / reversal</i> | <i>Valuation gains /<br/>(losses)</i> | <i>Gain / (loss) on<br/>disposal</i> | <i>Other</i> | <i>Total</i>    |
|--|---|--|--|--|---------------------------------------|--------------------------------------|--------------|-----------------|
| <b>Financial liabilities</b>               |   | <b>(23 034)</b>                        | <b>1 215</b>                                 | <b>821</b>                                   | <b>(230)</b>                          | <b>-</b>                             | <b>226</b>   | <b>(20 962)</b> |
| Bank overdrafts                            |   | (317)                                  |  |  |                                       |                                      | (241)        | (558)           |
| Interest-bearing bank loans and borrowings | FLaAC   | (6 619)                                | -  | -  | -                                     | -                                    | (380)        | (6 999)         |
| Debentures                                 | FLaAC   | (13 424)                               | -  | -  | -                                     | -                                    | -            | (13 424)        |
| Other non-current liabilities              | FLaAC   | (145)                                  |  |  |                                       |                                      |              | (145)           |
| - leases                                   |   | (145)                                  |  |  |                                       |                                      |              | (145)           |
| Trade and other payables, of which:        | FLaAC   | (2 529)                                | 1 215  | 821  | -                                     | -                                    | 887          | 394             |
| - leases                                   |   | (882)                                  | 307  | -  | -                                     | -                                    | -            | (575)           |
| Derivatives                                | FVtPoL  |  |  |  | (230)                                 |                                      |              | (230)           |
| <b>Total</b>                               |   | <b>(17 929)</b>                        | <b>(5 330)</b>                               | <b>3 042</b>                                 | <b>5 204</b>                          | <b>3 004</b>                         | <b>825</b>   | <b>(11 184)</b> |

*Abbreviations used:*

|        |   |
|--------|---|
| HtM    | – Financial assets held to maturity,  |
| FVtPoL | – Financial assets/ financial liabilities at fair value through profit or loss, |
| LaR    | – Loans and receivables,  |
| AFS    | – Available-for-sale assets,  |
| FLaAC  | – Other financial liabilities at amortised cost.                                |



### 38.3. Interest rate risk

The following table sets out the carrying amount, by maturity, of the Group's financial instruments that are exposed to interest rate risk:

#### Year ended 31 December 2008

##### *Fixed rate*

|   | <1 year | 1-2 years | 2-3 years | 3-4 years | 4-5 years | >5 years | Total |
|---|---------|-----------|-----------|-----------|-----------|----------|-------|
| Obligations under finance leases and hire purchase contracts  | 525     | 259       | -         | -         | -         | -        | 784   |
| Liabilities arising from finance leases and hire purchase contracts recognised in the balance sheet as interest-bearing non-current bank loans and borrowings | -       | -         | -         | -         | -         | -        | -     |
| Bank loan   | -       | -         | -         | -         | -         | -        | -     |
| Total   | 525     | 259       | -         | -         | -         | -        | 784   |

##### *Floating rate*

|                          | <1 year        | 1-2 years      | 2-3 years     | 3-4 years    | 4-5 years      | >5 years      | Total            |
|--------------------------|----------------|----------------|---------------|--------------|----------------|---------------|------------------|
| Cash assets              | 295 241        | -              | -             | -            | -              | -             | 295 241          |
| Bank overdrafts          | 97 739         | 18 952         | -             | -            | -              | -             | 116 691          |
| Working capital facility | 162 786        | 1 960          | 6 169         | 800          | 11 301         | 76 702        | 259 718          |
| Leases                   | 13 267         | 6 047          | 21 802        | 2 971        | 1 868          | 5 024         | 50 979           |
| Debentures               | 40 629         | 144 168        | -             | -            | 173 000        | -             | 357 797          |
| Borrowings               | 16 380         | 2 850          | -             | -            | -              | -             | 19 230           |
| Total                    | <u>626 042</u> | <u>173 977</u> | <u>27 971</u> | <u>3 771</u> | <u>186 169</u> | <u>81 726</u> | <u>1 099 656</u> |

#### Year ended 31 December 2007

##### *Fixed rate*

|   | <1 year | 1-2 | 2-3 years | 3-4 years | 4-5 years | >5 years | Total |
|---|---------|-----|-----------|-----------|-----------|----------|-------|
| Liabilities arising from finance leases and hire purchase contracts recognised in the balance sheet as interest bearing items | 640     | 449 | 295       | 13        | -         | -        | 1 397 |
| Total   | 640     | 449 | 295       | 13        | -         | -        | 1 397 |

##### *Floating rate*

|                          | <1 year        | 1-2 years    | 2-3 years      | 3-4 years    | 4-5 years      | >5 years     | Total          |
|--------------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|
| Cash assets              | 142 582        | 489          | -              | -            | -              | -            | 143 071        |
| Bank overdrafts          | 79 264         | -            | 5 011          | -            | -              | -            | 84 275         |
| Working capital facility | 97 632         | 104          | 105            | 308          | 264            | -            | 98 413         |
| Other credit facilities  | 13 631         | 1 691        | 679            | -            | -              | 1 499        | 17 500         |
| Leases                   | 5 344          | 4 203        | 5 126          | 734          | 576            | 2 077        | 18 060         |
| Debentures               | 37 292         | -            | 144 500        | -            | 173 000        | -            | 354 792        |
| Secured bank loan        | -              | 1 945        | -              | -            | -              | -            | 1 945          |
| Borrowings               | 984            | -            | -              | -            | -              | -            | 984            |
| Total                    | <u>376 729</u> | <u>8 432</u> | <u>155 421</u> | <u>1 042</u> | <u>173 840</u> | <u>3 576</u> | <u>719 040</u> |

### 39. Capital management

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximise shareholder value.

The Group monitors capital using a gearing ratio, which is net debt divided by total capital plus net debt. Within net debt the Group includes interest bearing bank loans and borrowings, trade and other payables, less cash and

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

cash equivalents. Capital includes convertible preference shares, equity attributable to the equity holders of the parent less the net unrealised gains reserve.

|  | <i>31 December 2008</i> | <i>31 December 2007</i> |
|--|-------------------------|-------------------------|
| Interest-bearing bank loans, borrowings and debentures | 753 611                 | 559 306                 |
| Trade and other payables                               | 1 283 353               | 901 019                 |
| Less cash and cash equivalents                         | <u>295 241</u>          | <u>143 071</u>          |
| Net debts  | 1 741 548               | 1 317 254               |
| Equity   | <u>1 168 796</u>        | <u>1 075 566</u>        |
| <b>Capital and net debt</b>                            | <b><u>2 910 344</u></b> | <b><u>2 392 820</u></b> |
| Gearing ratio (net debts/capital and net debts)        | 59,8%                   | 55,1%                   |

#### **40. Incentive plan for the management of the Parent Company and major subsidiaries**

Under Resolution No 2 of an Extraordinary Shareholder Meeting of 31 January 2006 the share capital of the Parent Company may be conditionally increased by amount not higher than PLN 762,417 by issuing not more than 19,060,425 bearer shares at a value of PLN 0.04 each. The aim of increasing the equity is granting rights to take up Company shares to the holders of subscription warrants issued under the incentive plan for the management of the Company and major subsidiaries. As at 31 December 2008 the balance of provision for this plan recognised as Group's administrative expenses amounts to PLN 18,016 thousand. The above mentioned provision is recorded correspondingly as reserve capital. For details of the plan see note 29.3.

#### **41. Long-term construction contracts**

The amount of recognised receivables and liabilities arising from the valuation of long-term construction services contracts in the parent company was as follows:

|  | <i>Year ended<br/>31 December 2008</i> | <i>Year ended<br/>31 December 2007</i> |
|--|--|--|
| Rendering of services  |  |  |
| - revenue accounted for using the method of contract completion for a given period (invoiced)  | 3 320 460                              | 2 738 501                              |
| -other revenue from rendering services related to main operating activities (adjusted upwards) | 33 897                                 | 120 197                                |
| <b>Total</b>   | <b>3 354 357</b>                       | <b>2 858 698</b>                       |
| Total amount of incurred expenses and recognised gains   |  |  |
| (less recognised losses)   | 3 311 102                              | 2 806 927                              |
| Received advance payments  | 284 266                                | 97 857                                 |
| Retained amounts   | 94 303                                 | 74 286                                 |
| Gross amount owed by employers for works under the contract (asset)                            | 1 507 321                              | 1 105 361                              |
| Gross amount owed to employers for works under the contract (liability)                        | 1 272 891                              | 892 635                                |

*Polimex-Mostostal Capital Group*  
Consolidated financial statements for the year ended 31 December 2008  
Accounting policies and additional explanatory notes  
(in PLN thousands)

Retained amounts presented above refer to rehabilitation contracts as well as construction and erection contracts and represent a portion of total balance of settlements recognised in the balance sheet. The maturity structure of total retained amounts is presented in the table below:

| To settle when due: | 31 December 2008 | 31 December 2007 |
|---------------------|------------------|------------------|
| - over 12 months    | 53 171           | 46 896           |
| - up to 12 months   | 41 132           | 27 389           |
| <b>Total</b>        | <b>94 303</b>    | <b>74 286</b>    |

## 42. Employment structure

The average employment in the Group over the period of 2008 and over the period of 2007 was as follows:

|  | 31 December 2008 | 31 December 2007 |
|--|------------------|------------------|
| The Board of Directors of the parent company | 4                | 4                |
| The Boards of Directors of Group companies   | 58               | 51               |
| Administration department                    | 985              | 1 111            |
| Sales department                             | 295              | 414              |
| Production department                        | 10 576           | 8 573            |
| Other  | 1 905            | 1 434            |
| <b>Total</b>                                 | <b>13 823</b>    | <b>11 587</b>    |

## 43. Assets pledged as security

|                                | 31 December 2007 | 31 December 2007 |
|--------------------------------|------------------|------------------|
| Property, plant and equipment* | 528 625          | 89 422           |
| Inventories                    | 161 012          | 151 012          |
| Other                          | 3 528            | 112              |
| <b>Total</b>                   | <b>693 165</b>   | <b>240 546</b>   |

\* At 31 December 2008 the carrying amount of real property in the parent company, on which mortgage was established amounted to PLN 15.5 m (at 31 December 2007: PLN 20.3 m).

## 44. Events after the balance sheet date

In the Management opinion the following events occurred after the balance sheet date which may have an effect on Group's future results:

In the parent company:

- Executing on 29 January 2009 a contract with the Cracow Municipality (Gmina Miejska Kraków) represented by the Office for Communal Infrastructure and Transport in Cracow (Zarząd Infrastruktury Komunalnej i Transportu w Krakowie) (Employer) whose subject matter is execution of construction works - building the eastern stand together with corners, dismantling existing western stand, making a diaphragm wall at the western stand at the „Wisła Kraków” football stadium at ul.Reymonta 22 in Cracow. The total value of the net contract is PLN 118.2 m.
- Concluding on 9 March 2009 a contract with GDDKiA (General Directorate for National Roads and Motorways) for realisation of task titled „Construction of section of A-1 motorway from “Sośnica” junction to “Maciejów” junction (with the junction) under the task: Construction of „Sośnica” junction at the crossing of A-1 and A-4 motorways together with the “Sośnica-Maciejów” section (with the

junction) of A-1 motorway from km 510+530 to km 518+734.34." The value of the net contract was PLN 899.6 m. The contract was concluded by a consortium of companies: 1. Leader: Polimex-Mostostal S.A., 2. Partner: Doprastav, a.s., Drieňová 27, 826 56 Bratislava, Slovak Republic, 3. Partner: Eurovia Polska S.A., ul. Fabryczna 20B, 53-609 Wrocław, 4. Partner: Przedsiębiorstwo Robót Drogowych i Mostowych S.A., ul. 24 Kwietnia 4; 47-200 Kędzierzyn – Koźle. The financial contribution of Polimex-Mostostal S.A., the Consortium Leader, in the realisation of the Contract was specified at 43.69%. In connection with the above mentioned realisation contract the Issuer entered into a bank guarantee agreement with Kredyt Bank S.A. amounting to PLN 109.7 m.

- Entering into the contract with Cracow Municipality represented by the Management Board of Municipal Infrastructure and Transport in Cracow whose subject matter is carrying out construction works – building the western stand and squares, car parks and access roads – at the "Wisła Kraków" football stadium at ul. Reymonta 22 in Cracow. The total value of the net contract is PLN 125.6 m.

In the Management opinion the following events occurred after the balance sheet date which may have an effect on the future results of Issuer's Group companies :

- Torpol Sp. z o.o.
  - Concluding on 09.01.2009 by the Consortium composed of : - "PKP Energetyka" Sp. z o.o. with registered office in Warsaw (Consortium Leader), Przedsiębiorstwo Napraw Infrastruktury Sp. z o.o. with registered office in Warsaw, Feroco S.A. with registered office in Poznań, Bombardier Transportation (ZWUS) Polska Sp. z o.o. with registered office in Katowice, Pomorskie Przedsiębiorstwo Mechaniczno - Torowe Sp. z o.o. z siedzibą w Gdańsku, Torpol Sp. z o.o. z PKP Polskie Linie Kolejowe S.A. with registered office in Warsaw the contract for modernisation of E-65 Warsaw-Gdynia railway line at the section from km 287.700 (on Szymankowo – Lisewo line) to km 315.700 (on Pszczółki - Pruszcz Gdański line) covered with the area of Local Steering Center (Lokalne Centrum Sterowania) in Tczew, under the Project No 2005/PL/16/C/PT/001 "Modernisation of E-65 railway line, Warsaw-Gdynia section, Stage 2. The contract net price for the whole Consortium amounted to EUR 250.2 m. The value of works to be completed by TORPOL Sp. z o.o. amounted to EUR 22.0 m net.
- Naftobudowa S.A.:
  - Executing on 01.04.2009 a contract with Operator Logistyczny Paliw Płynnych Sp. z o.o for completion of the investment task titled "Construction of 2 x 15,000 m<sup>3</sup> (Pb) storage tanks - contracting" in Baza Paliw Nr 1 (Fuel Depot No 1) in Koluszki. For the completion of the works above the consideration for Naftobudowa S.A. was fixed at the amount of PLN 23.2 m.

The Management Board of Polimex-Mostostal S.A.

\_\_\_\_\_  
Konrad Jaskóła  
President of the Board

\_\_\_\_\_  
Aleksander Jonek  
Vice President of the Board

\_\_\_\_\_  
Grzegorz Szkopek  
Vice President of the Board

\_\_\_\_\_  
Zygmunt Artwik  
Vice President of the Board

The person who was entrusted with keeping accounting books:

\_\_\_\_\_  
Ewa Kaczorek  
Chief Accountant